

**College Station Independent School District  
Manual Trades Salary Schedule  
2008-2009**

**Presented to Board of Trustees on June 17, 2008**

Pay Grade	Pay Range			Job Title
	Min.	Mid.	Max.	
1	\$7.80	\$9.51	\$11.22	See Below Job Classifications
2	\$9.00	\$10.97	\$12.94	See Below Job Classifications
3	\$11.21	\$13.68	\$16.14	See Below Job Classifications
4	\$13.45	\$16.41	\$19.37	See Below Job Classifications
5	\$16.14	\$19.69	\$23.24	See Below Job Classifications

**Pay Grade 1**

Bus Aide  
Crossing Guard  
Custodian  
Child Nutrition Worker  
Grounds Worker I

**Pay Grade 2**

Pest Control Technician I  
Head Custodian  
Bus Driver less than 5 years experience  
Painter I  
Mechanic Helper  
Warehouse Worker/Courier  
Grounds Worker II  
Audio Visual Technician  
Transportation - Parts/records clerk  
Transportation - Routing Specialist

**Pay Grade 3**

HVAC/Refrigeration Technician  
Locksmith  
Pest Control Technician II  
Lead Grounds Worker  
Lead Painter  
Bus Driver 5+ years experience

**Pay Grade 4**

Electrician  
HVAC Technician  
Plumber  
Mechanic  
Carpenter  
Child Nutrition Support Systems Supervisor  
Computer Technician  
Custodial Supervisor  
Warehouse Supervisor  
Transportation Trainer

**Pay Grade 5**

Lead HVAC Specialist  
Lead Computer Technician  
Maintenance Supervisor  
Grounds Supervisor  
Shop Foreman