

**College Station Independent School District
Paraprofessional Hire - In Salary Schedule
2013-2014**

Pay Grade	Pay Range			
	Min.	Mid.	Max.	
IA	\$8.56	\$10.70	\$12.84	KG (or any grade level) PE, Workroom, Computer, ESL, Reading, Math, Library, etc....
187 days	\$12,005	\$15,007	\$18,008	
SPIA	\$9.64	\$12.05	\$14.46	All assistants at SK, CH and SWV. All DL, HS, SpEd, and ISS/disciplinary assistants at any campus
187 days	\$13,520	\$16,900	\$20,280	
3	\$10.37	\$12.98	\$15.56	see below
187 days	\$14,544	\$18,204	\$21,816	
197 days	\$15,322	\$19,178	\$22,983	
220 days	\$17,111	\$21,417	\$25,666	
240 days	\$18,666	\$23,364	\$27,999	
4	\$12.96	\$16.20	\$19.44	see below
240 days	\$23,328	\$29,160	\$34,992	
260 days	\$23,328	\$29,160	\$34,992	
5	\$14.53	\$18.16	\$21.80	see below
240 days	\$26,154	\$32,693	\$39,231	
6	\$16.27	\$20.34	\$24.41	see below
240 days	\$29,286	\$36,608	\$43,929	

PARAPROFESSIONAL JOB TITLES

Pay Grade IA (187)

Instructional Assistants

Pay Grade SPIA (187)

Title I Instructional Assistants

(Required minimum 48 hours of college credit at SK, SWV and CH)

Special Education Instructional Assistants

Head Start Assistant

Bilingual Assistant

Disciplinary Instructional Assistants

Pay Grade 3

Administrative Assistant (High School Asst. Principal) (220)

Administrative Asst/Receptionist (Counselor) (220) HS and M

Attendance Clerks (197) all campuses

Child Nutrition Manager (240)

** Early Head Start Home Visitor (220)

Head Start Family Services Facilitator (187)

PEIMS clerk (central office) (240)

Receptionist (Central Office) (240)

Receptionist (High School) (240)

VAC Job Coach (187)

Pay Grade 4 (240 unless noted)

Accounts Payable Clerk

Accounts Payable Senior Analyst

Administrative Assistant (construction) (260)

Administrative Assistant (district and campus)

Certification Specialist

Child Nutrition Bookkeeper

Payroll/ Records Analyst

Purchasing Specialist

Registrar (High School)

Licensed Vocation Nurse (187)

Pay Grade 5 (240)

Benefits Coordinator

Executive Assistant (District)

Facility Use Coordinator

Pay Grade 6 (240)

Superintendent Executive Assistant

**College Station Independent School District
Manual Trades Hire - In Salary Schedule
2013-2014**

Pay Grade	Pay Range			Job Title
	Min.	Mid.	Max.	
1	\$8.35	\$10.44	\$12.53	See Below Job Classifications
2	\$9.64	\$12.05	\$14.46	See Below Job Classifications
3	\$12.00	\$15.00	\$18.00	See Below Job Classifications
4	\$14.40	\$18.00	\$21.60	See Below Job Classifications
5	\$17.28	\$21.60	\$25.92	See Below Job Classifications

Pay Grade 1

Bus Aide
Crossing Guard
Custodian
Child Nutrition Worker
Grounds Worker I
Parking Lot security

Pay Grade 2

Pest Control Technician I
Head Custodian
Bus Driver (\$12.00/hr minimum)
Painter I
Mechanic Helper
Warehouse Worker/Courier
Grounds Worker II
Audio Visual Technician
Transportation - Parts/records clerk
Transportation - Routing Specialist
Transportation - Dispatcher

Pay Grade 3

HVAC/Refrigeration Technician
Locksmith
Pest Control Technician II
Lead Grounds Worker
Lead Painter

Pay Grade 4

Electrician
HVAC Technician
Plumber
Mechanic
Carpenter
Child Nutrition Support Systems
Computer Technician
Warehouse Supervisor
Transportation Trainer

Pay Grade 5

Lead HVAC Specialist
Lead Computer Technician
Maintenance Supervisor
Grounds Supervisor
Shop Foreman
Custodial Supervisor

**College Station Independent School District
Administrative/Professional Hire - In Salary Schedule
2013-2014**

PAY GRADE	DAYS	MINIMUM	MID POINT	MAXIMUM
1A	240	30,000	37,500	45,000
1	187	35,702	43,539	51,376
	192	36,657	44,703	52,750
	207	39,520	48,196	56,871
	220	42,002	51,222	60,442
	240	45,821	55,879	65,937
	260	49,639	60,535	71,431

2	187	38,201	46,587	54,972
	190	38,814	47,334	55,854
	240	49,028	59,790	70,553
	260	53,113	64,772	76,431

3	187	40,875	49,848	58,820
	192	41,968	51,181	60,393
	197	43,061	52,513	61,966
	202	44,154	53,846	63,539
	207	45,247	55,179	65,111
	220	48,088	58,644	69,200
	240	52,460	63,976	75,491

4	187	43,736	53,337	62,938
	197	46,075	56,189	66,303
	207	48,414	59,042	69,669
	220	51,455	62,750	74,045
	240	56,132	68,454	80,776

5	220	55,056	67,142	79,228
	240	60,062	73,246	86,430
	260	65,067	79,350	93,633

6	220	58,910	71,842	84,774
	240	64,266	78,373	92,480
	260	69,621	84,904	100,187

7	220	63,034	76,871	90,708
	240	68,765	83,859	98,954

8	240	73,578	89,729	105,881
	260	79,710	97,207	114,704

9	240	81,672	99,600	117,528
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10	240	90,656	110,556	130,456
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Pay Grade 1

Computer Analyst
Coordinator - Grounds
High School Network Manager
Payroll Manager
Supervisor-Child Nutrition Program
Team Leader - Transportation
Transition Specialist - HS

Pay Grade 3

Accountant
CFY - Speech Intern
Coordinator-Community/Parent
Coordinator-Family/Community Partnership
Coordinators/Specialists-Head Start
Counselor (HS 207, MS 202, ES 192)
Dean of Student Services - ALC
EHS Supervisor
LSSP Intern
Payroll Supervisor
Registrar - High School

Pay Grade 5

Assistant Principal - Elementary
Assistant Principals-Intermediate
Assistant Principals-Middle School
At-Risk Coordinator - High School
Business Coordinator
Construction Inspector
Coordinator - Maintenance
Coordinator - Special Services
Coordinator-Custodial
Director-Head Start and Early Head Start

Pay Grade 7

Associate Principal - High School
Director of Assessment
Director of Curriculum
Director of Instruction
Director of Student Services
Principal-Alternative Education Program
Principal-Elementary
Principal-Intermediate

Pay Grade 9

Principal-High School
Director of Facilities

Pay Grade 1A

(4 yr college degree required)
Communication Specialist
Technology Specialist
Staff Accountant

Pay Grade 2

Occupational Therapist
Physical Therapist
EHS Coordinator
LSSP Trainee

Pay Grade 4

Coordinator-Career Technology
Coordinator-Network
Counselor-Lead High School
Dean of Students - High School
Diagnostician (207)
Licensed Specialist in School Psychology (207)
Speech Pathologist (187)

Pay Grade 6

Assistant Director - Athletics
Assistant Principal-High School
Director-Child Nutrition Services
Director-Computer Services
Director-Purchasing/Stores/Textbooks
Director-Transportation

Pay Grade 8

Athletic Coordinator - High School
Director of Business Services
Director of Communications
Director of Construction
Director of CSISD Education Foundation
Director of Human Resources
Director of Special Programs
Director of Student Activities
Director-CATE and Community Education
Director-Maintenance and Operations
Director-Special Services
Director-Technology
Principal-Middle School

Pay Grade 10

Deputy Superintendent

College Station ISD
2013-2014 Stipends

ATHLETICS

POSITION	stipend	days
Football		
Coordinator	5,000	10
First Varsity Assistant Coach	4,000	10
9th grade Coach	3,000	10
MS Coordinator	4,500	0
MS Coach	1,750	10
Basketball		
Head Coach	10,000	0
First Varsity Assistant Coach	4,000	0
Assistant Coach	3,000	0
MS Coach	2,500	0
Baseball		
Head Coach	6,500	0
First Varsity Assistant Coach	4,000	0
9th grade Coach	3,000	0
Softball		
Head Coach	6,500	0
First Varsity Assistant Coach	4,000	0
Assistant Coach	3,000	0
Soccer		
Head Coach	6,000	0
First Varsity Assistant Coach	3,500	0
Assistant Coach	3,000	0
Volleyball		
Head Coach	5,500	10
First Varsity Assistant Coach	3,500	10
Assistant Coach	2,500	10
MS Coach	1,750	5
Track		
Head Coach	5,000	5
First Varsity Assistant Coach	3,500	5
Assistant Coach	3,000	5
MS Coach	2,000	0

ATHLETICS

POSITION	stipend	days
Tennis		
Head Coach	6,500	5
Varsity Assistant	3,500	5
MS Coach	1,750	0
Golf		
Head Coach	5,000	0
Assistant	3,000	0
Swimming		
Head Coach	5,500	0
Assistant Coach	3,000	0
Cross Country		
Head Coach	3,000	5
Assistant Coach	2,000	5
MS Coach	2,000	0
Power Lifting		
Head Coach	4,500	0
Assistant Coach	3,000	0
Wrestling		
Head Coach	5,500	0
Assistant coach	2,500	0
Gymnastics		
Head Coach	3,500	0
Asst Coach	2,500	0
Sponsor	1,000	0
Trainer		
Head Trainer	6,500	20
Assistant Trainer	5,500	10
Game Administrator		
	1,750	0
Film		
	2,000	0
Weight room		
	2,700	0

EXTRA/CO - CURR.

POSITION	stipend	days
Band		
HS Director	8,657	33
Assistant Director	3,000	20
JH Director	4,200	10
MS Asst. Director	2,800	10
IS Director	2,000	0
Choir		
HS Director	5,250	5
HS Assistant Director	5,000	0
JH Director	3,250	0
Orchestra		
HS Director	8,100	10
HS Asst Director	5,000	5
JH Director	2,150	5
Cheerleading		
HS Sponsor	2,000	10
HS Asst Sponsor	2,000	5
JH Sponsor	1,600	0
Dance		
Director	3,500	10
Assistant Director	3,000	0
Theater Arts		
Advisor	3,500	0
JH Advisor	700	0
Newspaper		
Advisor	2,500	0
Assistant	750	0
Robotics		
Sponsor	1,500	0
Assistant	750	0

EXTRA/CO - CURR.

POSITION	stipend	days
Speech/Debate		
Advisor	2,500	0
Yearbook		
Advisor	2,500	5
HS Class Advisor		
	1,000	0
NHS Advisor		
	1,000	0
Student Council		
HS Advisor	2,500	0
HS Assistant	1,000	0
JH Advisor	1,400	0
UIL Acad Sponsor		
HS - by event	600	0
JH - by event	500	0
Academic Coaches		
Instructional Coaches	2,250	0
CATE Sponsors		
BPA sponsor	500	0
SKILLS USA sponsor	500	0
HOSA sponsor	1,000	0
Media Tech	1,000	10
FCLSA sponsor	1,000	0
Department Chair		
High School	2,250	0
Middle School	1,000	0
Campus Technology Facilitator		
All campuses	2,250	0
Interact Sponsor		
	500	0
Color Guard		
	2,000	0