



# College Station Independent School District

*Success...each life...each day...each hour*

## MEMORANDUM

To: Dr. Clark Ealy, Superintendent  
From: Glynn Walker, Deputy Superintendent  
Date: October 16, 2014  
Subject: Recommended text for policy DCB (LOCAL) of TASB Policy Update 100  
Agenda Item: H-7  
Board Priority/ 1, 2  
District Goal: 1, 2, 3, 5

## Background

In consideration of the proposed TASB Board Policy Update 100, we are recommending a change to CSISD Board Policy DCB (LOCAL). The intent of this modification is to maintain administrative flexibility when hiring new professional staff for positions that do not require SBEC certification. Administrative discretion regarding employment contract offerings is critical for successful recruiting and retention of quality professional staff throughout the district.

The recommended policy is consistent with our current operating practices and does not alter the contract status of any current employee. The administration proposal is to amend TASB Policy Update 100, DCB (LOCAL), with this language.

### *ELIGIBLE POSITIONS*

*After any applicable probationary contract period required by the District, term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to any employees in positions required by law to receive such contracts, including:*

- 1. SBEC certified employees serving full-time as principals, assistant principals, teachers, school counselors, diagnosticians, librarians, and athletic directors; and*
- 2. Full-time nurses.*

### *NO CERTIFICATION REQUIRED*

*Educator term contracts may also be provided for positions for which neither SBEC or the District requires current SBEC certification.*

## Recommendation

It is recommended that the College Station Independent School District Board of Trustees approve TASB Policy Update 100 with the DCB (LOCAL) text as presented.

A handwritten signature in blue ink, appearing to read "Glynn Walker".

**GLYNN WALKER**  
Deputy Superintendent for  
Business and Operations

1812 Welsh Avenue  
College Station, TX 77840  
979-764-5400 -- www.csisd.org

A handwritten signature in blue ink, appearing to read "Clark C. Ealy".

**CLARK C. EALY, Ph.D.**  
Superintendent of Schools