



# College Station Independent School District

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*Success...each life...each day...each hour*

## MEMORANDUM

To: Mike Martindale, Interim Superintendent *MM*  
From: Molley Perry, Chief Administrative Officer  
Date: March 24, 2020  
Subject: Wage Payments During Emergency Closure  
Agenda Item: E-1

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### BACKGROUND

Beginning on Monday, March 16, 2020, College Station ISD began an emergency closure due to the spread of COVID-19, or Coronavirus. At this time, the closure is planned through April 10, 2020; however, it may be necessary to extend the duration of the emergency closure should the health and safety of our community continue to be at risk.

According to board Policy DEA (Local), by resolution or other action, all employees shall continue to be paid for their regular duty schedule during an emergency closing. The proposed resolution authorizes the Superintendent of Schools to compensate College Station ISD employees during periods of closure associated with the COVID 19 pandemic and is authorized to implement College Station ISD Board Policy DEA (Local) and make determinations administratively regarding compensation for all employees during periods of modified operations associated with the COVID 19 pandemic.

### RECOMMENDATION:

It is recommended that the College Station ISD Board of Trustees adopt the proposed resolution to pay regularly scheduled employees for missed work during emergency school closure due to the COVID-19 emergency.