



College Station Independent School District

Success...each life...each day...each hour

College Station Independent School District Regular Board Meeting Minutes November 19, 2019 7:00 p.m. Board Room

ITEM NOS.	CONSENT ITEMS	DESCRIPTIONS
A.		<p>CALL TO ORDER /WELCOME</p> <p>President Jeff Harris called the meeting to order at 7:01 p.m.</p>
B.		<p>DECLARATION OF QUORUM/WELCOME</p> <p>President Harris declared a quorum with six members present. In attendance were President Jeff Harris, Vice President Mike Nugent, Secretary Geralyn Nolan, Trustee Michael Schaefer and Trustee Quinn Williams. Additionally, Trustee Elect Joshua Benn, Trustee Elect Jeffrey Horak and Trustee Elect Kimberly McAdams were in attendance as well.</p>
C.		<p>ELECTIONS</p>
C-1.		<p>Administer Oath of Office to Elected Board Members</p> <ul style="list-style-type: none"> ● Place 3 - Joshua Benn – Oath administered by Notary Public Melissa Benn ● Place 4 - Jeffrey Horak – Oath administered by Justice of the Peace Rick Hill ● Place 5 - Kimberly McAdams – Oath administered by Justice of the Peace Rick Hill

D.		RECOGNITIONS
D-1.		<p>Pledge of Allegiance to the American Flag and the Texas Flag, and a Moment of Silence</p> <ul style="list-style-type: none"> ● Bea Baker - College Hills Elementary ● Santiago Granda-Moncayo - College Hills Elementary ● Jack Magruder - Pebble Creek Elementary ● Kendall Newton - Pebble Creek Elementary
D-2.		<p>Trustees</p> <ol style="list-style-type: none"> 1. Jeff Harris 2. Quinn Williams 3. Michael Wesson (His spouse Liesel Wesson, accepted on his behalf.) <p>Superintendent Clark Ealy stated that Board service is a difficult service. Each of these gentlemen have given of their time and given up time away from their family. I am proud to have worked with each of them as Superintendent over the last 6 – 9½ years and proud to call each of them friend. He thanked the outgoing Board members for their service as Trustees of CSISD and presented each with a plaque in appreciation.</p> <p>Geralyn Nolan presented each member with an original framed piece of artwork designed by CSISD high school students. She then thanked each one for welcoming her into the group two years ago and for leading this district through many changes. She also thanked the wives for sharing their husbands with the community for these many years.</p> <p>Michael Schaefer – I would like to echo lots of what has been said tonight. There’s always differences of opinion, but I would say that the one thing that united us was the commitment to CSISD’s taxpayers and students. Thank you to each of you for your service.</p> <p>Amanda Green - Thank you for your service to the community and for your commitment to the students. For always showing up mentally and physically. For asking the right questions. I just appreciate all I have learned from each of you this year.</p> <p>Kimberly McAdams – I served on the board with these gentleman a</p>

few years ago. I learned a lot from Jeff both from his wisdom and from the way you managed the questions that we were faced with. Quinn and Dr. Wesson, I learned a lot from you over the last 6 years by watching you bring the issues around to the heart of what is important, which is the students. Thank you for your service.

Joshua Benn - As member of community, I want to thank you for your service and all you have done for the district. As a new board member, thank you for all you have taken care of and off of our plates to allow all of us to come in and work toward the future.

Jeff Horak – I grew up in this district and watched the leadership over the years. That leadership showed me why I wanted to jump into this ring and to continue the passion and the work.

Mike Nugent spoke about working with these men for five years and how each were such great mentors and leaders. There is over 21 years of experience between the three of them. He hopes this board will take what we have learned and pass it on to others. They all mean a lot to him. There are lots of little regrets are wrapped up in “If I’d only know it was you” perhaps things would have been done differently. Jesus tells a story in the bible that He will come and divide people into those who helped others and those who did not. “When you have done this to the least of these, you have done this to Me”. The care and compassion you have all shown for every student and all the times you really struggled with the hard decisions, you never lost focus of what was most important. Even when we disagreed, we never questioned your intent or your motivation. You all modeled service so well. Thank you all for your expertise. Jeff, thank you for asking the hard questions. Thank you for leading us through the difficult times with grace and compassion. Quinn, you are the salt of the earth, the conscience of the Board, a friend and it has been a joy to get to know you. Thank you for the wisdom that Dr. Wesson brought. Passion is such a great word for him. I loved the fact that he always looked at issues from different perspectives. That was a gift to the Board and to the community. As a parent of three kids that went through CSISD, I say thank you for your service! You will be missed.

Trustee Quinn Williams – I am so proud to have served on this board. I went to Kindergarten through 12th in CSISD and so did my wife and my kids and my parents too. It has been an honor to serve this community on this board. I am very proud of where we are

		<p>today. I'm excited to be off the Board, but I'm a little sad too. I wish luck to everyone on the Board now. Thank you to my wife Kim for allowing me to serve as well.</p> <p>Jeff Harris – It has been an honor and privilege to serve on the board and to serve the community. Thank you to admin team to support the board and help keep the board focused on the students. Thank you to Dr. Eddie Coulson and Dr. Ealy for teaching me more about public education than I ever wanted to know. Thank you to current board members and to past board members Carol Barrett and Dr. Valerie Jochen and others for serving with me. Thank you to my sons Will and Reid and my wife Deanna for your support and indulgence to allow me to do this. I want to tell you my perspective on why it's an honor to serve. This time in history is the greatest time ever. The quality of life, the freedoms, the technology we have. We live in the greatest state in the greatest nation in the best place in the state to live and raise family. A big part of that is because of this district. The level of excellence our students have achieved – artwork, ag mechanics, 3D printing, debate, music, athletic success, state titles, district titles, performances on a national level and all of that before we even get to the academic recognitions and levels of excellence our students have achieved. To this new board, there will be differences and disagreements, but you are here to represent all of CSISD. You have to take ownership of it. The community has put its' trust in you. That is why you are called a trustee by the way. You have to focus on the bigger picture. You have to rise above it. You have to own all sides of the issue and chart a course for the entire district moving forward. Your job is to keep the focus on the student achievement and student success and not get derailed. For you now, it can't be about your team, or neighborhood or issue. The focus has to be on what is in the best interest of the entire district. All of the students. All of us. We have all put our trust in you. The future of this precious district is now in your hands. Thank you for your service.</p>
<p>D-3.</p>		<p>Recognize artwork provided by College Hills Elementary, Forest Ridge Elementary, Pebble Creek Elementary, Rock Prairie Elementary and Oakwood Intermediate.</p> <p>Vice President recognized the artwork adorning the walls of the board room.</p>

E.		<p>CONSENT AGENDA</p> <p>Items listed on the Consent Agenda are as follows: Item H Minutes; Item I-2 Birth to Five Head Start Bylaws; Item K-4 Monthly Head Start financials; Item K-5 Monthly Budget Amendments; and Item K-6 financial reports.</p> <p>MOTION 4834: I move approval of the Consent Agenda items. The motion was made by Trustee Michael Schaefer and seconded by Secretary Geralyn Nolan. The motion carried with seven ayes and zero nos.</p>
F.		<p>BOARD</p>
F-1.		<p>Board Directions and Reports/Announcements/Superintendent Reports and Announcements</p> <p><u>Board</u></p> <ul style="list-style-type: none"> ● CSISD Education Foundation Trustee Amanda Green - grant patrol very successful. It kicked off at River Bend. \$185,372 was awarded for 60 innovative teaching grants, which is a new record. ● District Educational Improvement Council Secretary Geralyn Nolan – DEIC met last week and worked very hard on the calendars. This was a huge collaboration. Thank you to DEIC. Also, Grant Patrol was so much fun. It is really cool to see all of the extra “above and beyond” stuff that has been provided. ● Audit ● Head Start Policy Council ● Intergovernmental Relations Liaison ● Personnel Advisory Council Liaison ● School Health Education Council ● Upcoming Events <p><u>Superintendent</u></p> <ul style="list-style-type: none"> ● Upcoming events Superintendent Ealy stated that on Thursday, there will be a Public Hearing on TIP plans and a required legislative update training for all board members. We will have a full week off for Thanksgiving next week. ● Education Foundation - Grant Patrol and Recognition

		<p>Unprecedented \$187,000 and 60 grants awarded. Also, this is the 10th year for Teresa Benden to head the Education Foundation. Thank you for your leadership and all you do for our teachers and students.</p> <ul style="list-style-type: none"> • 2019 UIL Marching Band Season Bands compete every other year and this was a competition year for our district. Congratulations to CSHS and AMCHS bands on their best ever showing with both bands advancing out of district.
G.		<p>HEARING OF CITIZENS (Non-Agenda/Agenda Items)</p> <ul style="list-style-type: none"> • Comments related to agenda items for this meeting will be heard during consideration of the item later in the meeting • All comments not related to an agenda item at this meeting will be heard at this time <p>There were no citizens wishing to address the Board at this time.</p>
H.	√	<p>MINUTES</p> <ul style="list-style-type: none"> • October 15, 2019 Workshop Minutes • October 15, 2019 Public Hearing - FIRST Report Minutes • October 15, 2019 Regular Board Meeting Minutes • October 30, 2019 Oversight Management Workshop Minutes
I.		<p>CURRICULUM AND INSTRUCTION</p>
I-1.		<p>Consideration, discussion and possible action related to Targeted Improvement Plans</p> <ul style="list-style-type: none"> • Perry Memo • College Hills Elementary • Creek View Elementary • South Knoll Elementary • Southwood Valley Elementary • Spring Creek Elementary <p>Molley Perry, Chief Administrative Officer, reviewed the State Accountability Interventions and Targeted Improvement Plans (TIP)</p>

		<p>for any campuses that received a score of D or below on any of the domains. Campuses must engage in Effective Schools Framework, hold a public meeting to review campus performance and submit a Targeted Improvement Plan to the State. Southwood Valley Principal Ali DeLuna spoke to the question of how the teachers are responding to the changes and the transition and how it translates in the classroom. Superintendent Ealy explained that the framework for the review of data is being analyzed to see what useful parts can work for all of our campuses. CAO Perry spoke to the use of MAP as an assessment tool.</p> <p><u>MOTION 4835:</u> I move we approve the Targeted Improvement Plans as presented. The motion was made by Trustee Amanda Green and seconded by Trustee Joshua Benn. The motion carried with seven ayes and zero nos.</p>
I-2.	√	<p>Consider approval of Birth to Five Head Start Bylaws</p> <ul style="list-style-type: none"> • Tramel Memo • CSISD Birth to Five Head Start Bylaws
J.		PERSONNEL
K.		BUSINESS
K-1.		<p>Consideration, discussion and possible action related to the Annual Enrollment Review and Report - FC (Local).</p> <ul style="list-style-type: none"> • Martindale Memo <p>Mike Martindale, Deputy Superintendent/CFO, reviewed the Annual Enrollment Report in accordance with Board Policy FC (Local).</p> <p>Provide administration with the ability to explore program placement at some of the current elementary schools and manage enrollment through movement of program placement.</p> <p><u>MOTION 4836:</u> I move we let administration explore options for program placement at elementary schools. The motion was made by Trustee Michael Schaefer and seconded by Trustee Kimberly McAdams. Discussion occurred. The motion carried with seven ayes and zero nos.</p>

K-2.		<p>Receive Annual Investment Report for fiscal year ending August 31, 2019.</p> <ul style="list-style-type: none"> • Martindale Memo • Investment Report <p>Deputy Superintendent/CFO Martindale reviewed the Annual Investment Report for the fiscal year ending August 31, 2019.</p>
K-3.		<p>Consider adoption of the resolution stating the Board of Trustees has reviewed the district's investment policies and strategies.</p> <ul style="list-style-type: none"> • Martindale Memo • Resolution <p>Deputy Superintendent/CFO Martindale reviewed the resolution stating the Board of Trustees has reviewed the district's investment policies and strategies and recommended approval of said resolution.</p> <p>MOTION 4837: I move to accept as presented. The motion was made by Secretary Geralyn Nolan and seconded by Trustee Amanda Green. The motion carried with seven ayes and zero nos.</p>
K-4.	√	<p>Consider approval of monthly Head Start financial statements and credit card expenditures.</p> <ul style="list-style-type: none"> • Martindale Memo • Financial Statements
K-5.	√	<p>Consider approval of monthly budget amendments.</p> <ul style="list-style-type: none"> • Martindale Memo • Budget Amendments
K-6.	√	<p>Consider approval of financial reports.</p> <ul style="list-style-type: none"> • Martindale Memo • Financial Reports
L.		FACILITIES
L-1.		Consideration, discussion and possible action on the approval of an

		<p>amendment to the Interlocal Agreement with Brazos County, Texas concerning the School Resource Deputy program.</p> <ul style="list-style-type: none"> • Hall Memo • School Resource Deputy ILA amendment <p>Superintendent Ealy thanked the Brazos County Commissioner’s Court and the Brazos County Sheriff’s Office for partnering with us.</p> <p>Jon Hall, Executive Director for Facilities, reviewed the amendment to the Interlocal Agreement with Brazos County, Texas concerning the School Resource Deputy program and recommended approval of said resolution.</p> <p>MOTION 4838: I move we approve as recommended the amendments to the ILA with Brazos County. The motion was made by Trustee Amanda Green and seconded by Trustee Jeff Horak. The motion carried with seven ayes and zero nos.</p>
M.		<p>EXECUTIVE SESSION</p> <p>Vice President Mike Nugent adjourned the meeting into Executive Session at 9:10 p.m.</p>
M-1.		<p>The Board will meet in executive session to discuss qualifications of new executive board nominees. The executive session deliberations will be held pursuant to the “Personnel Matters; Closed Meeting” exception to the Texas Open Meetings Act as set forth in Section 551.074 of the Texas Government Code.</p>
N.		<p>OPEN SESSION</p> <p>Vice President Mike Nugent returned the meeting to Open Session at 10:44 p.m.</p>

N-1.		<p>Consideration, discussion and possible action regarding the reorganization of Board officers.</p> <p><u>MOTION 4839:</u> I move that Michael Schaefer will serve as President, GERALYN NOLAN will serve as Vice President and Mike Nugent will serve as Secretary. The motion was made by Amanda Green and seconded by Jeff Horak. The motion carried with seven ayes and zero nos.</p>
O.		<p>ADJOURNMENT</p> <p>Without objection, Vice President Mike Nugent adjourned the meeting at 10:45 p.m.</p>

MICHAEL SCHAEFER
BOARD PRESIDENT

The Board of Trustees reserves the right to go into executive session in accordance with Section 551.071 through 551.084 of the Texas Government Code to discuss any item(s) it is authorized to discuss in executive session in accordance with the Texas Open Meetings Act. Any necessary Board action related to such item(s) will be taken in open session following executive session.

MS/ch

Summary Notes have been placed beneath each Consent Agenda item for clarification purposes. Individual Board Members review each Agenda Item at least 72 hours prior to the actual Board Meeting.

MICHAEL SCHAEFER – PRESIDENT

MIKE NUGENT - SECRETARY