



# College Station Independent School District

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*Success...each life...each day...each hour*

## MEMORANDUM

To: Dr. Eddie Coulson, Superintendent

From: Glynn Walker, Deputy Superintendent

Date: August 13, 2013

Subject: 2013-2014 Hire-In Salary Schedules

Agenda Item: J-4

Board Priority/  
District Goal: Priority 3, Goal 4

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## BACKGROUND

A four percent salary increase for all employees is included in this year's proposed budget. The proposed hire-in salary and pay schedules for the 2013-2014 school year are attached for your consideration. The teacher hire - in schedule and employee benefits offerings were previously approved at the June 2013 board meeting. These hire-in compensation schedules and stipends are a reflection of the current market and the salary increase for all current employees.

## RECOMMENDATION

It is recommended that the Board of Trustees of College Station Independent School District consider approval of the 2013-2014 hire-in salary and stipend schedules.

A handwritten signature in black ink, appearing to be "Glynn Walker".

GLYNN WALKER  
Deputy Superintendent for  
Human Resources and Business

1812 Welsh Avenue  
College Station, TX 77840  
979-764-5411 FAX 979-764-5472

A handwritten signature in blue ink, appearing to be "Eddie Coulson", with the date "8-16-2013" written below it.

EDDIE COULSON, Ed.D.  
Superintendent of Schools