

**COLLEGE STATION ISD BOARD RESOLUTION
REGARDING STAFF COMPENSATION
DURING COVID-19 PANDEMIC**

WHEREAS, the College Station Independent School District ("College Station ISD" or "the District") will close for a period of time to be determined and subject to adjustment pursuant to federal, state and local mandates in response to the COVID 19 pandemic;

WHEREAS, the District may experience limited or modified operations for an even greater length of time beyond this period of initial closure;

WHEREAS, the District employs approximately 2,000 individuals, some of whom are employed on a contract basis and others at will, each of whom contributes to the District's work to educate the approximately 14,000 students who attend our schools and who we are charged to keep safe;

WHEREAS, the public purpose of the District is served by compensating all employees during this time of closure, as doing so will safeguard the health of our children, our families, our staff, and our community;

WHEREAS College Station ISD Board Policy DEA (Local) provides for payment of employees during emergency closure;

WHEREAS, the public purpose of the District is served by our continued work to support our students and families during periods of closure and/or modified operations, as well as our efforts to ensure a safe return to normal school operations for both students and staff;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of College Station Independent School District that the Superintendent of Schools is authorized to determine periods of closure and/or modified operations as necessary in response to the COVID 19 pandemic;

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to compensate all College Station ISD employees during periods of closure associated with the COVID 19 pandemic and is authorized to implement College Station ISD Board Policy DEA (Local) and make determinations administratively regarding compensation for all employees during periods of modified operations associated with the COVID 19 pandemic;

BE IT FINALLY RESOLVED that, at an emergency meeting held on March 27, 2020, the Board of Trustees of the College Station Independent School District voted, by a vote of ___ "for," ___ "against," and abstaining, to adopt this RESOLUTION.

Signed:

Attest:

President

Secretary