

**College Station Independent School District  
Paraprofessional Hire - In Salary Schedule  
2014-2015**

<b>Pay Grade</b>	<b>Min</b>	<b>Pay Range Mid</b>	<b>Max</b>
<b>IA</b>	\$8.69	\$10.86	\$13.03
187 day	\$12,185	\$15,231	\$18,278
<b>SPIA</b>	\$9.78	\$12.23	\$14.68
187 day	\$13,723	\$17,154	\$20,584
<b>3</b>	\$10.53	\$13.17	\$15.79
187 day	\$14,762	\$18,478	\$22,143
197 day	\$15,552	\$19,466	\$23,327
220 day	\$17,367	\$21,738	\$26,051
240 day	\$18,946	\$23,714	\$28,419
<b>4</b>	\$13.15	\$16.44	\$19.73
220 day	\$21,705	\$27,131	\$32,557
240 day	\$23,678	\$29,597	\$35,517
260 days	\$23,678	\$29,597	\$35,517
<b>5</b>	\$14.75	\$18.43	\$22.12
240 day	\$26,546	\$33,183	\$39,819
<b>6</b>	\$16.51	\$20.64	\$24.77
240 day	\$29,725	\$37,157	\$44,588

KG (or any grade level) PE, Workroom, Computer, ESL, Reading, Math, Library, etc....

All assistants at SK, CH and SWV. All DL, HS, SpEd, and ISS/disciplinary assistants at any campus

see below

see below

see below

see below

Pay rates are calculated at 7.5 hours per day. Rates above the minimum may be offered for verifiable years of experience in educational entities with a TRS/ERS service record.

**PARAPROFSSIONAL JOB TITLES**

**Pay Grade IA (187)**

Instructional Assistants

**Pay Grade SPIA (187)**

Title I Instructional Assistants

*(Required minimum 48 hours of college credit at SK, SWV at*  
Special Education Instructional Assistants  
Head Start Assistant  
Bilingual Assistant  
Disciplinary Instructional Assistants

**Pay Grade 3**

Adm. Assistant (HS Asst. Principal) (220)  
Adm. Asst/Recept. (HS and MS Counselor) (220)  
Attendance Clerks (197) all campuses  
Child Nutrition Manager (240)  
\*\* Early Head Start Home Visitor (220)  
Head Start Family Services Facilitator (187)  
PEIMS clerk (central office) (240)  
Receptionist (Central Office) (240)  
Receptionist (High School) (240)  
VAC Job Coach (187)  
Sped Assessment Clerk (187)

**Pay Grade 4 (240 unless noted)**

Accounts Payable Clerk  
Accounts Payable Senior Analyst  
Administrative Assistant (construction) (260)  
Administrative Assistant (district and campus)  
Certification Specialist  
Child Nutrition Bookkeeper  
Payroll/ Records Analyst  
Purchasing Specialist  
Registrar (High School)  
Licensed Vocation Nurse (187)

**Pay Grade 5 (240)**

Benefits Coordinator  
Executive Assistant (District)  
Facility Use Coordinator

**Pay Grade 6 (240)**

Superintendent Executive Assistant