

College Station ISD
021901

**BOARD MEMBERS
AUTHORITY – MANAGEMENT OVERSIGHT**

**BAA
(LOCAL)**

PURPOSE The purpose of the Management Oversight Policy is to provide direction to the CSISD School Board in its effort to provide oversight of the District's major business systems.

ACCOUNTABILITY The College Station Independent School District School Board is responsible for overseeing management of the school district's major systems, which include but are not limited to:

- Finance/Purchasing
- Human Resources
- Construction
- Management/Facilities Management
- Transportation
- Technology

The board will hold the superintendent accountable for the performance of these district systems. In exercising its oversight responsibilities, the Board will not interfere with the Superintendent's management of the district. Schedules for the Management Oversight Workshops can be found in the Board Activities Calendar section of the Board Operating Procedures. The Board Operating Procedures are available for viewing at the CSISD home page, www.csisd.org.

BOARD'S RESPONSIBILITY The board will fulfill its management oversight responsibilities by overseeing the annual external financial audit process and ensuring that the superintendent acts on the auditors' recommendations. In addition, the board will review the performance and integrity of all major management systems listed above at least every three years, using metrics proposed by the superintendent and approved by the board. The board will also review the board approved metrics for each major system on an annual basis.

SUPERINTENDENT'S RESPONSIBILITY The superintendent will be responsible for ensuring that all procedures, controls, checks and balances, and codes of ethics are in place and are being executed properly.

APPRAISAL The board, acting as a body, will require the superintendent to provide data and other information necessary to document effective execution and results. The board may also decide to call for

external reviews of systems integrity and performance (e.g., from audit firms, task forces comprised of local experts or community members, etc.).

EVALUATION

The board will incorporate the results of its oversight reviews into the superintendent's annual performance evaluation.

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