



College Station Independent School District

Success...each life...each day...each hour

College Station Independent School District Board Workshop Minutes January 21, 2020 6:00 p.m. Board Room

A. CALL TO ORDER

President Michael Schaefer called the meeting to order at 6:01 p.m.

B. DECLARATION OF QUORUM

President Schaefer declared a quorum with seven members present. In attendance were President Michael Schaefer, Vice President Geralyn Nolan, Secretary Mike Nugent, Trustee Joshua Benn, Trustee Amanda Green, Trustee Jeff Horak and Trustee Kimberly McAdams.

C. PUBLIC COMMENT

1. Comments related to agenda items for this meeting will be heard during consideration of the item later in the workshop
none

D. WORKSHOP SESSION

1. Discussion regarding Schlechty Center Board Training from January 3-4
Each board member took a couple of minutes to reflect on what they felt this training was important and what each got out of it.

Trustee Horak – It was most beneficial to visit with other boards around the country, seeing how they function and gather information on how we can be better.

Trustee McAdams – It was great to all be there together to talk about what is important for our district and get to know each other better as well. It is exciting to be in the room with lots of other folks working on how to hold our districts accountable. The “test” is the minimum bar of how we are doing, but we can go deeper and CBAS helps us do that. The process is not easy. It takes a lot of work, but it’s so important. If we want to do things differently, we can’t just tell people to work harder, we have to change the system.

Vice President Nolan – The first comment is the example they used about a district who wanted to increase extra-curricular participation. They said that

teachers just need to encourage the kids more. But when they looked at it closely, they realized they were just asking the teachers to do more work. When they asked themselves what do we need to change? What is the root cause? They then realized there were external factors such as bus schedules, bell schedules, etc. that needed to change in order to give more students the ability to participate. The second comment was appreciation for everyone being able to attend together. Lots of the districts in attendance were more similar to us. State accountability just isn't enough and we can be doing more. Using that engine to see what we have done well, but also the areas we need to work on. With CBAS, we are looking into the future.

Trustee Benn – The good thing about being together is different people hear and learn different things. They talked about work smarter, not harder, but you can change the processes too often that you don't give people time to get good at what they are trying to get good at. During the day and a half, we did a lot of self-evaluating as a board with how we handle things and our procedures.

Trustee Green – The biggest takeaway was the accountability model and running scenarios through that model as a whole then doing that as a board for our own district. We have a new board and some transition and looking to where we go from here and how we hold ourselves accountable as a board to our district priorities and what are those priorities. What is our strategic plan over the next five years? Looking forward to the work we will all be doing coming out of that and starting the conversation.

Secretary Nugent – The part that stuck out for me was what Mrs. Green said. The timing was great - new year, new board and some changes happening around here. It was a time to get away to recharge and refocus a little bit. The tool for accountability that they gave us to work through the questions and issues. We used the tool for self-evaluation on issues we have had in the past. Some we handled well and some we could have done a bit differently.

President Schaefer – Since we are not opening any new schools this year, we can focus on strategic planning for the future of the district. We can look at how to be less reactionary and more proactive. It's good to go to these conferences to get affirmation that what we are doing is good. Plan to talk more about the next process with Dr. Ealy leaving.

Deputy Superintendent/CFO Mike Martindale – We should set aside time in the future to meet as a Team of 8 to sit down and reflect. Lots of "ahha" moments and sometimes we looked at some topics that we couldn't move forward through the accountability engine to determine where we wanted to go. Look at the things we have in place and how it all aligns with current core beliefs and commitments. Look at the 9 pillars that Schlechty laid out and see how those pillars correlate to the 7 pillars in CBAS. Lots of things already there that we need to take into consideration. We have lots of pieces of excellent work to begin our conversations with.

Superintendent Clark Ealy – Appreciated the opportunity to go with everyone and have the deep conversations. It was a different opportunity this time around to look back and reflect in a more theoretical and philosophical way. To have deep conversations and to ask questions and be part of the process to help move the district forward.

2. Consideration and discussion related to board policy FDA (Local) regarding opening participation for non-resident students for certain career/tech programs only at College View High School
Deputy Superintendent/CFO Martindale gave an overview of the [proposed](#) revisions to the policy on limited open enrollment for non-resident students to attend the Fire Science Academy at College View High School. This language was recommended by TASB policy council. The limited open enrollment only would only be an option when or if there is capacity available once all CSISD students had the opportunity to enroll. Non-resident attendees would become CSISD students and we would capture the ADA for their attendance. We do not plan to charge tuition. When asked for questions or comments, Vice President Nolan suggested that we remove the portion about tuition to avoid confusion but is fine with leaving it in as to not make it tougher for future boards. President Schaefer stated that we should leave it in there but acknowledged that this current language is confusing. Trustee Benn stated that the language is pretty conditional and is not concerning. He did have a question about removing students if there are disciplinary issues. Discussion occurred. President Schaefer asked to just have the TASB folks double check to see if any wordsmithing changes need to be made.

E. ADJOURN

Without objection, President Schaefer adjourned the meeting at 6:36 p.m.

MICHAEL SCHAEFER
BOARD PRESIDENT

The Board of Trustees reserves the right to go into executive session in accordance with Section 551.071 through 551.084 of the Texas Government Code to discuss any item (s) it is authorized to discuss in executive session in accordance with the Texas Open Meetings Act. Any necessary Board action related to such item(s) will be taken in open session following executive session.

MS/ch

MICHAEL SCHAEFER – PRESIDENT

MIKE NUGENT - SECRETARY