



# College Station Independent School District

*Success...each life...each day...each hour*

## MEMORANDUM

To: Dr. Clark Ealy, Superintendent  
From: Dr. Penny Tramel, Chief Academic Officer *P. T.*  
Date: May 15, 2019  
Subject: Receive a presentation on the College Station Independent School District Educator Profile  
Agenda Item: H-2

---

## BACKGROUND

The College Station ISD Success Team met in the fall of 2018 in order to form an Educator Profile to establish a common vision of what we want all educators in our school system to portray as they interact with our students, colleagues, and parents. Having a clear profile helps guide decisions in hiring, establish a strong student-centered culture, contributes to a healthy climate and culture, fosters innovation in teaching and learning, and supports every student having an outstanding teacher in the classroom with the ability to meet their individual needs.

## RECOMMENDATION

Receive a report on the Educator Profile categories and the attributes we want all educators in College Station Independent School District to portray every day.

PENNY TRAMEL, Ed.D.  
Chief Academic Officer

1812 Welsh Avenue  
College Station, TX 77840  
979-764-5400 -- [www.csisd.org](http://www.csisd.org)

*CLARK C. EALY, Ph.D.*  
Superintendent of Schools  
*5/16/19*