



College Station Independent School District

Success...each life...each day...each hour

MEMORANDUM

To: Dr. Clark Ealy, Superintendent
From: Glynn Walker, Deputy Superintendent
Date: June 10, 2015
Subject: Consideration of the 2015-2016 Hire –In Salary Schedules and Stipends
Agenda Item: I-3
Board Priority/
District Goal: Priority 3, Goal 4

BACKGROUND

The proposed salary and pay schedules for the next school year are attached for your consideration. These hire-in compensation schedules and stipends are a reflection of the current market and the proposed 2.0% salary increase for all current employees in 2015-2016.

All hire-in pay and salary schedules are increased by 1.75% and co-curricular and extra-curricular stipends are adjusted to represent at least 95% of comparable market value for similar positions according to Texas Association of School Boards. Also, the administration is recommending increasing the Bilingual Certified Teacher stipend from \$3,000 to \$3,500 for the 2015-2016 school year.

RECOMMENDATION

It is recommended that the Board of Trustees of College Station Independent School District consider approval of the 2014-2015 hire-in salary and stipend schedules.

A handwritten signature in black ink, appearing to read "Glynn Walker".

GLYNN WALKER
Deputy Superintendent for
Business and Operations

1812 Welsh Avenue
College Station, TX 77840
979-764-5400 -- www.csisd.org

A handwritten signature in black ink, appearing to read "Clark C. Ealy".

CLARK C. EALY, Ph.D.
Superintendent of Schools