



# College Station Independent School District

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*Success...each life...each day...each hour*

## MEMORANDUM

To: Dr. Eddie Coulson, Superintendent of Schools  
From: Glynn Walker, Deputy Superintendent  
Date: August 9, 2011  
Subject: Consider Approval of Teacher Observation and Appraisal Calendar

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Agenda Item: I - 1  
Board Priorities: 1, 2  
District Goals: 1, 2, 3, 5


### Background

The Texas Education Agency mandates that all public school teachers receive annual appraisals. As provided in policy DNA (LEGAL) and DNA (LOCAL), a teacher in College Station ISD may be appraised by one of three means: (a) the Professional Development and Appraisal System (PDAS), (b) the Annual Teacher Review process (ATR), or (c) the high school portfolio approach.

Policy DNA provides that an appraisal calendar shall be established each school year. The recommended 2011-2012 observation and appraisal calendar is similar to calendars adopted in previous school years and meets the requirements as set forth in legal and local policy.

### Recommendation

It is the recommendation of the CSISD administration that the Board of Trustees adopt the 2011-2012 teacher observation and appraisal calendar as presented.

  
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Director of Human Resources

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