

2017-18 Proposed Pay Structures

| New Hire Guide for Teachers, Librarians, and Nurses (RN) | |
|---|------------------------|
| Years of Exp. | New Hire Salary |
| 0 | \$42,500.00 |
| 1 | \$42,700.00 |
| 2 | \$42,900.00 |
| 3 | \$43,200.00 |
| 4 | \$43,500.00 |
| 5 | \$43,900.00 |
| 6 | \$44,200.00 |
| 7 | \$44,500.00 |
| 8 | \$44,800.00 |
| 9 | \$45,326.00 |
| 10 | \$46,200.00 |
| 11 | \$46,600.00 |
| 12 | \$47,294.00 |
| 13 | \$48,154.00 |
| 14 | \$49,013.00 |
| 15 | \$49,875.00 |
| 16 | \$50,736.00 |
| 17 | \$51,594.00 |
| 18 | \$52,455.00 |
| 19 | \$53,317.00 |
| 20 | \$54,176.00 |
| 21 | \$55,036.00 |
| 22 | \$55,896.00 |
| 23 | \$56,756.00 |
| 24 | \$57,618.00 |
| 25 | \$58,476.00 |
| 26 | \$59,337.00 |

Master's Degree Allowance: \$2,000

2017-18 Administrative Professional Pay Plan
College Station ISD

Pay Grade Job Title Calendars Minimum Midpoint Maximum

| 1 | |
|---|-----|
| Compliance/Data Specialist - Head Start | 240 |
| Coordinator - Child Nutrition | 240 |
| Manager - Early HS Operations | 240 |

| Daily | 240 Days | 240 Days | 240 Days |
|----------|----------|----------|----------|
| \$184.91 | 44,378 | \$225.00 | 54,000 |
| \$265.10 | 63,624 | | |

| 2 | |
|--|-----|
| Accountant | 240 |
| Education/Disabilities Specialist - Head Start | 240 |
| Family Engagement Specialist - Head Start | 207 |
| LSP - Asst | 207 |
| Mental Health Specialist - Head Start | 187 |
| Programmer I | 240 |
| Speech Pathologist - Asst | 187 |

| Daily | 187 Days | 207 Days | 240 Days |
|----------|----------|----------|----------|
| \$212.18 | 39,678 | 43,921 | 50,923 |
| \$258.75 | 48,386 | 53,561 | 62,100 |
| \$305.33 | 57,097 | 63,203 | 73,279 |

| 3 | |
|----------------------------------|-----|
| Analyst - Data Systems | 240 |
| Analyst - Telecommunications | 240 |
| Counselor - Alt HS | 240 |
| Counselor - ES | 192 |
| Counselor - HS | 207 |
| Counselor - IS | 207 |
| Counselor - MS | 207 |
| Facilitator - ARD | 207 |
| Facilitator - Head Start | 240 |
| LSSP Trainee | 207 |
| Payroll Administrator | 240 |
| Speech Pathologist - CFY | 187 |
| Supervisor - Community Ed | 240 |
| Supervisor - Computer Technician | 240 |
| Supervisor - Grounds | 262 |
| Supervisor - Maintenance | 262 |

| Daily | 187 Days | 192 Days | 207 Days | 240 Days | 262 Days |
|----------|----------|----------|----------|----------|----------|
| \$244.00 | 45,628 | 46,848 | 50,508 | 58,560 | 63,928 |
| \$297.56 | 55,644 | 57,132 | 61,595 | 71,414 | 77,961 |
| \$351.12 | 65,659 | 67,415 | 72,682 | 84,269 | 91,993 |

4

| | |
|-----------------------------------|-----|
| Asst Director - Child Nutrition | 240 |
| Asst Principal - ES | 220 |
| Asst Principal - IS | 220 |
| Coordinator - Budget/Financial | 240 |
| Coordinator - Community Education | 240 |
| Coordinator - Custodial Services | 262 |
| Coordinator - Head Start | 192 |
| Coordinator - Instructional Tech | 240 |
| Coordinator - Testing (HS) | 220 |
| Coordinator - Transition | 197 |
| Coordinator - Transportation | 240 |
| Dean of Students | 240 |
| Diagnostician | 207 |
| Inspector - Construction | 240 |
| LSSP | 207 |
| Network Administrator I | 240 |
| Occupational Therapist | 187 |
| Physical Therapist | 187 |
| Programmer II | 240 |
| Speech Pathologist | 187 |
| Systems Administrator I | 240 |
| System Architect | 240 |

| Daily | \$258.64 | \$315.41 | \$372.18 |
|----------|----------|----------|----------|
| 187 Days | 48,366 | 58,982 | 69,598 |
| 192 Days | 49,659 | 60,559 | 71,458 |
| 197 Days | 50,952 | 62,136 | 73,319 |
| 202 Days | 52,245 | 63,713 | 75,180 |
| 207 Days | 53,538 | 65,290 | 77,041 |
| 220 Days | 56,901 | 69,390 | 81,880 |
| 226 Days | 58,453 | 71,283 | 84,113 |
| 240 Days | 62,074 | 75,698 | 89,323 |
| 262 Days | 67,764 | 82,637 | 97,511 |

5

| | |
|--------------------------------|-----|
| Asst Principal - Alt HS | 220 |
| Asst Principal - Alt School | 220 |
| Asst Principal - MS | 220 |
| Coordinator - Accounting | 240 |
| Coordinator - AVID | 220 |
| Coordinator - Construction | 240 |
| Coordinator - Instructional | 220 |
| Coordinator - Special Services | 207 |
| Network Administrator II | 240 |
| Systems Administrator II | 240 |

| Daily | \$274.15 | \$334.33 | \$394.51 |
|----------|----------|----------|----------|
| 207 Days | 56,749 | 69,206 | 81,664 |
| 220 Days | 60,313 | 73,553 | 86,792 |
| 240 Days | 65,796 | 80,239 | 94,682 |

| | |
|---------------------------------------|-----|
| 6 | |
| Asst Director - Athletics | 240 |
| Asst Director - Human Resources | 240 |
| Asst Director - Special Services | 240 |
| Asst Director - Maintenance & Grounds | 240 |
| Asst Principal - HS | 220 |

| | | | |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$290.60 | \$354.39 | \$418.18 |
| 220 Days | 63,932 | 77,966 | 92,000 |
| 240 Days | 69,744 | 85,054 | 100,363 |

| | |
|---------------------------------|-----|
| 7 | |
| Director - Assessment | 240 |
| Director - Child Nutrition | 240 |
| Director - Community Education | 240 |
| Director - Data Services | 240 |
| Director - Education Foundation | 240 |
| Director - Head Start | 240 |
| Director - Purchasing | 240 |
| Director - Special Programs | 240 |
| Director - Student Services | 240 |
| Director - Transportation | 240 |
| Principal - Alt School | 220 |
| Principal - ES | 220 |
| Principal - IS | 220 |

| | | | |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$308.03 | \$375.65 | \$443.27 |
| 220 Days | 67,767 | 82,643 | 97,519 |
| 240 Days | 73,927 | 90,156 | 106,385 |

| | |
|-------------------------------------|-----|
| 8 | |
| Coordinator - Athletics | 240 |
| Director - Business Services | 240 |
| Director - Communications | 240 |
| Director - CTE | 240 |
| Director - Curriculum & Instruction | 240 |
| Director - Human Resources | 240 |
| Director - Student Activities | 240 |
| Director - Technology | 240 |
| Principal - Alt HS | 240 |
| Principal - MS | 240 |

| | | | |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$329.60 | \$401.95 | \$474.30 |
| 240 Days | 79,104 | 96,468 | 113,832 |

| | |
|---|-----|
| 9 | |
| Exec Director - Facilities | 240 |
| Exec Director - Special Services & Assessment | 240 |
| Principal - HS | 240 |

| | | | |
|----------|----------|----------|----------|
| Daily | \$387.28 | \$472.29 | \$557.30 |
| 240 Days | 92,947 | 113,350 | 133,752 |

| | |
|---|-----|
| 10 | |
| Chief Academic Officer | 240 |
| Chief Administrative Officer | 240 |
| Chief Financial Officer - Deputy Superintendent | 240 |

| | | | |
|----------|----------|----------|----------|
| Daily | \$453.12 | \$552.58 | \$652.04 |
| 240 Days | 108,749 | 132,619 | 156,490 |

2017-18 Auxiliary Pay Plan
College Station ISD

| Pay Grade | Job Title | Calendars | Minimum | Midpoint | Maximum |
|-----------|-----------|-----------|---------|----------|---------|
|-----------|-----------|-----------|---------|----------|---------|

| 1 | |
|----------------------------------|---------------|
| Bus Monitor | 173 |
| Child Nutrition Assistants | 173, 174, 183 |
| Crossing Guard/Parking Attendant | 173 |
| Custodian | 183, 262 |

| Hourly | Days | \$10.00 | \$12.25 | \$14.50 |
|--------|------|---------|---------|---------|
| 173 | Days | 12,975 | 15,894 | 18,814 |
| 174 | Days | 13,050 | 15,986 | 18,923 |
| 183 | Days | 13,725 | 16,813 | 19,901 |
| 262 | Days | 19,650 | 24,071 | 28,493 |

| 2 | |
|--------------------------------|-----|
| Child Nutrition - Asst Manager | 183 |
| Grounds Worker I | 262 |
| Head Custodian - ES | 262 |
| Parts Clerk | 260 |
| Routing Clerk | 220 |
| Warehouse/Courier | 262 |

| Hourly | Days | \$11.00 | \$13.60 | \$16.20 |
|--------|------|---------|---------|---------|
| 183 | Days | 15,098 | 18,666 | 22,235 |
| 220 | Days | 18,150 | 22,440 | 26,730 |
| 260 | Days | 21,450 | 26,520 | 31,590 |
| 262 | Days | 21,615 | 26,724 | 31,833 |

| 3 | |
|-------------------------------|-----|
| Child Nutrition Manager - ES | 181 |
| Child Nutrition Manager - MS | 181 |
| Grounds Worker II | 262 |
| Grounds Sprayer Tech | 262 |
| Head Custodian - HS | 262 |
| Head Custodian - MS | 262 |
| HVAC Filter Change Technician | 262 |

| Hourly | Days | \$12.16 | \$15.01 | \$17.86 |
|--------|------|---------|---------|---------|
| 181 | Days | 16,507 | 20,376 | 24,245 |
| 262 | Days | 23,894 | 29,495 | 35,095 |

| 4 | |
|------------------------------------|-----|
| Bus Driver | 173 |
| Bus Driver - Helper | 173 |
| Child Nutrition - Catering Manager | 220 |
| Child Nutrition Manager - HS | 181 |
| Custodial Manager - Warehouse | 262 |

| Hourly | Days | \$14.14 | \$16.81 | \$19.48 |
|--------|------|---------|---------|---------|
| 173 | Days | 18,347 | 21,811 | 25,275 |
| 181 | Days | 19,195 | 22,820 | 26,444 |
| 220 | Days | 23,331 | 27,737 | 32,142 |
| 262 | Days | 27,785 | 33,032 | 38,278 |

| | |
|-------------------------|-----|
| 5 | |
| Carpenter | 262 |
| Dispatcher | 262 |
| Locksmith/Carpenter | 262 |
| Mechanic | 262 |
| Painter | 262 |
| Pest Control Specialist | 262 |

| | | | |
|----------|---------|---------|---------|
| Hourly | \$16,14 | \$19,92 | \$23,70 |
| 262 Days | 31,715 | 39,143 | 46,571 |

| | |
|---------------------------|-----|
| 6 | |
| Electrician | 262 |
| HVAC Technician | 262 |
| Plumber (licensed) | 262 |
| Security Alarm Technician | 262 |

| | | | |
|----------|---------|---------|---------|
| Hourly | \$19,24 | \$23,61 | \$27,98 |
| 262 Days | 37,807 | 46,394 | 54,981 |

| | |
|-------------------------------|-----|
| 7 | |
| Fleet Coordinator | 262 |
| Coordinator - Grounds Service | 262 |
| Custodian Supervisor | 262 |
| Fleet /Shop Foreman | 262 |
| Lead Electrician | 262 |
| Warehouse Supervisor | 262 |

| | | | |
|----------|---------|---------|---------|
| Hourly | \$20,91 | \$25,50 | \$30,09 |
| 262 Days | 41,088 | 50,108 | 59,127 |

2017-18 Clerical/Paraprofessional Pay Plan

College Station ISD

*Annual amounts are based on 7.5 hours per day.

| Pay Grade | Job Title | Calendars |
|-----------|-----------|-----------|
|-----------|-----------|-----------|

| | | |
|----------|-----------------------------------|-----|
| 1 | Computer Lab Assistant | 187 |
| | Instructional Asst - Classroom | 187 |
| | Instructional Asst - DL | 187 |
| | Instructional Asst - ESL | 187 |
| | Instructional Asst - Literacy | 187 |
| | Instructional Asst - Math | 187 |
| | Instructional Asst - PE | 187 |
| | Instructional Asst - Pre K | 187 |
| | Instructional Asst - Reading | 187 |
| | Instructional Asst - Receptionist | 187 |
| | Instructional Asst - Speech | 187 |
| | Instructional Asst - Library | 187 |
| | Instructional Asst - Workroom | 187 |

| Hourly | Days | Minimum | Midpoint | Maximum |
|--------|------|----------|----------|----------|
| 187 | Days | \$10,025 | \$12,531 | \$15,038 |
| 197 | Days | 14,775 | 18,469 | 22,163 |
| 220 | Days | 16,500 | 20,625 | 24,750 |
| 240 | Days | 18,000 | 22,500 | 27,000 |

| | | |
|----------|------------------------------------|-----|
| 2 | Instructional Asst - Child Care | 187 |
| | Instructional Asst - AVID | 187 |
| | Instructional Asst - CM | 187 |
| | Instructional Asst - Discipline | 187 |
| | Instructional Asst - DL | 187 |
| | Instructional Asst - Head Start | 187 |
| | Instructional Asst - ISS | 187 |
| | Instructional Asst - PPCD | 187 |
| | Instructional Asst - Sp Ed | 187 |
| | Instructional Asst - Sp Ed AB | 187 |
| | Instructional Asst - Sp Ed AB/CASL | 187 |
| | Instructional Asst - Sp Ed CASL | 187 |

| Hourly | Days | Minimum | Midpoint | Maximum |
|--------|------|----------|----------|----------|
| 187 | Days | \$10,867 | \$13,583 | \$15,300 |
| 197 | Days | 15,662 | 19,577 | 23,492 |
| 202 | Days | 16,059 | 20,074 | 24,089 |
| 220 | Days | 17,490 | 21,863 | 26,235 |
| 240 | Days | 19,080 | 23,850 | 28,620 |

| | |
|--|-----|
| Instructional Asst - Sp Ed CM | 187 |
| Instructional Asst - Sp Ed Inclusion | 187 |
| Instructional Asst - Sp Ed Life Skills | 187 |
| Instructional Asst - Sp Ed Resource | 187 |
| Instructional Assistant - Office Asst | 187 |
| Instructional Assistant - Title 1 Campus | 187 |
| Receptionist - HS | 240 |
| Receptionist - IS | 187 |
| Receptionist - MS | 197 |

3

| | |
|--|----------|
| Attendance Clerk | 202 |
| Family Services Facilitator - Head Start | 187 |
| Home Visitor - EHS | 220 |
| Program Asst - Head Start | 240 |
| Secretary - Assistant Principal | 220 |
| Secretary - C&I | 240 |
| Secretary - Counselor HS | 190, 240 |
| Secretary - Education Foundation | 240 |
| Secretary - EHS | 240 |
| Secretary - Head Start | 220 |
| Secretary - Nurse | 187 |
| Secretary - Office | 202 |
| Secretary - Parent Center | 220 |
| Sp Ed Clerk | 197 |
| Sp Ed Clerk | 202 |
| Support Services Clerk | 240 |
| Testing Clerk - Sp Ed | 187 |
| Textbooks Clerk - HS | 207 |
| Transcripts/Scholarship Clerk | 220 |
| Transcripts/Scholarships Clerk | 240 |

| Hourly | \$11.24 | \$14.05 | \$16.86 |
|----------|---------|---------|---------|
| 187 Days | 15,764 | 19,705 | 23,646 |
| 190 Days | 16,017 | 20,021 | 24,026 |
| 197 Days | 16,607 | 20,759 | 24,911 |
| 202 Days | 17,029 | 21,286 | 25,543 |
| 207 Days | 17,450 | 21,813 | 26,175 |
| 220 Days | 18,546 | 23,183 | 27,819 |
| 240 Days | 20,232 | 25,290 | 30,348 |

| | |
|----------------------------------|-----|
| 4 | |
| Bookkeeper - CN | 240 |
| Bookkeeper - HS | 240 |
| PEIMS/Records Clerk - Sp Ed | 240 |
| Receptionist - Communications | 240 |
| Registrar - HS | 240 |
| Registrar - MS | 240 |
| Secretary - Education Foundation | 240 |
| Secretary - Kid's Klub | 240 |
| Secretary - Principal ES | 220 |
| Secretary - Principal IS | 220 |
| Secretary - Principal MS | 240 |
| Secretary - Sp Ed | 220 |
| Secretary - Special Programs | 220 |
| SHARS/Early Childhood Clerk | 220 |

| Hourly | | \$13.69 | \$17.11 | \$20.53 |
|----------|--------|---------|---------|---------|
| 197 Days | 20,227 | 25,280 | 30,333 | |
| 220 Days | 22,589 | 28,232 | 33,875 | |
| 240 Days | 24,642 | 30,798 | 36,954 | |

| | |
|------------------------------------|-----|
| 5 | |
| Accts Payable Clerk | 240 |
| Admin Asst - Assessment | 240 |
| Admin Asst - Athletics | 240 |
| Admin Asst - Business Office | 240 |
| Admin Asst - Child Nutrition | 240 |
| Admin Asst - CTE | 240 |
| Admin Asst - Headstart | 240 |
| Admin Assistant - Instruction & PD | 240 |
| Admin Asst - Purchasing | 240 |
| Admin Asst - Technology | 240 |
| Admin Asst - Transportation | 240 |
| HR Associate | 240 |
| Secretary - Operations | 240 |
| Secretary - Principal HS | 240 |

| Hourly | | \$15.15 | \$18.82 | \$22.49 |
|----------|--------|---------|---------|---------|
| 220 Days | 24,998 | 31,053 | 37,109 | |
| 240 Days | 27,270 | 33,876 | 40,482 | |

| | |
|-------------------------------------|-----|
| 6 | |
| Accounting Specialist | 240 |
| Accts Payable Specialist | 240 |
| Business Specialist | 240 |
| Computer Technician | 240 |
| Facility Use Specialist | 240 |
| Instructional Technology Technician | 240 |
| Position Management Specialist | 240 |
| Purchasing Specialist | 240 |

| | | | |
|----------|---------|---------|---------|
| Hourly | \$17.23 | \$21.27 | \$25.31 |
| 240 Days | 31,014 | 38,286 | 45,558 |

| | |
|--|-----|
| 7 | |
| Admin Associate - Academic Services | 240 |
| Admin Associate - Administrative Service | 240 |
| Admin Associate - Facilities | 240 |
| Admin Associate - Special Services | 240 |
| Employee Benefits Coordinator | 240 |
| HR Specialist | 240 |
| Lead Computer Technician | 240 |
| Lead Position Management Specialist | 240 |
| Telecommunications Specialist | 240 |

| | | | |
|----------|---------|---------|---------|
| Hourly | \$19.07 | \$23.40 | \$27.73 |
| 240 Days | 34,326 | 42,120 | 49,914 |

| | |
|---------------------------------|-----|
| 8 | |
| Executive Asst - Superintendent | 240 |
| Occupational Therapist Asst | 187 |
| Physical Therapist Asst | 187 |

| | | | |
|----------|---------|---------|---------|
| Hourly | \$21.68 | \$26.44 | \$31.20 |
| 187 Days | 30,406 | 37,082 | 43,758 |
| 240 Days | 39,024 | 47,592 | 56,160 |

College Station ISD
2017-2018 Athletic Stipends

| <u>Sport</u> | <u>Stipend Amount</u> | <u>Extra Days</u> | <u>#</u> |
|-------------------------------|-----------------------|-------------------|----------|
| <u>Football</u> | | | |
| Coordinator-Offense | \$5,500 | 10 | 1 |
| Coordinator-Defense | \$5,500 | 10 | 1 |
| 9 th Grade Coach | \$3,000 | 10 | 6 |
| MS Coordinator | \$4,500 | 10 | 1 |
| MS Coach | \$1,750 | 10 | 6 |
| Assistant Football | \$4,000 | 10 | 9 |
| <u>Basketball</u> | | | |
| Head Coach | \$10,000 | 0 | 1 |
| First Varsity Assistant Coach | \$4,000 | 0 | 1 |
| Assistant Coach (boys) HS | \$3,250 | 0 | 3 |
| MS Coach | \$2,500 | 0 | 6 |
| Assistant Coach (girls) HS | \$3,250 | 0 | 2 |
| <u>Baseball</u> | | | |
| Head Coach | \$6,500 | 0 | 1 |
| First Varsity Assistant Coach | \$4,000 | 0 | 1 |
| 9 th Grade Coach | \$3,250 | 0 | 1 |
| Assistant Coach HS | | 0 | 2 |
| <u>Softball</u> | | | |
| Head Coach | \$6,500 | 0 | 1 |
| First Varsity Assistant Coach | \$4,000 | 0 | 1 |
| Assistant Coach | \$3,250 | 0 | 2 |
| <u>Soccer</u> | | | |
| Head Coach | \$6,000 | 0 | 1 |
| First Varsity Assistant Coach | \$3,500 | 0 | 1 |
| Assistant Coach | \$3,000 | 0 | 2 |
| <u>Volleyball</u> | | | |
| Head Coach | \$7,000 | 10 | 1 |
| First Varsity Assistant Coach | \$3,500 | 10 | 1 |
| Assistant Coach | \$2,500 | 10 | 2 |
| MS Coach | \$1,750 | 5 | 3 |
| <u>Track</u> | | | |
| Head Coach | \$5,000 | 0 | 1 |
| First Varsity Assistant Coach | \$3,500 | 0 | 1 |
| Assistant Coach | \$3,000 | 0 | 7 |
| MS Coach | \$2,000 | 0 | 10 |

| <u>Sport</u> | <u>Stipend Amount</u> | <u>Extra Days</u> | <u>#</u> |
|----------------------------------|-----------------------|-------------------|----------|
| <u>Tennis</u> | | | |
| Head Coach | \$6,500 | 10 | 1 |
| Varsity Assistant Coach | \$3,500 | 10 | 1 |
| MS Coach | \$2,000 | 10 | 1 |
| <u>Golf</u> | | | |
| Head Coach | \$5,500 | 0 | 1 |
| Assistant Coach | \$3,000 | 0 | 1 |
| MS Golf Coach | \$2,000 | 0 | 1 |
| <u>Swimming</u> | | | |
| Head Coach | \$5,500 | 0 | 1 |
| Assistant Coach | \$3,000 | 0 | 1 |
| <u>Cross Country</u> | | | |
| Head Coach | \$3,750 | 5 | 1 |
| Assistant Coach | \$2,000 | 5 | 1 |
| MS Coach | \$2,000 | 0 | 2 |
| <u>Power Lifting</u> | | | |
| Head Coach | \$4,500 | 0 | 1 |
| Assistant Coach | \$3,000 | 0 | 1 |
| <u>Wrestling</u> | | | |
| Head Coach | \$5,500 | 0 | 1 |
| Assistant Coach | \$2,500 | 0 | 1 |
| <u>Gymnastics</u> | | | |
| Head Coach | \$3,500 | 0 | 1 |
| Assistant Coach | \$2,500 | 0 | 1 |
| Sponsor | \$1,000 | 0 | 1 |
| <u>Trainer</u> | | | |
| Head Trainer | \$6,500 | 20 | |
| Assistant Trainer | \$5,500 | 20 | |
| <u>Game Administrator</u> | | | |
| | \$1,750 | | 4 |
| <u>Film</u> | | | |
| | \$2,000 | | 2 |
| <u>Weight Room</u> | | | |
| | \$2,700 | | 4 |

College Station ISD
2017-2018 Extra and Co-Curricular Stipends - DRAFT

| <u>Extra/Co-Curriculum</u> | <u>Stipend Amount</u> | <u>Extra Days</u> | <u>#</u> |
|--|-----------------------|-------------------|----------|
| <u>Band</u> | | | |
| HS Director | \$9,000 | 33 | 1 |
| Assistant Director | \$4,200 | 20 | 1 |
| MS Director | \$4,200 | 10 | 1 |
| MS Assistant Director | \$2,800 | 10 | 1 |
| IS Director | \$2,000 | 0 | 1 |
| <u>Choir</u> | | | |
| HS Director | \$ 5,250 | 5 | 1 |
| HS Assistant Director <i>(150+ Students)</i> | \$ 5,000 | 0 | 1 |
| MS Director | \$ 3,250 | 0 | 1 |
| <u>Orchestra</u> | | | |
| HS Director | \$8,100 | 10 | 1 |
| HS Assistant Director <i>(150+ Students)</i> | \$5,000 | 5 | 1 |
| MS & Intermediate Director | \$3,250 | 5 | 1 |
| <u>Cheerleading</u> | | | |
| HS Sponsor | \$2,000 | 10 | 1 |
| HS Assistant Sponsor | \$1,800 | 5 | 1 |
| MS Sponsor | \$1,600 | 0 | 1 |
| Spirit Sponsor | \$1,000 | 0 | 1 |
| <u>Dance</u> | | | |
| HS Director | \$3,500 | 10 | 1 |
| HS Assistant Director | \$2,500 | 5 | 1 |
| MS Sponsor | \$1,600 | 0 | 1 |
| <u>Theater Arts</u> | | | |
| HS Advisor | \$3,500 | 0 | 1 |
| HS Assistant Advisor | \$2,500 | 0 | 1 |
| Theater/Auditorium Manager | \$2,000 | 0 | 1 |
| MS Advisor | \$700 | 0 | 1 |
| <u>Newspaper</u> | | | |
| HS Advisor | \$2,500 | 0 | 1 |
| HS Assistant Advisor | \$750 | 0 | 1 |
| <u>Robotics</u> | | | |
| HS Sponsor | \$1,500 | 0 | 1 |
| HS Assistant Sponsor | \$750 | 0 | 1 |
| MS Advisor | \$750 | | |
| <u>UIL Coordinator</u> | | | |
| | \$2,500 | 0 | 1 |
| <u>Nurse Coordinator</u> | | | |
| | \$2,000 | 5 | 1 |
| <u>Library</u> | | | |
| | \$500 | 0 | 1 |

| <u>Extra/Co-Curriculum</u> | <u>Stipend Amount</u> | <u>Extra Days</u> | <u>#</u> |
|---|-----------------------|-------------------|----------|
| <u>Speech/Debate</u> | | | |
| HS Advisor | \$2,500 | 0 | 1 |
| HS Assistant Advisors | \$500 | 0 | 2 |
| MS Advisor | \$1,500 | 0 | 1 |
| <u>Yearbook</u> | | | |
| HS Advisor | \$2,500 | 5 | 1 |
| HS Assistant Advisor | \$1,000 | 0 | 1 |
| MS Advisor | \$950 | 0 | 1 |
| <u>HS Class Advisor</u> | | | |
| Grade Level | \$1,000 | 0 | 1 |
| <u>NHS Advisor</u> | | | |
| HS Advisor | \$1,000 | 0 | 1 |
| MS Advisor | \$750 | 0 | 1 |
| <u>Student Council</u> | | | |
| HS Advisor | \$2,500 | 0 | 1 |
| HS Assistant | \$1,000 | 0 | 1 |
| MS Advisor | \$1,400 | 0 | 1 |
| <u>UIL Academic Sponsor</u> | | | |
| HS – per club/team | \$700 | 0 | 8 |
| MS – per club/team | \$500 | 0 | 4 |
| <u>Academic Coaches</u> | | | |
| Instructional Coaches <i>(CO-3 – CSHS 5, AMCHS 4, MS's 2, Elem 1 each)</i> | \$2,250 | 0 | 30 |
| <u>CATE Sponsors</u> | | | |
| BPA Sponsor | \$1,000 | 0 | 3 |
| SKILLS USA Sponsor | \$1,000 | 0 | 5 |
| HOSA Sponsor | \$1,000 | 0 | 2 |
| Media Technician | \$1,000 | 10 | 1 |
| FCCLA Sponsor | \$1,000 | 0 | 2 |
| <u>Department Chair</u> | | | |
| HS <i>(CTE, PE, FA, E, SS, M, Sci, FL)</i> | \$2,250 | 0 | 8 |
| MS <i>(CTE, PE, FA, E, SS, M, Sci, FL)</i> | \$1,000 | 0 | 8 |
| <u>Campus Technology Facilitator</u> | | | |
| All Campuses | \$2,200 | 0 | 21 |
| <u>Interact Sponsor</u> | | | |
| | \$500 | 0 | 1 |
| <u>Color Guard</u> | | | |
| | \$2,000 | 0 | 1 |
| <u>Lead Speech Pathologist</u> | | | |
| | \$2,000 | 0 | 1 |
| <u>Lead Assessment/Diagnostician</u> | | | |
| | \$2,000 | 0 | 1 |