

College Station Independent School District

Success...each life...each day...each hour

MEMORANDUM

To:

Dr. Eddie Coulson, Superintendent

From

Glynn Walker, Deputy Superintendent

Date:

July 13, 2011

Subject:

2011-2012 Teacher Hire-In Schedule

Agenda Item:

J-3

Board Priority/

District Goal:

Priority 3, Goal 4

BACKGROUND

Since a salary increase is not proposed in this year's budget, the proposed hire-in teacher salary schedule for the 2011-2012 fiscal year is based on the need to equalize the teacher hire-in schedules for new hires only. This change will keep current teachers starting their second year with CSISD and new-hire teachers receiving the same salary for the same number of years of experience. The current hire-in schedule and proposed hire-in schedule are attached.

Consideration of employee benefits will be presented at the next board meeting.

RECOMMENDATION

It is recommended that the Board of Trustees of College Station Independent School District consider approval of the hire-in teacher salary schedule as presented to the board on July19, 2011

GLYNN WALKER

Deputy Superintendent for

Human Resources and Business

1812 Welsh Avenue College Station, TX 77840 979-764-5411 FAX 979-764-5472 EDDIE COULSON, Ed.D. Superintendent of Schools