



College Station Independent School District

Success....each life....each day....each hour

Department of Personnel Services

Memorandum

To: Dr. Eddie Coulson, Superintendent
From: Glynn Walker, Director of Personnel Services
Date: July 16, 2007
Re: Consider Approval of Teacher Observation and Appraisal Calendar

Agenda Item: J - 3

Board Priority:

District Goal: C-1

Background

The Texas Education Agency mandates that all public school teachers receive annual appraisals. As provided in policy DNA (LEGAL) and DNA (LOCAL) a teacher in College Station ISD may be appraised by one of three means: (a) through the Professional Development and Appraisal System (PDAS), (b) the Annual Teacher Review (ATR) process, or (c) the high school portfolio approach.

Further, policy DNA provides that an appraisal calendar shall be established each school year. The observation and appraisal calendar recommended for adoption for the 2007-2008 school year is similar to calendars adopted in previous school years and meets the requirements as set forth in legal and local policy.

Recommendation

It is the recommendation of the CSISD administration that the Board of Trustees adopt the 2007-2008 teacher observation and appraisal calendar as presented.

Handwritten signature of Eddie Coulson in black ink.