



# College Station Independent School District

*Success...each life...each day...each hour*

## MEMORANDUM

To: Dr. Clark Ealy, Superintendent  
From: Molley Perry, Chief Administrative Officer  
Date: May 16, 2019  
Subject: New Administrative Contracts  
Agenda Item: I-1

### Background

Following a careful interview and selection process, the following individuals are recommended by the Superintendent of schools for administrative contracts:

- Thad Lasater, Director of Business Services  
Mr. Lasater joins our team from La Porte ISD, where he currently serves as the Director of Finance. With an extensive background in accounting and finance, Mr. Lasater brings both a wealth of knowledge, as well as leadership experience as he joins our College Station ISD team.
- Dr. Nkrumah Dixon, Director of Employee Engagement  
Dr. Dixon has served for the past four years as our Assistant Director of Human Resources. With prior campus leadership experience, a solid understanding of Human Resources and outstanding customer service skills, Dr. Dixon will oversee our employee benefits programs, manage leaves and absences, and serve as a resource to help meet employee needs.
- Stormy Hickman, Director of Talent Management  
Ms. Hickman will be transitioning from her role as the Principal of Spring Creek Elementary to join the Human Resources team. Her role will include recruitment, onboarding and helping to support the development of talent within our organization. Ms. Hickman's prior experiences at different levels and campuses within the district will bring valuable perspective to this position.
- Austin Chandler, College Station High School Assistant Principal  
Mr. Chandler will join the CSISD team from Taylor ISD, where he has served as middle school assistant principal for the past three years. With previous experience as a science teacher and coach, Mr. Chandler brings instructional knowledge and leadership strength to our team.

*MEP*  
*5/16/19*



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- **Cristal Vazquez, Southwood Valley Elementary Assistant Principal**  
Ms. Vazquez comes to CSISD from Rockdale ISD, where she is currently serving as the elementary instructional coordinator. Her background in bilingual education, academic intervention and teacher coaching will be a strong addition to the administrative team at Southwood Valley Elementary.
- **Amanda Allen, Creek View Elementary Assistant Principal**  
Ms. Allen has served as Math Specialist at Creek View Elementary for the past five years. She also has experience in instruction and leadership as an instructional coach and TAP Master Teacher. Ms. Allen will be a positive addition to the leadership team at Creek View Elementary.
- **Heather Sherman, River Bend Elementary Assistant Principal**  
Ms. Sherman has served as an Assistant Principal in CSISD for four and a half years. Her experience, as well as knowledge and understanding of CSISD will help ensure the successful opening of River Bend Elementary School in the 2019-20 school year.

Each of these individuals have been carefully selected through the interview process and possess the necessary qualifications and experience to successfully fulfill the duties of these important roles.

### **Recommendation**

It is recommended that the College Station Independent School District Board of Trustees approve the recommendation from the Superintendent of Schools to issue administrative contracts to the following individuals: Thad Lasater, Nkrumah Dixon, Stormy Hickman, Austin Chandler, Cristal Vazquez, Amanda Allen and Heather Sherman.