



College Station Independent School District

Success...each life...each day...each hour

MEMORANDUM

To: Mike Martindale, Interim Superintendent *mm*
From: Molley Perry, Chief Administrative Officer
Date: April 15, 2020
Subject: Ratification of Educator Appraisal Waiver
Agenda Item: I-3

BACKGROUND

Beginning on Monday, March 16, 2020, College Station ISD began a period of emergency closure due to the spread of COVID-19, or Coronavirus. At this time, the closure is planned through May 1, 2020; however, it may be necessary to extend the duration of the emergency closure should the health and safety of our community continue to be at risk.

On April 6, 2020, the CSISD Board of Trustees adopted a resolution regarding the delegation of certain authority to the Superintendent to act in place of the board of trustees during emergency school closure and/or modified operations due to the COVID-19 emergency. Included in this resolution was the authority to submit waivers to the Texas Education Agency without further action of the Board of Trustees in matters related to the emergency closure.

The Educator Appraisal Waiver was submitted by the Superintendent and approved by the Texas Education Agency on April 7, 2020. The timing and duration of school closure and/or modified operations inhibits the district from fully completing educator appraisals in accordance with TEC, 21.351 and 21.352, 21.354 or TEC, 21.3541, and applicable rules in Title 19, TAC, Ch 150. The District Educational Improvement Council (DEIC) participated in an electronic vote, and by majority rule they approved the submission of this waiver prior to board action.

All teachers will receive a written end of year summative evaluation based on all observation data collected this school year through March 6, 2020. End of year summative conferences will be conducted virtually with all teachers evaluated using T-TESS this year, and end of year summative conferences will be conducted with those teachers on ATR by teacher or administrator request only. Any educator appraisal dimensions that cannot be completed due to limited data will be marked proficient with notation that complete data was unavailable due to modified operations during the COVID-19 emergency.

RECOMMENDATION:

It is recommended that the College Station ISD Board of Trustees ratify College Station ISD's submission of the Educator Appraisal Waiver to the Texas Education Agency.