

# College Station Independent School District



*Success...each life...each day...each hour*

## MEMORANDUM

To: Dr. Clark Ealy, Superintendent

From: Mike Martindale, Deputy Superintendent

Date: July 13, 2016

Subject: Consider Approval of Teacher Observation and Appraisal Calendar

Agenda Item: I – 2.

Board Priority/  
District Goal: Priorities 1, 2 Goals 1, 2, 3, 5

## BACKGROUND

The Texas Education Agency mandates that all public school teachers receive annual appraisals. As provided in policy DNA (LEGAL) and DNA (LOCAL), a teacher in College Station ISD may be appraised by one of two means: (a) the Texas Teacher Evaluation and Support System (T-TESS), or (b) the locally developed Annual Teacher Review process (ATR).

Policy DNA provides that an appraisal calendar shall be established each school year. The recommended 2016-2017 observation and appraisal calendar meets the requirements as set forth in legal and local policy.

## RECOMMENDATION

It is recommended that the College Station Independent School District Board of Trustees approve the 2016-2017 teacher observation and appraisal calendar.

  
Mike Martindale  
Deputy Superintendent for  
Business and Operations

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CLARK C. EALY, Ph.D.  
Superintendent of Schools  
7/15/16