



College Station Independent School District

Success...each life...each day...each hour

MEMORANDUM

To: Mr. Mike Martindale, Superintendent *mm*
From: Dr. Penny Tramel, Chief Academic Officer *P.T.*
Re: Governing Body Approval for Cost of Living Allowance
Date: May 13, 2020
Agenda Item: H-6

BACKGROUND

The Office of Head Start has published the opportunity for programs to apply for Cost of Living Allowance (COLA) funding of 2% of base funding for the 2020 program year. For the program to access these funds, an abbreviated application must be approved by the governing bodies and filed in the Head Start Enterprise System. The COLA for Head Start is \$31,757 and for Early Head Start is \$10,960 for a total of \$42,717. It was approved by the Policy Council on Tuesday, May 12, 2020. The funds must be used to increase staff salaries and fringe benefits, and to pay for higher operating costs in other areas of the budget.

The Board of Trustees, who is the governing body for the CSISD Birth to Five Head Start Program, must approve this COLA prior to it being filed in the Head Start Enterprise System.

RECOMMENDATION

It is recommended that the CSISD Board of Trustees approve the submission of an application to request a 2% cost of living allowance (\$42,717) to be used for increased salaries and operating costs in the 2020-2021 school year.