



College Station Independent School District

Success...each life...each day...each hour

College Station Independent School District Regular Board Meeting Minutes November 17, 2020 7:00 p.m. Board Room

There will be a regular meeting of the Board of Trustees of the College Station Independent School District on Tuesday, November 17, 2020 at 7:00 p.m. in the CSISD Board Room, CSISD Central Administration, 1812 Welsh, College Station, Texas.

Due to health and safety concerns related to the COVID-19 and in order to adhere to social distancing guidelines, no more than 50 people will be allowed in the boardroom.

Due to the temporary suspension of Open Meetings Laws issued on March 16, 2020, to advance the public health goal of limiting face-to-face meetings, this meeting will also be available to the public via live stream video. The public may access this meeting via live stream at the following -- LINK: <https://youtu.be/zkepmcFOxso>

Public comment will be accepted in-person at the meeting. If you wish to provide feedback in a non-public setting, you may email feedback@csisd.org.

The following items are on the agenda:

ITEM NOS.	CONSENT ITEMS	DESCRIPTIONS
A.		CALL TO ORDER /WELCOME President Michael Schaefer called the meeting to order at 7:04 p.m.
B.		DECLARATION OF QUORUM/WELCOME President Schaefer declared a quorum with seven members present. In attendance were President Michael Schaefer, Vice President Geralyn Nolan, Secretary Mike Nugent, Trustee Joshua Benn,

		Trustee Amanda Green, Trustee Jeff Horak and Trustee Kimberly McAdams. Trustee-Elect Thomas Hall was also in attendance.
C.		ELECTIONS
C-1.		<p>Administer Oath of Office to Elected Board Members</p> <ul style="list-style-type: none"> ● Place 6 - Thomas Hall ● Place 7 - Geralyn Nolan <p>Trustee Elect Thomas Hall was sworn in ceremoniously by his mother, Donna Mayfield and was officially sworn in by Cari Horn, Notary Public.</p> <p>Trustee Geralyn Nolan was ceremoniously by her daughters Nora and Evie Nolan and was officially sworn in by Cari Horn, Notary Public.</p>
D.		RECOGNITIONS
D-1.		<p>Pledge of Allegiance to the American Flag and the Texas Flag, and a Moment of Silence</p> <ul style="list-style-type: none"> ● Patrick McNeely - College Hills Elementary ● Kierra Wright - College Hills Elementary ● Faith Pany - Pebble Creek Elementary ● Lance McGarr - Pebble Creek Elementary
D-2.		<p><u>Trustees</u></p> <ul style="list-style-type: none"> ● Michael Schaefer <p>Vice President Geralyn Nolan began the recognition for outgoing Board President Michael Schaefer. As a champion of Career & Technical Education, the gift was designed by CSISD CTE students as a thank you for your six years of service to the students of CSISD.</p> <p>Trustee Jeff Horak said thank you for being a leader and someone to look up to and for passing the torch to the future to what CSISD is and your passion for CSISD. I wish you the best. Don't be a stranger.</p>

Trustee Amanda Green said thank you for all you have done for this district. You were my first friend on the Board and I appreciate your friendship and mentorship. What I appreciate most is you always bringing it back to reality for us that is about the students, the staff, the faculty. It has been your complete focus and I truly appreciate that you have been so dedicated to this district and we are a better place for it. Thank you!

Trustee Thomas Hall said that they just spoke yesterday for the first time ever. I have big shoes to fill. I do know from others that you have great passion for this district. That is the reason you called me because you have passion. Thank you so much.

Trustee Kimberly McAdams said that six years is a long time to devote to our community and particularly to our school district. Thank you for that time. You have offered a lot to this district. I have enjoyed sense of humor and when you really show your heart. Thank you for your service.

Trustee Joshua Benn said from one Brenham boy to another, thank you very much for your service to this district and your passion for the district. It is a sad night for me on both a board and a personal level. I am now the baldest guy on the board. This is my first year on the board and obviously it has been a year like no other. With a new superintendent, and COVID, you have displayed a steady hand throughout and we have all benefited from that. So, thank you for your service.

Trustee Mike Nugent stated that five years ago, I came in, we had never met, only spoken on phone and that was it. It has been an incredible five years getting to know you. You have come to mean so much to me. I have been dreading this night, knowing you wouldn't be across the room for a glance every now and then and saying goodbye to you in this capacity. We have developed a deep brotherhood and you have come to mean so much to me and my family. Your incredible service and passion have been mentioned by everyone tonight. Your passion for the community, your family and for education. You have served this community and it's families so well. We all thank you and appreciate you for that. It's more personal for me tonight. When I think back to things that have nothing to do with what happens in this room, where your heart comes out. When my wife became ill, you and Sandra were so kind to provide food to our family. You have done so many little things that are so big for so

many people around you. You are perhaps the most loyal and generous person I have ever met. You are generous with everything that you have especially with your time. We have had some level 4 conversations as we have shared so much about our fathers and losing our fathers and the life we had with our fathers. So many things have popped up, but you bring it back to reality. Everyone is your family. I have learned so much with the heart you extend to others. It was a delight to serve with you. Thank you for your leadership, for your service and most importantly, for your friendship. I wish you nothing but happiness moving forward. I offer a blessing that the Lord bless and keep you and your family. May He make His face shine upon you and be gracious to you. May the Lord lift His countenance on you and give you peace. Thank you again my friend.

Superintendent Mike Martindale presented outgoing Board President Michael Schaefer with a plaque in honor of his 6 years of service to the students and staff of CSISD. From a \$137 million bond, opening three new campuses, rezoning and a pandemic, you have had a full tenure for sure. Thank you for service on behalf of the district. As Superintendent, early on in the pandemic, I spoke to you more than my wife. During that time, you always gently asked the right questions, prompted me along to keep me focused and provided guidance with grace and I greatly appreciate that. I appreciate your support, your friendship and your confidence in me. We would not have ended last year as well as we did, nor would we have gotten things opened up the way we did without your support and guidance. I will be forever grateful. So, thank you.

Michael Schaefer – A lot of this I am going to read, but it comes from heart. This has been my home for the third Tuesday of every month for the last six years. We've opened five schools in five years; we currently have a \$160 million budget; we purchased three tracts of land; we had one bond package; two boundary adjustments; FC (Local); numerous National Merit Scholastic Awards; one superintendent search; one pandemic; and it has probably taken me six years to learn all the acronyms. Looking at the tax rates for every year I have been here, I am leaving with lowest tax rate in six years. What a year this has been. This was supposed to be a quiet year. I remember the news when Dr. Ealy said he was leaving, and I was literally shocked. We were very fortunate that we had Martindale here. I am a firm believer in leaving things better than you found them. The future is bright at CSISD. Some of the things on the

	<p>horizon almost make me want to stay. So much excitement that is coming up. As I look back tonight, none of you were here when I first got on the board. Life opens many doors. This is the way it is intended to be. There is much more ahead. In closing, I want to thank the teachers in CSISD. They are on the frontlines. Teachers and kids are the main reason I am here. CSISD is a role model across the State. Thank you to the principals. When you go on a campus, you can tell they love what they do. Amy – you have only been here a year, but what you bring to this district with your past experience, I really want to thank you for all that you do every day. Dr. Tramel – for what you have done for the educational initiatives, you really have brought us up a couple of notches and I want to thank you for your leadership in that role. Mrs. Perry – everything that you do, I know there is still a tie between you and Dr. Tramel on the powerpoint slides, so if someone can keep a tally on those that would be good. Chuck - all you do for sharing the good things CSISD does. You are one of the best at what you do. Getting the message out and being transparent on everything that we do. That really means a lot to the community. Chrissy – your knowledge! When anything has to be done, Chrissy knows. Thank you for years of service to CSISD. Mr. Mann – in your new role, I appreciate all that you do. Mrs. Horn – always smiles, always keeps me on task. Thank you for that prodding. Teresa Benden - what she has done for the CSISD Education Foundation is totally amazing, just amount of support that she gets from the community. Hector Silva – your passion about the amount of time kids are on buses and our great transportation system. The Brazos County Sheriff’s Office for everything they do. Jon Hall – Very appreciative of the safety programs and all he has done behind the scenes. Tiffany Parkerson - your new role. Kevin Ross with CTE. He is a good addition to CSISD. Stormy, and so many others who have made CSISD what it is today. I appreciate all you have done. As I said earlier, I like to leave better things than I found them. I have been reflecting and what I would like to do is have all Board members close your eyes and reflect on time, talent, and treasure by listening to his reading. Success... each life... each day... each hour. Thank you and God bless you all.</p>
<p>D-3.</p>	<p>Recognize artwork provided by College Hills Elementary and Pebble Creek Elementary</p> <p>Vice President Nolan took over the meeting by recognizing the artwork adorning the Board room walls.</p>

E.		<p>CONSENT AGENDA</p> <p>Items listed on the Consent Agenda are as follows: Item H Minutes; Item K-2 Head Start financials; Item K-3 monthly budget amendments and Item K-4 financial reports.</p> <p><u>MOTION 4893:</u> I move approval as presented. The motion was made by Trustee Jeff Horak and seconded by Trustee Joshua Benn. The motion carried with seven ayes and zero nos.</p>
F.		BOARD
F-1.		<p>Board Directions and Reports/Announcements/Superintendent Reports and Announcements</p> <p><u>Board</u></p> <ul style="list-style-type: none"> ● CSISD Education Foundation Secretary Nugent: Grant Patrol is tomorrow. We will be awarding 45 grants totaling \$172,000. ● District Educational Improvement Council Trustee Horak: The school calendar was the main focus and conversations began on Teacher Incentive Allotment. ● Audit ● Head Start Policy Council Trustee McAdams: Policy Council met last week. The wait list is growing for Early Head Start and Head Start. Pre-K numbers are inching up a bit as well. We are finding that gaps appear to have widened as a result of COVID and the lack of experiences with people being at home. ● Intergovernmental Relations Liaison Trustee Green: IGC met yesterday. Representative Raney and Representative Kacal spoke regarding the upcoming Legislative session. The Legislature will be redistricting in Texas during the Legislative session in January. Committee assignments will come in February. Representative Raney stated that education funding is a priority. ● Personnel Advisory Council Liaison Trustee Benn missed the PAC meeting but reviewed the minutes from that meeting. ● School Health Education Council

Vice President Nolan: SHAC met for first time a couple weeks ago. Reviewed the recommendations from April and started discussions for what to look at and recommendations for this year. Talk to parents and schools about any health-related concerns and get them to the board members

- Upcoming Events

Superintendent

- Superintendent Update

Superintendent Mike Martindale gave an update on CSISD this month. For active COVID cases as of Friday: Staff - 22 active employee cases out of 2000+ employees. Students - 48 active cases on campuses out of the approximately 11,300 students that are in our buildings for on-site instruction. The COVID case numbers are being managed by campuses and classrooms with a 10% threshold of a particular area and/or 3% of a facility. Since we opened August 18th, we have closed 4 different classrooms throughout the course of this fall semester.

Throughout the first couple of grading cycles, we have noticed that the failure rate of secondary virtual students is significantly higher than for onsite students. Principals have been working diligently to intervene, support and encourage these students to return to campus for onsite instruction. Many of our virtual students are being successful, but for those who are not, much is due to a lack of effort and a failure to engage. Recently, TEA has allowed for districts to require students to return to on-site if they are failing one or more classes. We will begin requiring onsite instruction for students who are not being successful, starting next semester.

Student recognitions – since our last meeting we have had 28 additional students recognized by the National Merit Program with either a Letter of Commendation, National Hispanic Recognition or a National Achievement Citation.

Congratulations to Consol for reaching the semi-finals at State in team tennis, and next week CSHS girls' cross country will be running in the State meet.

- Upcoming events
 - Grant patrol is tomorrow.
 - Tuesday, December 8th will be a strategic planning board workshop from 11:00 am to 2:00 pm.

G.		<p>HEARING OF CITIZENS (Non-Agenda/Agenda Items)</p> <ul style="list-style-type: none"> • Comments related to agenda items for this meeting will be heard during consideration of the item later in the meeting • All comments not related to an agenda item at this meeting will be heard at this time <p>Dr. Monica Brown – 1102 Royal Adelaide, College Station, TX – Expressed disappointment with discussions that would do away with honors level courses in CSISD.</p>
H.	√	<p>MINUTES</p> <ul style="list-style-type: none"> • October 20, 2020 Workshop Minutes • October 20, 2020 Public Hearing - TIP Minutes • October 20, 2020 Regular Board Meeting Minutes • October 26, 2020 Oversight Management Workshop Minutes
I.		CURRICULUM AND INSTRUCTION
I-1.		<p>Receive report on Child Nutrition</p> <ul style="list-style-type: none"> • Drozd Memo <p>Bridget Goodlett, Director for Child Nutrition Services, gave an overview of the Child Nutrition Services in CSISD.</p>
J.		PERSONNEL
J-1.		<p>Consider approval of a new administrator contract as recommended by the Superintendent of Schools</p> <ul style="list-style-type: none"> • Tiffany Parkerson, Executive Director of Secondary Education • Perry Memo <p>Superintendent Martindale recommended Tiffany Parkerson as the Executive Director of Secondary Education. Mrs. Parkerson began as a teacher in CSISD in 2003, was Teacher of the Year on two separate occasions, Assistant Principal at CSHS and Principal for the last five years. She will prove to be a tremendous asset to our secondary level folks.</p>

		<p><u>MOTION 4894:</u> I make a motion to approve a new administrator contract as recommended by the Superintendent of Schools for Tiffany Parkerson as Executive Director of Secondary Education. The motion was made by Secretary Mike Nugent and seconded by Trustee Amanda Green. The motion carried with seven ayes and zero nos.</p>
K.		BUSINESS
K-1.		<p>Consider adoption of the resolution stating the Board of Trustees has reviewed the district's investment policies and investment strategies.</p> <ul style="list-style-type: none"> • Drozd Memo • Resolution <p>Amy Drozd, CFO, reviewed the resolution stating the Board of Trustees has reviewed the district's investment policies and investment strategies and recommended approval of attached resolution.</p> <p><u>MOTION 4895:</u> So, moved. The motion was made by Trustee Joshua Benn and seconded by Trustee Kimberly McAdams. The motion carried with seven ayes and zero nos.</p>
K-2.	√	<p>Consider approval of monthly Head Start financial statements and credit card expenditures.</p> <ul style="list-style-type: none"> • Drozd Memo • Financial Statements
K-3.	√	<p>Consider approval of monthly budget amendments.</p> <ul style="list-style-type: none"> • Drozd Memo • Budget Amendments
K-4.	√	<p>Consider approval of financial reports.</p> <ul style="list-style-type: none"> • Drozd Memo • Financial Reports
L.		FACILITIES

<p>L-1.</p>		<p>Consider the approval of the purchase and installation of playground equipment for Southwood Valley Elementary and South Knoll Elementary from Heartland Park & Recreation, LLC through the TIPS purchasing cooperative at a cost of \$139,610 utilizing 2015 bond funds.</p> <ul style="list-style-type: none"> • Drozd Memo • Hall Memo/Quote <p>Jon Hall, Executive Director for Facilities, reviewed the proposed purchase and installation of playground equipment for Southwood Valley Elementary and South Knoll Elementary from Heartland Park & Recreation, LLC through the TIPS purchasing cooperative at a cost of \$139,610 utilizing 2015 bond funds.</p> <p>MOTION 4896: I make the motion to approve the purchase and installation of playground equipment for Southwood Valley Elementary and South Knoll Elementary. The motion was made by Trustee Kimberly McAdams and seconded by Secretary Mike Nugent. The motion carries with seven ayes and zero nos.</p>
<p>M.</p>		<p>EXECUTIVE SESSION</p> <p>Vice President Geralyn Nolan adjourned the meeting into Executive Session to discuss Item M-1 at 8:42 p.m.</p>
<p>M-1.</p>		<p>The Board will meet in executive session to discuss qualifications of new executive board nominees. The executive session deliberations will be held pursuant to the “Personnel Matters; Closed Meeting” exception to the Texas Open Meetings Act as set forth in Section 551.074 of the Texas Government Code.</p>
<p>N.</p>		<p>OPEN SESSION</p> <p>Vice President Geralyn Nolan returned the meeting into Open Session at 9:25 p.m.</p>
<p>N-1.</p>		<p>Consideration, discussion and possible action regarding the reorganization of Board officers.</p>

		MOTION 4897: I nominate Mike Nugent as President of the Board, Geralyn Nolan as Vice President, and Jeff Horak as Secretary. The motion was made by Trustee Joshua Benn and seconded by Trustee Amanda Green. The motion carried with seven ayes and zero nos.
O.		ADJOURNMENT Without objection, Vice President Geralyn Nolan adjourned the meeting at 9:28 p.m.

MIKE NUGENT
BOARD PRESIDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

MN/ch

Summary Notes have been placed beneath each Consent Agenda item for clarification purposes. Individual Board Members review each Agenda Item at least 72 hours prior to the actual Board Meeting.

MIKE NUGENT - PRESIDENT

JEFF HORAK - SECRETARY