



College Station Independent School District

Success...each life...each day...each hour

2020-2021

T-TESS GOAL SETTING AND EVALUATION CALENDAR

Thursday, August 13 – Thursday, September 3 (1 st Three Weeks of School Year)	No formal Evaluations – Goals uploaded in PERFORM
Friday, November 20, 2020	No formal observations
Friday, December 18, 2020	No formal observations
Friday, March 12, 2021	No formal observations
Tuesday, April 15, 2021	All formal observations completed
Thursday, May 6, 2021	All summative conferences completed
Friday, June 4, 2021	All evaluations uploaded into PERFORM

Note: The district will allow more dates for formal observations due to the need to schedule pre and post conference throughout the T-TESS evaluation system

Walkthroughs can be performed at any time based on the administrator's discretion

Timeline

- Goal setting conferences must take place within the first 3 weeks of the school year
- All formal 45-minute observations must be scheduled at least 10 working days prior to the observation
- A pre-conference must be conducted within 5 working days of a scheduled, formal observation
- After the formal observation, a post-conference must take place within 10 working days
- End-of-Year goal conferences must be held at least 15 working days prior to the last day of instruction
- Reminder – a written summative annual appraisal report shall be shared with the teacher within 10 working days following the conclusion of the end-of-year goals conference but no later than 15 working days before the last day of instruction