



# College Station Independent School District

*Success...each life...each day...each hour*

## Resolution of the Board of Trustees

Whereas, the recent electrical outage resulted in the closure of one school, A&M Consolidated High School in the College Station Independent School District ("College Station ISD") on April 4, 2012, for the safety of students and staff; and

Whereas, because of circumstances completely beyond their control, College Station ISD employees were forced to miss workdays and have had their work schedules adversely affected because the school was closed; and

Whereas, there is a public purpose served and a benefit to College Station ISD to demonstrate support of its employees, enhance employee morale and support the retention of employees; and the Board believes that a public purpose exists for forgiving or excusing the absences of these employees due to this electrical outage; and

Whereas, this resolution is not meant to excuse the failure to report to duty on these days by any employees who were instructed by the administration to do so or who were required by contract or job description to report for duty, and who are emergency services personnel or whose presence is necessary to provide for the safety and well-being of the general public;

### *Now therefore, be it resolved that:*

1. The Board finds that a public purpose and a benefit to the College Station ISD exists to excuse and/or forgive the absences by College Station ISD employees due to school closure during the recent electrical outage, and that payments for such days are necessary in the conduct of the public schools as provided by Texas Education Code Section 45.105 (c); and
2. The Board hereby authorizes the Superintendent of Schools to excuse the days of absence of District employees for school closure necessitated by the electrical outage, and to pay all employees full compensation for these days as if they had reported to work.

Approved by majority vote of a quorum of the College Station Independent School District Board of Trustees at a properly posted public meeting on this 15<sup>th</sup> of May 2012

By: \_\_\_\_\_  
Board President

Attest: \_\_\_\_\_  
Board Secretary