

**College Station Independent School District
Paraprofessional Salary Schedule
2008-2009**

Presented to Board of Trustees on June 17, 2008

Pay Grade	Pay Range			See Job Classifications
	Min.	Mid.	Max.	
1	\$8.00	\$10.00	\$12.00	See Job Classifications
2	\$9.00	\$11.25	\$13.50	See Job Classifications
3	\$9.69	\$12.11	\$14.54	See Job Classifications
4	\$12.11	\$15.14	\$18.17	See Job Classifications
5	\$13.57	\$16.96	\$20.36	See Job Classifications
6	\$15.19	\$18.99	\$22.79	See Job Classifications

Pay Grade 1
 Content Mastery Aide/Learning Lab Aide
 ESL Aide
 Helping Teacher
 Inclusion Aide
 Kindergarten Aide
 Library Aide
 Resource Aide
 Theater Arts Aide
 Workroom Aide

Pay Grade 3
 Adaptive Behavior Aide
 Attendance Clerks /Receptionist/ Elementary
 Attendance Clerks/Secondary
 Computer Lab Aide (Grades K-4)
 Family Services Facilitator
 Head Start Program Assistant
 ISS Aide
 New Leaf Aide
 PEIMS Clerk
 Receptionist (Campus)
 Receptionist (Central Office)
 Secretary (Assistant Principal)
 Secretary (Counselor)
 TAKS/Office Support (OW, CG)
 Print Shop Secretary
 Child Nutrition Manager
 VAC Job Coach

Pay Grade 5
 Benefits Coordinator
 Executive Assistant (Community Education)
 Executive Assistant (Curriculum and Instruction)
 Executive Assistant (Deputy Sup. Of Bus. And O)
 Executive Assistant (Personnel)
 Facility Use Coordinator

Pay Grade 2
ALL Instructional Aides at Title I Campuses
 (Aides working directly with children on Title I campuses must have 48 college hours or an Associates Deg SK, SWV, CH
 Celebration of Learning Aide
 Computer Aide (Grades 5-12)
 Counselor Clerk
 Discipline Aide
 Dual Language
 Fine Arts Clerk/Bookkeeper
 Head Start Aide
 Head Start/Bilingual
 Head Start Health Clerk
 Inclusion Aide
 Leap Aide
 Life Skills Aide
 Numeracy (Math Lab)
 Nurse Aide
 PE Aide
 PPCD Aide/Garden Group
 PPD/Autism Aide/ABC Assistant
 PPD/Transition Aide
 Reading Specialist Aide
 Technology Aide at High School
 Title I Aide
 Special Services Receptionist
 Substitute Caller
 Textbook/Techl. Secretary
 Writing To Read Aide

Pay Grade 4
 Accounts Payable Clerk
 Accounts Payable Senior Analyst
 Business Office Bookkeeper
 Certification Specialist (Personnel)
 Child Nutrition Bookkeeper
 Payroll Clerk
 Payroll/ Records Analyst
 Purchasing Clerk
 Purchasing Specialist
 Registrar (High School)
 Secretary (Accountability and Planning)
 Secretary (Athletics)
 Secretary (Business Office)
 Secretary (Career Technology)
 Secretary (Child Nutrition)
 Secretary (Computer Services)
 Secretary (Construction)
 Secretary (Curriculum and Instruction)
 Secretary (Federal Programs)
 Secretary (Education Foundation/Public Relations)
 Secretary (Head Start)
 Secretary (Kids Klub)
 Secretary (Operations)
 Secretary (Parent Center)
 Secretary (Personnel)
 Secretary (Principal)
 Secretary (Special Education)
 Secretary (Transportation)
 Secretary (Warehouse)

Pay Grade 6
 Superintendent Executive Assistant