



College Station ISD Board of Trustees

Workshop - Tuesday, April 21, 2026
5:00 p.m. - CSISD Board Room (1812 Welsh)

MINUTES

AGENDA

Item Description

A. CALL TO ORDER

President Kim Ege called the meeting to order at 5:00 p.m.

B. DECLARATION OF QUORUM / WELCOME

President Ege declared a quorum with seven members present. In attendance were President Kim Ege, Vice President Heather Simmen, Secretary Kristin Wilson, Trustee Chris Field, Trustee Kimberly McAdams, Trustee Mike Martindale and Trustee Dr. Darin Paine.

C. HEARING OF CITIZENS

1. Public comments regarding agenda items will be heard at this time.

[Sign up here to address the Board of Trustees](#)

There were no citizens signed up to address the Board at this meeting.

D. WORKSHOP SESSION

1. TASB Policy Update

Chrissy Hester, Director of Student Services introduced Amy Kadachlek of TASB Legal, to provide an overview of Board policy related to DOI (District of Innovation) plans. With the new legislative regulations, it is no longer feasible for each district to have their own local policy related to the DOI plan. In essence your DOI plan is now your local policy and the legal framework will remain the same across the State. TASB has gone in and removed the local policies for DOI. Questions were asked and clarifications and comments were made. Questions were asked and information was discussed.

2. Budget Advisory Committee presentation

Dr. Carl Dethloff, Budget Advisory Committee Member, [presented](#) information regarding the work of the Budget Advisory Committee earlier this school year. Dr. Dethloff gave a review of the main issues facing Texas school districts, which includes funding from the State. Other challenges include the decrease in Texas birth rates, stagnant funding with strings, unfunded mandates as a result of recent legislative sessions, local funding challenges, vouchers and payroll costs. The CSISD Board and Leadership Team have done an amazing job being fiscally responsible and taking care of students and employees.

3. 2026-27 Budget Workshop

Heather Wilson, Chief Financial Officer, [reviewed](#) our current budget and 2026-27 board priorities. She then went on to review the draft of the 2026-27 budget plan. Currently we are in the RFQ phase of the benefits process, which bids close on May 6th. Review of salary and pay versus our peer districts and the estimated costs of a possible raise. Also shown were the adoptions of deficit budgets over the past several years. Questions were asked, comments were made and discussion occurred. The hope is to bring a compensation plan to the Board in May and then bring the benefits plan in June.

E. ADJOURN

Without objection, President Ege adjourned the meeting at 6:04 p.m.

Kim Ege, Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.
KE/cs

KIM EGE - PRESIDENT

KRISTIN WILSON - SECRETARY