**College Station**

 **Independent School District**

**DISTRICT IMPROVEMENT PLAN**

**Goals and Objectives**

**2013-14**

**Goal 1: All Students Will Achieve Academic Success**

 **Objective A**: All students will pass state mandated assessments.

**Objective B**: In all tested grade levels and subject areas, each African American, Hispanic and economically disadvantaged student group will exceed the state average on state mandated assessments in their respective student groups.

**Objective C**: Student performance on state mandated assessments will reflect a reduced achievement gap.

**Objective D**: Advanced Academic Performance will exceed the State average at all tested grade levels and subject areas.

**Objective E**: The district will provide higher education and career/technology education preparation and awareness

 for all students.

**Objective F:** Students will graduate from CSISD ready to enter college and/or the workforce.

**Goal 2: Educational Opportunities Will Meet the Unique Academic, Social, and Emotional Needs of All Students**

**Objective A**: The percentage of African American, Hispanic, and economically disadvantaged students enrolled in

 advanced classes will be representative of the CSISD school population.

**Objective B**: Students nominated for Gifted and Talented/Enrichment will be representative of the CSISD student population.

**Objective C**: Students identified for special education will be representative of the CSISD student population.

**Objective D**: A Coordinated School Health Program will be implemented by child nutrition services, physical education teachers, classroom teachers, nurses, counselors, and family facilitators.

**Objective E**: Opportunities for dialogue and discussion will be created among teachers, parents, and administrators regarding the role that relationships, expectations, and school culture play in student performance, behavior, and attendance.

**Objective F: Increase the opportunities for student choice and customization of instructional delivery models.**

**Goal 3: Educational Practices Will Be Predicated on Scientifically Based Research**

 **Objective A**: Curricula will be monitored, reviewed, and aligned to meet TEKS standards.

**Objective B**: Instructional strategies will be used so that students are engaged in learning at all levels.

**Goal 4: Parents and Community Members Will Be Actively Engaged**

 **Objective A**: Parental involvement will be representative of the CSISD student population.

 **Objective B**: Training and resources for parents and volunteers will be provided at all campuses.

 **Objective C**: Parents will be informed of career and higher education opportunities for their children.

**Objective D**: Community members will be used as a resource for educational opportunities.

**Objective E**: Communication strategies will engage community members to learn about the district’s strengths and

 challenges.

**Goal 5: A Safe and Supportive Environment Will Be Provided For All**

**Objective A**: Each campus will comply with the District **Emergency Operations** Plan.

**Objective B**: Procedures for management of student behavior will be consistent across the district.

**Objective C**: Behavior management plans will serve the needs of all students.