Pecan Trail Intermediate

Annual Campus Improvement Plan 2022-2023



Mission Statement Success Each Life, Each Day, Each Hour

Vision

CSISD learners, teachers, leaders and the community collaborate to foster lifelong learning through relevant growth opportunities and meaningful relationships. Together we prepare our learners for their own unique success each life, each day, each hour.

CSISD Board Beliefs and Commitments

We believe the purpose of education is to develop productive citizens.

CSISD will...

- Promote community engagement
- Recognize the diverse perspectives of others
- Demonstrate mutual respect for all
- Ensure students are prepared for careers, college or the military

We believe educators and students can be lifelong learners, who are excited to engage in learning together.

CSISD will...

- Facilitate self-directed, meaningful, real world learning experiences
- Motivate students to explore and discover challenging experiences
- Nurture enthusiasm for learning

We believe relationships and communication are driving forces in education.

CSISD will...

- Encourage and strengthen communication opportunities amongst families, learners, educators and community members
- Provide professional learning and support to build positive relationships

We believe critical thinking, real world problem-solving and engaged learning are crucial to learner's success now and in the future.

CSISD will...

- Design opportunities for students to experience learning beyond the classroom
- Foster student voice and ownership in learning
- Provide professional learning and support for educators to ensure the development of critical thinking and engaged learning

We believe the skillful use of technology can enhance learning experiences.

CSISD will....

- Provide equitable access to technology
- Ensure technology is used to enrich educational experiences
- Provide professional learning and support to educators and learners

CSISD Board Goals

- 1. CSISD will enhance effective instructional practices by implementing innovative and personalized learning experiences.
- 2. CSISD will elevate academic outcomes of historically underperforming student groups.
- 3. CSISD will enrich students' school experience by strengthening relationships between students, staff, and families.
- 4. CSISD will cultivate and strengthen intentional partnerships with local businesses, community organizations, and higher education agencies.
- 5. CSISD will improve the technology ecosystem by increasing access to devices, strengthening technology infrastructure, and ensuring a safe and secure digital environment.
- 6. CSISD will transform the learner experience through purposeful integration of instructional technology to augment the teaching and learning process.

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Executive Comprehensive Needs Assessment Summary

Areas Examined	Summary of Strengths (What Strengths were identified?)	Summary of Needs (What needs were identified?)	Priorities (What are the priorities for the district?)
Demographics	Pecan Trail Intermediate has approximately 810 students and some diversity with 76% of the population being White, 17% being Hispanic, 13% African-American, and 10%, Asian. The economically disadvantaged population accounts for 26% of our students for the 2022-2023 school year, which is about the same as the 2021-2022 school year, while 38% of the students are designated at-risk. 33% of our total population is served through SPED or 504 services. Our gifted and talented students population is 18%.	The number of students receiving special education services continues to increase, indicating that we need to strengthen our Multi-Tiered System of Support (MTSS) at Pecan Trail. We currently have around 137 students served through special education and 127 students served through 504. The Gifted and Talented Program demographic percentages do not mirror our overall student population. The largest discrepancies are in the ethinic groups of African American (AA) and Hispanic (H) students, with AA students and H students representing under 1% of the overall Gifted and Talented population.	Our priorities for demographics this year is to address closing the achievement gap with our students from poverty and the ethnic groups of AA and H. One priority includes establishing a strong, calibrated MTSS program across 5-6 grades in order to address our increasing special education population.
Student Achievement	Overall Projected Proficiency Summary from MAP MOY:	Measures of Academic Progress (MAP) data indicate that there are groups of our	Tier II interventions for the MTSS system will be conducted primarily in the regular classroom in order to limit the amount of

View Linking Study: 1 Grade Student Count 5 387 6 383 Total 770 Language Arts: F Pecan Trail Intermed Projected to: State o View Linking Study: 1 Grade Student Count 5 387 6 382 Total 769 Science: Science Pecan Trail Intermed Projected to: State o View Linking Study: 1 Grade Student Count 5 387 6 382 Total 769 Science: Science Pecan Trail Intermed Projected to: State of View Linking Study: 1 Grade Student Count 5 387 387 387 Total 387	f Texas Assessments of Academic Realities//www.nwea.org/resources/texas-link Image: Count Percent of Count Percen	Meets Masters Count Percent Count Percent 120 31.0% 91 23.5% 130 33.9% 120 31.3% 120 31.0% 91 23.5% 120 32.5% 211 27.4% Masters Count Percent Meets Masters Count Percent 84 21.7% 122 31.8% 96 25.1% 102 26.7% 180 23.4% 225 29.3% 180 23.4% 225 29.3% Count Percent Count Percent Count Percent 110 28.7% 117 30.2% 111 28.7% 117 30.2% 111 28.7% 117 30.2% 111 28.7% 117 30.2% percentages: Secontages Secontages	students, specifically those from poverty, and the ethnic groups of AA and H are not growing at the rate they should in their learning. This is causing gaps, and those gaps are evident in our district STAAR data as well. According to our student growth measure MAP data, in math, overall students did make the projected growth from BOY to EOY. According to our student growth measure MAP data, in reading, overall students did make the projected growth from BOY to EOY. According to our student growth measure MAP data, in reading, overall students did make the projected growth from BOY to EOY. According to our student growth measure MAP data, in science, 6th grade students did not make the projected growth from BOY to EOY. 5th grade students did make the projected growth from BOY to EOY.	 time students are pulled away from the general instructional environment. Improve Tier I and II instruction to better meet the needs of our students. Priorities: Continue collaborative horizontal planning. Student goal setting Analyze student data
Math	5th EOY 218.75	6th EOY 222.88		

		vs. 224.0 (PT)	vs. 232.4 (PT)		
	Reading	210.98 vs. 215.6 (PT)	215.36 vs. 220.9 (PT)		
	Science	206.17 vs. 217.1 (PT)	208.47 vs. 217.4 (PT)		
Curriculum and Instruction	classrooms th students happ were trained in Inquiry. The S Modification a this year. We	was used to drive inst is past year with targe pening as a result. 5-6 n inquiry practices and SAMR (Substitution, A nd Redefinition) mode utilized Edgenuity My s student growth.	eted instruction for 5 science teachers d Argument Driven ugmentation, el was introduced	MTSS resources for progress monitoring need to be defined for ELAR and math. Teachers will continue to be trained in small group instruction. Depth and complexity resources will continue to be utilized throughout the year. Continue to build teachers' and administrators' capacity in the use of instructional technology resources; we need to continue to focus on the use of data to drive instruction.	Administer CBM,'s for 5th, 6th grade social studies. Request an additional library for our 5th/6th ELA classroom. Utilize Junior Great Books for ELA as well as determine ways to implement into the Social Studies curriculum. Engage in professional learning on levels of technology integration using the SAMR (Substitution, Augmentation, Modification, and Redefinition) Model. Continue to use MAP data to ensure instruction is adjusted for student success.
Culture and Climate	and the classr campus surve in DAEP this y continued for	the culture and clima rooms we look at disci- rys. We had .003% of year. Campus leaders educators throughout veral projects on camp	ipline data and four students placed ship programs this year and	Staff surveys indicated a desire for more feedback and professional learning opportunities. The staff expressed satisfaction with the culture and climate on our campus.	We will continue to use Panorama Survey data to monitor and respond to staff input on climate and culture as well as systems and support throughout the campus.
Staff Quality and Retention	Staff retention	was high.		Our Panorama Teacher Survey indicated that teachers wanted more professional learning this year. Time is needed this year	Professional development will be aligned and model the Strategic Plan. We will continue to implement professional

		for professional learning the teachers are requesting. A shortage of substitutes has also been a problem this year and campuses have had to cover classes when they are short substitutes.	learning experiences based on teacher input and student data.
Technology	Schoology expectations are in place and teachers have built a comfort level using our LMS over the last year. We will continue to provide training and support necessary to aid the continued implementation of the SA MR model to the campus.	A technology survey indicated that teachers need more devices for effective use in instruction. Our strategic plan with input across the community and school district indicates we need these devices in order to accommodate our growing student population. While we introduced SAMR at the campus, we will continue to identify ways to implement technology to best meet the needs of our students.	Increase devices on campus to better support instructional integration of technology into instruction.
Family/Community Involvement	Surveys indicate parents would like events such as Welcome to the Trail (for incoming 5th graders) to return.	Partnerships need to be expanded to support the growth and engagement of our students.; we would like more service and reciprocal partnerships between our schools and the community.	We will strengthen relationships between the school, students, and families and cultivate and strengthen intentional partnerships with local businesses, community organizations, and higher education agencies.

Data Used for District Comprehensive Needs Assessment

- STAAR
- District Benchmark Assessments (SS, Sci)
- PBMAS Report
- Failure Rates
- Community and Business Partner Input (DEIC)
- Technology Input from Stakeholders
- Attendance
- TAPR
- Special Education Data
- Schoology Participation Data
- CSISD Strategic Plan

- Curriculum Documents
- TELPAS
- Accountability Report
- CSISD Portrait of an Educator
- Educator Evaluations/TTESS
- CSISD Vision
- RTI Data
- PEIMS Discipline
- GT Demographics and Performance
- Dyslexia Data
- CSISD Parent Survey

- Counselor Input on Mental Health
- MAP Data
- Professional Development Feedback
- CSISD Portrait of a Learner
- CSISD Portrait of an Educator
- CSISD Portrait of a Leader
- PAC Data
- 504 Data
- DEIC Input
- District Survey

Goal: 1	CSISD will enhance effective instructional practices by implementing innovative and personalized learning experiences.									
Specific Result 1.1	Provide a varie backgrounds of		periences th	nat address dis	tinct learning need	ds, interests	, aspiration	s, and cultu	ral	
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Special Populations	Evidence of Success	Formative Reviews Review 1 - Campus (Oct), DEIC (Nov) Review 2 - Campus (Feb), DEIC (March) Review 3 - Campus (May), DEIC (June) #1 #2 #3			Supported by State or Federal Funds	
Each campus will identify and implement next steps of the instructional phase of the CSISD Framework for Success implemented in year one (Explore) to enhance depth and complexity of staffs' understanding (CIP)	Campus Administrators Instructional Coaches	Campus Instructional Implementatio n Plan	June - August	ALL	Walkthroughs data, Campus Instructional Focus					
Using a variety of data sources (end of year surveys, MAP data, etc.), campus principals will identify and implement their second phase of the CSISD Framework for Success (Connect) to implement into their professional learning plans to improve instructional practices	Campus Administrators	Campus Instructional Implementatio n Plan	June-July	ALL	Walkthrough data, Campus Instructional Focus					

Train staff on open ended, higher-order questions that require students to justify or decisionsCampus Administrators Instructional CoachesDepth and Complexity Question stemsAugust - MayAllWalkthrough data, MAP, STAARWalkthrough data, MAP, STAAR	Train campus on the year two CSISD Framework for success	Campus Administrators	Strategic Plan	June - August	All	Sign-in sheets; Training module		
	ended, higher-order questions that require students to justify	Administrators Instructional	Complexity	-	All	data, MAP,		

Goal: 1	CSISD will en experiences.	CSISD will enhance effective instructional practices by implementing innovative and personalized learning experiences.									
Specific Result 1.2	Create a syste	em of personali	zed profess	sional learnin	g for all educator	s					
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Special Populations	Evidence of Success	Review 2 Review 2	ormative Rev L - Campus (Oct) - Campus (Feb), I - Campus (May) #2	DEIC (Nov) DEIC (March)	Supported by State or Federal Funds		
Build understanding of what it means to create personalized learning to grow and develop educators	Campus Administrators Teachers Instructional Coaches	PowerSchool	August- May	ALL	Sign in Sheets Staff Portfolios						
Using the Power School Professional Learning system, include varied learning opportunities such as: -Curated choices at campus level -Learning /doing model -Coaching and Professional Learning Communities	Campus Administrators Instructional Coaches GT Specialists	PowerSchool Staff Development Plan	June - May	ALL	Staff Portfolios, Sign in Sheets						
Provide supports for teachers in individual growth toward T-TESS instructional goals	Campus Administrators Instructional Coaches	Professional Development	August - May	ALL	Walk Throughs, Sign in Sheets						
$\sqrt{=Accomplished C}$ Summative Evaluation		· · · · · · · · · · · · · · · · · · ·		-	=Discontinue						

CSISD will enhance effective instructional practices by implementing innovative and personalized learning experiences.										
Ingage in a process for student individual goal setting and progress monitoring										
Person(s) Responsible	Resources	Timelines	Special Populations	Evidence of Success	Review 1 Review 2	- Campus (Oct), - Campus (Feb), [Supported by State or Federal Funds			
Campus Administrators Instructional Coaches Teachers	Data from MAP, STAAR, classroom Student goal setting training HB4545 Spreadsheet	August - April	ALL	MAP, STAAR, Walkthrough data						
	xperiences. ngage in a pro erson(s) esponsible ampus dministrators istructional oaches	xperiences.ngage in a process for studeerson(s)ResourcesesponsibleData from MAP, STAAR, classroomampus dministratorsData from MAP, STAAR, classroomastructional oachesStudent goal setting trainingeachersHB4545	xperiences.ngage in a process for student individuerson(s) esponsibleResourcesTimelinesampus dministratorsData from MAP, STAAR, classroomAugust - Aprilastructional oachesStudent goal setting training HB4545HB4545	xperiences.ngage in a process for student individual goal settingerson(s) esponsibleResourcesTimelinesSpecial Populationsampus dministratorsData from MAP, STAAR, classroomAugust - AprilALLstructional oachesStudent goal setting trainingHB4545Image: Colspan="3">August - April	Angage in a process for student individual goal setting and progress m erson(s) esponsible Resources Timelines Special Populations Evidence of Success ampus dministrators istructional oaches eachers Data from MAP, STAAR, classroom August - April ALL MAP, STAAR, Walkthrough data	xperiences.ngage in a process for student individual goal setting and progress monitoringerson(s) esponsibleResourcesTimelinesSpecial PopulationsEvidence of SuccessFec Review 1 Review 2 Review 3 #1ampus dministratorsData from MAP, STAAR, classroomAugust - AprilALLMAP, STAAR, Walkthrough datastructional oaches eachersStudent goal setting training HB4545August - AprilALL	Reprinces. Ingage in a process for student individual goal setting and progress monitoring erson(s) esponsible Resources Timelines Special Populations Evidence of Success Formative Revi Review 1 - Campus (Oct), Review 2 - Campus (Oct), Review 3 - Campus (Oct), Review 3 - Campus (May), #1 ampus dministrators istructional oaches eachers Data from MAP, STAAR, classroom August - April ALL MAP, STAAR, Valkthrough data Image: Colspan="2">MAP, STAAR, Classroom HB4545 HB4545 HB4545 Image: Colspan="2">August - April	Any process for student individual goal setting and progress monitoring erson(s) erson(s) Resources Timelines Special Populations Evidence of Success Formative Reviews ampus dministrators Data from (classroom) August - April ALL MAP, STAAR, classroom MAP, STAAR, setting training eachers MAP, STAAR, HB4545		

Goal: 2	CSISD will elev	ate academic outco	omes of hist	torically und	lerperforming stude	nt groups.					
Specific Result 2.1	Increase student success of underperforming groups by establishing a calibrated, comprehensive Multi-Tiered System of Supports Program.										
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Special Population s	Evidence of Success	Review 1 Review 2	ormative Revie 2 - Campus (Oct), - Campus (Feb), D - Campus (May), #2	Supported by State or Federal Funds			
Provide feedback and participate in the revision process of the CSISD MTSS Handbook	Campus Administrators Instructional Coaches	MTSS handbook	August - Decembe r	ALL	MTSS handbook						
Implement MTSS processes aligned to the CSISD MTSS Handbook	Campus Administrators Instructional Coaches Counselors	MTSS handbook Calendar with scheduled meetings	August - May	ALL	Documentation from meetings MAP STAAR						
Provide campus-based training on using student data in Performance Matters to differentiate instruction using tools and strategies provided by the district	Campus Administrators Instructional Coaches	Tools and strategies provided by the district	August - May	ALL	Sign In Sheets, Walkthrough data, MAP, STAAR						
Train teachers on small group instruction for Tier II intervention time (Use MAP data and classroom data to create small groups)	Director of Secondary Education Campus Administrators	Training	August - April	All	Agendas; Training sign-in sheets						

Goal: 2	CSISD will elev	CSISD will elevate academic outcomes of historically underperforming student groups.										
Specific Result 2.2	2.2 Increase student achievement by implementing research based best practices in Tier I instruction in all classroo											
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Special Populations	Evidence of Success	Review 1 Review 2	ormative Revie 2 - Campus (Oct), - Campus (Feb), E - Campus (May), #2	Supported by State or Federal Funds				
Principals will choose an instructional best practice focus area(s) in conjunction with the phase of the Framework for Success based on instructional needs for students and monitor walk through data for implementation (small group instruction)	Campus Administrators	MAP, Survey, STAAR data Instructiona I best practices information	June - July	ALL	Frame work of Success and best practices							
Implement professional learning community protocols and practices on campus	Campus Administrators Instructional Coaches Teachers Counselors	Protocols	August - September	ALL	Protocols development and final copy							
Communicate finalized best practice expectations to campus leadership teams	Campus Principals, Leadership Team	Resources to support expectation s	August - September	All	Defined "CSISD Best Practices"							
Establish a best	Director of	Training	September -	All	Walkthrough							

practice focus area based on instructional needs for at-risk students evident in walkthroughs and observations (Small Group Instruction)	Secondary Education, Campus Principals	materials for principals and staff	April		data analysis, Lesson Plans, Observation data						
ELA and SS staff will continue to utilize the Junior Great Books program	Campus Principals, Instructional Coach	Junior Great Books	September- May	All	STAAR MAP						
√=Accomplished (/ =Accomplished C =Considerable S =Some Progress N =No Progress X =Discontinue Summative Evaluation (to be filled in by June 2023 by administration)										

Goal: 3	CSISD will enr	rich students' so	chool experier	nces by strer	ngthening relationships	between s	students, st	aff, and fa	milies.
Specific Result 3.3	Promote an er	ngaging relation	nship betweer	n the school	district and community	/			
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Special Population s	Evidence of Success	- Review 1 Review 2 - C	mative Revie Campus (Oct), E Campus (Feb), DI Campus (May), E #2	DEIC (Nov) EIC (March)	Supported by State or Federal Funds
Each campus will provide one community outreach activity during the school year to engage stakeholders off-campus in a more familiar setting.	Campus Leadership	Location Food	August - January	ALL	Campus artifact and reports of outreach activity and stakeholder attendance				
Each campus will identify and participate in one community service project.	Campus Administrator s GT teacher Classroom Teachers	Letter to community members Slideshow for staff Materials Buses	August - May	ALL	Campus artifact and reports of community service projects				
Share campus-based community outreach activities and community service projects with the broader CSISD community	Campus Administrator s Teachers	Social Media Newsletters	August - May	ALL	Campus Artifacts of community service projects.				

	CSISD will transform the learner experience through purposeful integration of instructional technology to augment the teaching and learning process.								
Specific Result: 6.1	Establish and ut	tilize a comprehe	ensive instruct	tional technol	ogy plan for tea	chers and s	taff.		
	Person(s) Responsible	Resources	Timelines	Special Populations	Evidence of Success	Review 1 Review 2 -	ormative Rev - Campus (Oct Campus (Feb), - Campus (May #2), DEIC (Nov) DEIC (March)	Supported by State or Federal Funds
Digital Learning Coordinator Continue to conduct walkthroughs	Campus Administrators Digital Learning Coordinator	Walkthrough form	August - May	ALL	Walkthrough data				

Goal 6:		CSISD will transform the learner experience through purposeful integration of instructional technology to augment the teaching and learning process.								
Specific Result: 6.2	Create and imp	Create and implement a comprehensive instructional technology plan for students at all levels.								
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Special Populations	Evidence of Success	Review 1 Review 2 -	ormative Revie - Campus (Oct), L Campus (Feb), D - Campus (May), L #2	DEIC (Nov) EIC (March)	Supported by State or Federal Funds	
Create and implement campus-based plans for implementation of K-12 digital citizenship learning throughout the school year	Campus Instructional Technology Teachers	Lessons created in Google Drive	June - December	ALL	Lessons completion					
Digital Learning Coach and Digital Learning Coordinator will begin collaborating with campus Professional Learning Communities to plan digital learning experiences for students, purposefully and appropriately.	Digital Learning Coach Digital Learning Coordinator Instructional Coaches	Calendar to schedule PD	August - May	ALL	Lesson Plans					
√=Accomplished C = Summative Evaluation				-	Discontinue					

Goal 6:	CSISD will transform the learner experience through purposeful integration of instructional technology to augment the teaching and learning process.								
Specific Result: 6.3	Provide sufficie	ent instructional	technology re	sources and s	upport.				
Strategies and Action Steps	Person(s) Responsible	Resources	Timelines	Special Populations	Evidence of Success	Review 1 Review 2 -	Campus (Fel	eviews ct), DEIC (Nov) o), DEIC (March) ay), DEIC (June) #3	Supported by State or Federal Funds
Provide ongoing teacher support for integration of digital learning resources for grade levels and content areas	Campus Instructional Technology Specialist Teachers	Planning time Technology Resources	June - May	ALL	Sign in Sheets Lesson plans Walkthrough s				
√=Accomplished C = Summative Evaluation				-	Discontinue				

ELA	Special Services
 Depth and Complexity Training Goal 1.1 	 Analyzing Student Data Goal 2.1
 Analyzing Student Data Goal 2.1 	 Small Group Instruction Based on Map Data Goal 2.1
 Small Group Instruction Based on Map Data Goal 2.1 	 MTSS System of Support Goal 2.1
 Junior Great Books Goal 2.2 	Teacher Development
• MTSS System of Support Goal 2.1	• Mentor Training Goal 1.1
Mathematics	• Year 1 Teacher Development Goal 1.1
 Depth and Complexity Training Goal 1.1 	 Meeting the Needs of Students in Poverty Goal 2.1
 Analyzing Student Data Goal 2.1 	 Equity and Diversity Training Goal 2.1
 Small Group Instruction Based on Map Data Goal 2.1 	
• MTSS System of Support Goal 2.1	
Science	
 Depth and Complexity Training Goal 1.1 	
 Analyzing Student Data Goal 2.1 	
 Small Group Instruction Based on Map Data Goal 2.1 	
 Inquiry Based Science Instruction Goal 1.1 	
Social Studies	
 Depth and Complexity Training Goal 1.1 	
 Analyzing Student Data Goal 2.1 	
 Small Group Instruction Based on Classroom Data Goal 2.1 	
 Junior Great Books Goal 2.2 	

APPENDIX A: STATE AND FEDERAL REQUIREMENTS

Community Based Accountability System

Strategies	Resources	Staff Responsible	Evaluation
College Station ISD will continue to implement a meaningful accountability system that measures what our community believes is important through the Community Based Accountability System.	Local Funds	Chief Administrative Officer	CBAS document and evaluation tools complete and communicated to the public annually.

Bullying Prevention

Strategies	Resources	Staff Responsible	Evaluation
Develop and/or implement positive proactive intervention strategies that address offenses such as bullying (and support student organizations and efforts to address this), harassment, and violence (dating and/or sexual abuse)	Campus Budgets	Director for Student Services, School counselors	Discipline Referrals, Anecdotal Campus Reports
Revise the bullying training module for teachers and students	District Budget	Director for Student Services, School counselors	Revised Modules, Sign-in Sheets from trainings

Child Abuse and Sexual Abuse Prevention

Strategies	Resources	Staff Responsible	Evaluation
All district staff members will be trained in recognizing and reporting child abuse, sexual abuse, and sex trafficking at the beginning	Online training through EduHero	Campus Administrators, Director of Human Resources	Training records in EduHero

of the year.			
All CSISD staff will follow child abuse, sexual abuse, and sex trafficking reporting requirements.	Outside presenters, state training modules, Hoonuit	All staff	Counselor documentation

School Resource Officer(s) Duties

Strategies	Resources	Staff Responsible	Evaluation
The CSISD School Board shall enter into an MOU with the local law enforcement agency for the provision of school resource officers to perform the following duties:	Space at campuses	Board of Trustees Superintendent	Peace Officers on campuses and call
 Provides a law enforcement presence at various schools throughout the College Station Independent School District Serves as a resource to 			
school teachers and administrators and assists with maintaining order on the school campus; the SRD does not enforce school rules, but assists with issues related to violations of			
 Maintains appropriate forms necessary such as juvenile referral forms, etc. Performs all other duties as authorized to "Texas Peace Officer" as 			

 determined by the Board of Trustees Participate in required training according to HB2195 and SB 11. 		
SROs will not have any administrative duties, nor will they address classroom discipline issues.		

Coordinated Health- SHAC Council

Strategies	Resources	Staff Responsible	Evaluation
The SHAC Council will meet a minimum of 4 times per year.	Student Activities Budget	Director of Student Activities; SHAC Chairperson	Sign in Sheets, Minutes, Agendas
The council will provide the CSISD Board an annual report of their activities for the year	Meeting time; Facility for meetings	Director of Student Activities; SHAC Chairperson	Board Agenda with Presentation
The majority of the council membership will be parents and the co-chair will be a parent.	Parent and community volunteers	Director of Student Activities; SHAC Chairperson	Membership List

Dating Violence Awareness

Strategies	Resources	Staff Responsible	Evaluation
Develop and/or implement positive proactive intervention strategies that address offenses such as bullying, harassment, and violence (dating and/or sexual abuse)	Campus Budgets	Director for Student Services, School counselors, Campus Administrators	Discipline Referrals, Anecdotal Campus Reports
Provide secondary teachers with staff training on relationship abuse awareness, detection and	Counselors, Campus administrators, Campus Budget	Director for Student Services, School counselors, Campus Administrators	Discipline Referrals, Anecdotal Campus Reports

prevention.		

Suicide Prevention

Strategies	Resources	Staff Responsible	Evaluation
All staff members will be trained in Suicide Prevention Training	District Budgets	Director for Human Resources	Training sign in sheets, Training Agendas

Trauma-Informed Care

Strategies	Resources	Staff Responsible	Evaluation
All staff members will be trained procedures for trauma-informed care	Board Policy FFAC LEGAL and FFAC LOCAL	Director of Student Services; Nurses; Principals	Training sign in sheets, Training Agendas

Drug Prevention

Strategies	Resources	Staff Responsible	Evaluation
College Station ISD will teach drug awareness and prevention	TEKS, Curriculum resources	Director of Student Services, Counselors, Educators	Lesson Plans, Discipline Records
Implement a drug testing program in the district to be approved by the Board of Trustees	Funds for drug testing	Director of Student Services, Campus Administrators, Chief Administrative Officer	Results of testing, Discipline Records

Federal Programs Compliance

Strategies	Resources	Staff Responsible	Evaluation
The district will evaluate student achievement in the following programs: Title I, Bilingual/ESL, LEP, Gifted and Talented, Special Education, Career and Technical	MAP software; Mizuni Software and Eduphoria Aware; STAAR data	Curriculum and Instruction Staff, Campus Administration, School Counselors	Data reports; Comprehensive Needs Assessment

Education and students in at risk situations.			
Title I, Part A campuses will implement the supplemental funds to maximize student learning and achievement.	Title I	Director of Special Programs	Budget reports, Annual federal compliance report
All programs which receive federal funding will maintain compliance with Education Department General Administrative Regulations (EDGAR).	Title I, Title II, Title III, Title IV, Perkins, Early Head Start/Head Start	Director of Purchasing, Director of Business Services, Directors over federal funds	Budget reports, Annual federal compliance report

Student Achievement

Strategies	Resources	Staff Responsible	Evaluation
All students will have a graduation pathway plan developed in 8th grade, and an annual review with parent notification will occur to ensure that students are progressing towards graduation with their cohort as expected.	Campus counselors, printing, substitutes for counselors	Director of Student Services, Campus counselors, Campus administration	Plans in place for 8th graders, meetings scheduled
Services will be provided for at-risk students to increase academic achievement and reduce the dropout rate for these students	State Comp Ed Funds	Chief Academic Officer, Director for Special Programs, Campus Administration, Campus Counselors, Campus Testing Coordinators	State Comp Ed Reports, Annual district report to school board, School board agenda

APPENDIX B: PECAN TRAIL EDUCATIONAL IMPROVEMENT COUNCIL MEMBERS 2022-2023

Ashlee Wright	ELA	Laura Mendez	Counselor
Dana Dabbs	Math	Kellie Deegear	Principal
Sandy Shannon	Science	Brittany Cain	Assistant Principal
Laura Brindle	Social Studies	Dory Moore	Parent Representative
Clare Birdsall	Sped	Spencer Cain	Community Member
Roy Rodriguez	Fine Arts	Timothy Bailey	Community Member
David Childers	PE		
Julie Hoyle	GT		
Josh Zehnder	Instructional Coach		
Holly Weisman	Instructional Coach		
Stacey English	Instructional Coach		