



# College Station Independent School District

---

*Success...each life...each day...each hour*

## **College Station Independent School District Board Workshop Minutes October 19, 2021 – 5:00 p.m. Board Room**

There will be a Workshop of the Board of Trustees of the College Station Independent School District on Tuesday, October 19, 2021, at 5:00 p.m. at the CSISD Board Room, 1812 Welsh Ave., College Station, Texas.

The public may access this meeting via live stream at the following:

LINK: <https://youtu.be/zolDwLinals>

The following items are on the agenda:

**A. CALL TO ORDER**

President Mike Nugent called the meeting to order at 5:00 p.m.

**B. DECLARATION OF QUORUM**

President Nugent declared a quorum with six members present. In attendance were President Mike Nugent, Vice President Geralyn Nolan, Secretary Jeff Horak, Trustee Amanda Green, Trustee Thomas Hall and Trustee Kimberly McAdams. Trustee Joshua Benn arrived at 5:20 p.m.

**C. PUBLIC COMMENTS**

1. Comments related to agenda items for this meeting will be heard during consideration of the item later in the workshop  
There were no citizens wishing to address the Board at this time.

**D. WORKSHOP SESSION**

1. Debrief TASA/TASB Convention

Superintendent Mike Martindale started off with a thank you for a job well done on their presentation at TASA/TASB regarding Teacher Incentive Allotment by Molley Perry and Stormy Hickman. Several superintendents from across the State have requested additional information since then.

Trustee Kimberly McAdams reviewed the presentation on Strategic Design by Northeast ISD; Richardson ISD's presentation on addressing equity and systemic racism; Debrief of the Delegate Assembly's work on the TASB Advocacy Agenda which includes the overall cornerstone principals, specific priorities and specific

resolutions, all of which can be found on the TASB website – <https://www.tasb.org/legislative/tasb-advocacy-agenda.aspx>

Vice President Geralyn Nolan commented on the Incubator Stations for Students presentation from Highland Park ISD. It is the MAP program for their district, which is similar to what we are doing here.

Superintendent Martindale attended the TIA session by Molley and Stormy, who did a great job. The other sessions reinforced what we are doing and, in some cases, we are ahead of the vast majority of districts. Superintendent Martindale also heard a self-funded health care session and a session from Denton ISD on fast growth and long-range master facility planning.

Secretary Jeff Horak also went to the healthcare session to see how Raymondville ISD handled it. It was interesting to hear their pros and cons. Secretary Horak also went to the TIA session to see how what had developed since the end of our committee's work. Additionally, he attended a session by engage2learn on everything else they do besides Strategic Design in conjunction with Abilene ISD whose enrollment decreased by 1,000 students due to COVID. It was good to meet folks from around the State and be able to pick their brains on how they deal with similar issues. It was a great reminder of how good we have it here.

Trustee Thomas Hall attended a session on how the district CTE programs integrated with their facilities department. In their evaluation of bids, contractors would be given extra points in their ratings if they allow students to apprentice during the building and construction of district projects.

President Mike Nugent had a common theme on sessions he attended on how different districts were coping post COVID. The first session was from Garland, Dallas and Richardson ISDs and how they were dealing with COVID. President Nugent said he is reminded every year how good we have it here. Their sessions focused on redesigning and restructuring instruction to help alleviate mental health issues and stress. He also attended the legislative update session which provided a lot of information. The board will get the legislative update training in the coming weeks.

2. Receive an update on the work of the CSISD Employee Healthcare Committee  
Molley Perry, Chief Administrative Officer, provided an [update](#) on the work done by the committee thus far. The committee spent time developing an understanding of existing TRS options as well as options outside of TRS. Districts must decide on opting out by December 31<sup>st</sup>, while agreeing to a period of five years of inability to re-enroll. CAO Perry reviewed the current TRS healthcare in CSISD and possible plan options for 2022-23 plan year. Clarifying questions were asked and answered.
3. Receive an [update](#) on the work of the Academic Achievement and Class Rank Committee

Tiffany Parkerson, Executive Director for Secondary Education, said the committee has had two full meetings with lots of robust conversations. The purpose of the committee is to examine Board Policy EIC (LOCAL) to determine whether any changes need to be recommended for consideration by the CSISD Board of Trustees. The group is really digging in and looking at all aspects of the

policy to make sure we know what the policy actually says to determine what is best for our students. If changes are recommended, it would be for students that have not yet entered high school yet and therefore would not impact any current high school students. She discussed the items reviewed by the committee including the policies of 20 other districts in the State. She then reviewed what is in store for the next meeting and the timeline for possibly bringing a recommendation to the Board.

4. Receive an overview report on the Texas COVID Learning Acceleration Supports (TCLAS) Grant awarded to the district

Penny Tramel, Chief Academic Officer, gave an [overview](#) of the TCLAS Grant awarded to the district. We received 7 of the 10 original decision points offered by the State. They were as follows: for a \$2,124,500 for High Quality Instructional Materials - both physical and print, professional learning support and funding for six literacy and math coaches; \$2,854,315 for HQIM Supplemental Approved Products – *Learning Dynamics*; \$109,200 for the Texas College Bridge Program; \$92,000 for Teacher Recruitment Support; \$1,250,000 for Residency Program Support; \$400,000 Vetted Texas Tutor Corps Tutoring Support; \$400,000 for P-TECH – Pathways - Technology Early College High School for College View High School. We received over \$7M total to help our district.

#### E. ADJOURN

Without objection, President Nugent adjourned the meeting at 6:17 p.m.

MIKE NUGENT

BOARD PRESIDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

MN/ch

---

MIKE NUGENT – PRESIDENT

---

JEFF HORAK - SECRETARY