



College Station Independent School District

Success...each life...each day...each hour

MEMORANDUM

To: Dr. Eddie Coulson, Superintendent

From: Glynn Walker, Deputy Superintendent

Date: June 13, 2013

Subject: 2013-2014 Employee salaries and benefits

Agenda Item: J-2

Board Priority/
District Goal: Priority 3, Goal 4

BACKGROUND

As a part of the proposed 2013-2014 school district budget, a four (4) percent pay increase is recommended for all district employees. This proposal is presented mainly due to the unprecedented increases in health insurance costs for all district participants. The planned budget also includes continuing to contribute \$363.00 per month to those eligible employees working twenty or more hours per week, and a prorated amount for those working less than twenty (20) hours per week. The recommended 2013-2014 teacher hire-in schedule, incorporating the four percent increase, is attached for review and consideration.

RECOMMENDATION

It is recommended that the Board of Trustees of College Station Independent School District consider approval of the recommended four percent salary increase, employer health insurance contributions, and the proposed 2013-2014 teacher hire-in salary schedule.

A handwritten signature in blue ink, appearing to read "Glynn Walker".

GLYNN WALKER
Deputy Superintendent for
Human Resources and Business

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A handwritten signature in black ink, appearing to read "Eddie Coulson", with the date "6-14-2013" written below it.

EDDIE COULSON, Ed.D.
Superintendent of Schools