

**College Station Independent School District  
Administrative/Professional Hire - In Salary Schedule  
2014-2015**

PAY GRADE	DAYS	MINIMUM	MID POINT	MAXIMUM
1A	187	24,320	29,658	34,997
	240	31,212	38,064	44,916

1	187	35,702	43,539	51,376
	192	37,206	45,374	53,541
	207	40,113	48,919	57,724
	220	42,632	51,991	61,349
	240	46,508	56,717	66,926
	260	49,639	60,535	71,431

2	187	38,774	47,286	55,797
	190	39,396	48,044	56,692
	240	49,764	60,687	71,611
	260	53,113	64,772	76,431

3	187	41,488	50,596	59,703
	192	42,598	51,948	61,299
	197	43,707	53,301	62,895
	202	44,816	54,654	64,492
	207	45,926	56,007	66,088
	220	48,810	59,524	70,238
	240	53,247	64,935	76,624

4	187	44,393	54,137	63,882
	197	46,766	57,032	67,298
	207	49,140	59,927	70,714
	220	52,226	63,691	75,155
	240	56,974	69,481	81,987

5	220	55,882	68,149	80,416
	240	60,963	74,345	87,727
	260	66,043	80,540	95,037

6	220	59,794	72,920	86,045
	240	65,230	79,549	93,867
	260	70,666	86,178	101,690

7	220	63,980	78,024	92,068
	240	69,796	85,117	100,438

8	240	74,682	91,075	107,469
	260	80,905	98,665	116,425

9	240	82,897	101,094	119,290
---	-----	--------	---------	---------

10	240	92,015	112,214	132,412
----	-----	--------	---------	---------

Pay Grade 1

Computer Analyst  
Coordinator - Grounds  
High School Network Manager  
Payroll Manager  
Supervisor-Child Nutrition Program  
Team Leader - Transportation  
Transition Specialist - HS

Pay Grade 3

Accountant  
CFY - Speech Intern  
Coordinator-Community/Parent  
Coordinator-Family/Community Partnership  
Coordinators/Specialists-Head Start  
Counselor (gr 5-12 207, PK-4 192)  
Dean of Student Services - ALC  
EHS Supervisor  
LSSP Intern  
Payroll Supervisor  
Registrar - High School

Pay Grade 5

Assistant Principal - Elementary  
Assistant Principals-Intermediate  
Assistant Principals-Middle School  
At-Risk Coordinator - High School  
Business Coordinator  
Construction Inspector  
Coordinator - Maintenance  
Coordinator - Special Services  
Coordinator-Custodial  
Director-Head Start and Early Head Start

Pay Grade 7

Associate Principal - High School  
Director of Assessment  
Director of Curriculum  
Director of Instruction  
Director of Student Services  
Principal-Alternative Education Program  
Principal-Elementary  
Principal-Intermediate

Pay Grade 9

Principal-High School  
Executive Director

Pay Grade 1A

Licensed Vocational Nurse  
Communication Specialist  
Technology Specialist  
Staff Accountant

Pay Grade 2

Occupational Therapist  
Physical Therapist  
EHS Coordinator  
LSSP Trainee

Pay Grade 4

Coordinator-Career Technology  
Coordinator-Network  
Counselor-Lead high School  
Dean of Students - High School  
Diagnostician (207)  
Licensed Specialist in School Psychology (207)  
Speech Pathologist (187)

Pay Grade 6

Assistant Director - Athletics  
Assistant Principal-High School  
Director-Child Nutrition Services  
Director-Computer Services  
Director-Purchasing/Stores/Textbooks  
Director-Transportation  
Coordinator Math and Science (220)  
Coordinator of ELA (220)

Pay Grade 8

Athletic Coordinator - High School  
Director of Business Services  
Director of Communications  
Director of Construction  
Director of CSISD Education Foundation  
Director of Human Resources  
Director of Special Programs  
Director of Student Activities  
Director-CATE and Community Education  
Director-Maintenance and Operations  
Director-Special Services  
Director-Technology  
Principal-Middle School

Pay Grade 10

Deputy Superintendent