



College Station Independent School District

Success...each life...each day...each hour

MEMORANDUM

To: Dr. Eddie Coulson, Superintendent

From: Glynn Walker, Deputy Superintendent

Date: August 13, 2012

Subject: 2012-2013 Hire-In Schedules and Benefits

Agenda Item: J-3

Board Priority/
District Goal: Priority 3, Goal 4

BACKGROUND

A 1.5% salary increase for all employees is included in this year's proposed budget. The proposed hire-in salary and pay schedules for the 2012-2013 fiscal year are attached for your consideration. These hire-in compensation schedules are a reflection of a reduction of state funding, the current market and the salary increase for all current employees.

The district has budgeted for all employee benefits including a \$363.00 per month contribution to a participant's health insurance premium. Also included in our benefits package is a district paid \$10,000 life insurance policy and a long-term disability for each employee.

RECOMMENDATION

It is recommended that the Board of Trustees of College Station Independent School District consider approval of the 2012-2013 hire-in salary schedules and benefits as presented.

A handwritten signature in black ink, appearing to read "Glynn Walker".

GLYNN WALKER
Deputy Superintendent for
Human Resources and Business

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College Station, TX 77840
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A handwritten signature in blue ink, appearing to read "Eddie Coulson", with the date "9.16.2012" written below it.

EDDIE COULSON, Ed.D.
Superintendent of Schools