



College Station Independent School District

Success...each life...each day...each hour

MEMORANDUM

To: Mike Martindale, Superintendent *mm*
From: Amy Drozd, Chief Financial Officer *ADrozd*
Date: March 3, 2021
Subject: Resolution – Payment of Employees for Missed Work Days
Agenda Item: J - 1.

BACKGROUND

The Brazos Valley area experienced inclement weather conditions of snow, rain and freezing rain on January 10, 2021, January 11, 2021 and February 14, 2021 through February 19, 2021. In its aftermath, dangerous road conditions and closures resulted for all of these days as well as power outages and rolling blackouts for February 14 through February 19.

For the health and safety of students and staff, the district closed all campuses and facilities on January 11, 2021 and February 15 through February 19, 2021.

Because CSISD will meet the required instructional minutes set by the Texas Education Agency without these days either by the normal school calendar or a special waiver allowed for February 16, 2021 through February 19, 2021, it is not required that we schedule a make-up day. Administration believes that it is in the best interest of the District to retain the originally adopted school and work calendar and continue normal compensation for employees for this day.

According to Policy DEA (LOCAL), the board, by resolution or other action, shall approve payment for all employees during an emergency closing for which workdays are not scheduled to be made up.

RECOMMENDATION

It is recommended that the College Station ISD Board of Trustees approve the attached resolution to compensate employees for the missed work days due to the closure of the district for 6 total days on Monday, January 11, 2021 and Monday February 15, 2021 through February 19, 2021 due to inclement weather.

Amy Drozd
Chief Financial Officer

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Mike Martindale
Superintendent