

COLLEGE STATION INDEPENDENT SCHOOL DISTRICT
Superintendent Evaluation, 2011-2012

Superintendent Evaluation

Performance Metrics

Core Belief: Each student can be a critical thinker, problem solver, and possess the knowledge and skills to be a productive and responsible Citizen in a global market place.

Core Commitment: Provide the opportunity for each student to reach his or her full potential.

- 1. Performance Metric:** Reduce the Percentage of district children receiving D's or F's in their core classes.

2010-2011 Actual Performance: XX%

2011-2012 Performance Target: XX%

Target Met: Yes _____ No _____

Core Belief: Each student can be a critical thinker, problem solver, and possess the knowledge and skills to be a productive and responsible Citizen in a global market place.

Core Commitment: Provide the opportunity for each student to reach his or her full potential.

- 2. Performance Metric:** Average Daily Attendance

2010-2011 Actual Performance: XX%

2011-2012 Performance Target: XX%

Target Met: Yes _____ No _____

Core Belief: Each student can be a critical thinker, problem solver, and possess the knowledge and skills to be a productive and responsible Citizen in a global market place.

Core Commitment: Provide the opportunity for each student to reach his or her full potential.

3. Performance Metric: Percent of all 5th through 12th grade children who have repeat discipline incidents within the same semester.

2010-2011 Actual Performance: XX%

2011-2012 Performance Target: XX%

Target Met: Yes _____ No _____

Core Belief: Each student can be a critical thinker, problem solver, and possess the knowledge and skills to be a productive and responsible Citizen in a global market place.

Core Commitment: Provide the opportunity for each student to reach his or her full potential.

4. Performance Metric: Percent of all test takers in the district who score at or above the National Average on the pSAT (Juniors)/SAT/ACT

2010-2011 Actual Performance: XX%

2011-2012 Performance Target: XX%

Target Met: Yes _____ No _____

Core Belief: Each student can be a critical thinker, problem solver, and possess the knowledge and skills to be a productive and responsible Citizen in a global market place.

Core Commitment: Provide the opportunity for each student to reach his or her full potential.

5. Performance Metric: Percent of all district children who score at or above their student group state average on the state assessment test for all subject areas.

2010-2011 Actual Performance: XX%

2011-2012 Performance Target: XX%

Target Met: Yes _____ No _____

Core Belief: Each student can be a critical thinker, problem solver, and possess the knowledge and skills to be a productive and responsible Citizen in a global market place.

Core Commitment: Provide the opportunity for each student to reach his or her full potential.

6. Performance Metric: Percent of all district children graduating that passed all portions of the HERC (College Ready) Exit Exam

2010-2011 Actual Performance: XX%

2011-2012 Performance Target: XX%

Target Met: Yes _____ No _____

Core Belief: The education of each student is the responsibility of the school district, the student, the family and the community Citizen in a global market place.

Core Commitment: Commit to the responsible use of tax payer resources.

7. Performance Metric: Remain in highest quartile in academic achievement and improve financial efficiency as determined by ERG.

2010-2011 Actual Performance: XX%

2011-2012 Performance Target: XX%

Target Met: Yes _____ No _____

Core Belief: The education of each student is the responsibility of the school district, the student, the family and the community Citizen in a global market place.

Core Commitment: Commit to the responsible use of tax payer resources.

Financial Oversight:

8. The District's last external financial audit was clean and unqualified.
9. The District's actual expenditures during the last fiscal year were within the budgeted amount approved by the board.
10. At the end of the last fiscal year, the district maintained its fund balance at the level designated by the board.

Target Met: Yes _____ No _____

Target Met: Yes _____ No _____

Target Met: Yes _____ No _____

Project Goals

Project	Completion Date	What is Meant by Completion	Target Met?
1. Communication Plan			Yes _____ No _____
2. Develop plan based on board policy for implementation of RIF if needed			Yes _____ No _____
3. Construction CSHS on time and on budget			
4. Manage growth of Oakwood Intermediate and AMCMS			

Evaluation Summary

Performance Goals (XX)

Total Number of Targets Met:_____

Project Goals (XX)

Total Number of Targets Met:_____

Comments:
