



# College Station Independent School District

*Success...each life...each day...each hour*

## MEMORANDUM

To: Dr. Valerie Jochen, Board President

From: Dr. Clark Ealy, Superintendent of Schools *CE 11/12/15*

Date: November 12, 2015

Subject: Consideration approval of administrator contract

Agenda Item: J-1

Board Priority/  
District Goal: Priorities A & B; Goals 1, 2 & 3

### Background

Deputy Superintendent for Business and Operations, Glynn Walker, is retiring from public education at the end of December after over 30 years in the business. After Mr. Walker announced his intent to retire in September, we began a process to find the right individual to replace him.

The district posted the Deputy Superintendent for Business and Operations vacancy on our website and several school-related job sites across the state. At the close of the 30-day posting, 29 individuals applied for the position. Four applicants were selected for first round interviews.

On October 30th, Greg McIntyre, Debra Parks (Director for Business Services), Hector Silva (Director for Transportation), Gwen Elder (AMCHS Principal) and I interviewed the four individuals. Three of the four applicants were selected to move forward for a second interview. I interviewed the three finalists between November 4<sup>th</sup> and November 6<sup>th</sup>.

Based on our series of interviews, applicants' presentations to the interview committee, reference checks and other data gathered from around the state, I have selected Mike Martindale, current principal of College Station High School, to be our next Deputy Superintendent for Business and Operations.

Mr. Martindale is an extremely talented administrator. He has principal experience at large high schools in Angleton and College Station. He has served in central office as an Executive Director for Secondary Education in Angleton. Prior to coming to College Station eight years



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ago, Mr. Martindale was superintendent for two years in Florence ISD a 3A district just north of Georgetown. Mr. Martindale has an eye for detail, an ability to put processes in place that ensure both efficiency and success, and he is an extremely hard worker. I am excited for Mike to join our leadership team and oversee our business and operations division.

### **Recommendation**

It is recommended that the Board of Trustees of College Station Independent School District accept the recommendation of the Superintendent of Schools to assign Mike Martindale to the position of Deputy Superintendent for Business and Operations.