



College Station Independent School District

Success...each life...each day...each hour

College Station Independent School District Regular Board Meeting Minutes March 9, 2021 7:00 p.m. Board Room

There will be a regular meeting of the Board of Trustees of the College Station Independent School District on Tuesday, March 9, 2021 at 7:00 p.m. in the CSISD Board Room, CSISD Central Administration, 1812 Welsh, College Station, Texas.

Due to health and safety concerns related to the COVID-19 and in order to adhere to social distancing guidelines, no more than 50 people will be allowed in the boardroom.

Due to the temporary suspension of Open Meetings Laws issued on March 16, 2020, to advance the public health goal of limiting face-to-face meetings, this meeting will also be available to the public via live stream video. The public may access this meeting via live stream at the following -- LINK: <https://youtu.be/AncCl-smPzY>

Public comment will be accepted in-person at the meeting. If you wish to provide feedback in a non-public setting, you may email feedback@csisd.org.

The following items are on the agenda:

ITEM NOS.	CONSENT ITEMS	DESCRIPTIONS
------------------	----------------------	---------------------

A.		CALL TO ORDER /WELCOME President Mike Nugent called the meeting to order at 7:00 p.m.
B.		DECLARATION OF QUORUM/WELCOME President Nugent declared a quorum with six members present. In attendance were President Mike Nugent, Vice President Geralyn

		Nolan, Secretary Jeff Horak, Trustee Joshua Benn, Trustee Thomas Hall and Trustee Kimberly McAdams. Trustee Amanda Green was not in attendance.
C.		RECOGNITIONS
C-1.		<p>Pledge of Allegiance to the American Flag and the Texas Flag, and a Moment of Silence</p> <ul style="list-style-type: none"> ● Ethan Sherman - Pecan Trail Intermediate School ● Zoe Garner - Wellborn Middle School ● Darius Roberts, Jr. - Wellborn Middle School
C-2.		<p>Students</p> <ul style="list-style-type: none"> ● <u>All-State Band</u> <ul style="list-style-type: none"> ○ Anderson Kurk ○ Jack Montgomery ○ Noah Zhou ○ CSHS Band Director - Jon Seale ● <u>All-State Choir</u> <ul style="list-style-type: none"> ○ Lauren Moore ○ Silas Merrell ○ Elliott Lewis ○ AMCHS Choir Director - Emily Ramos ○ CSHS Choir Director - Kearby Etheredge ● <u>All-State Orchestra</u> <ul style="list-style-type: none"> ○ Sabrina Hu ○ Hannah Jeong ○ Jeremy No ○ Sophia Wu ○ AMCHS Orchestra Director - Jane McCormick ○ CSHS Orchestra Director - Jason Hooper
C-3.		Recognize artwork provided by Pecan Trail Intermediate, Wellborn Middle, Creek View Elementary and Spring Creek Elementary.
D.		<p>CONSENT AGENDA</p> <p>Items listed on the Consent Agenda were as follows: Item E-3 Bond Planning Committee membership; Item G Minutes; Item H-3 CPR instruction waiver; Item H-4 Missed School Day waiver; Item J-1</p>

		<p>payment for missed work days waiver; Item J-2 Engagement of Weaver and Tidwell, L.L.P. auditors; Item J-3 Hoonuit software renewal; Item J-4 Quarterly investment report; Item J-5 Head Start financials; Item J-6 Monthly budget amendments; and Item J-7 Financial reports.</p> <p><u>MOTION 4910:</u> I move approval of the Consent Agenda as presented. The motion was made by Vice President Geralyn Nolan and seconded by Trustee Joshua Benn. The motion carried with six ayes and zero nos.</p>
E.		BOARD
E-1.		<p>Board Directions and Reports/Announcements/Superintendent Reports and Announcements</p> <p><u>Board</u></p> <ul style="list-style-type: none"> ● CSISD Education Foundation Vice President Geralyn Nolan – Hall of Fame reception – 65 students from all 3 high schools were honored and each chose a teacher to honor as well. The Education Foundation scholarship applications just closed. There will be a scholarship reception on May 17th at Pebble Creek Country Club. There are lots of scholarship opportunities this year. To date, there are 97 scholarships totaling over \$120,000. ● District Educational Improvement Council Trustee Thomas Hall – DEIC met on February 10th where they chose a new secretary. Discussed was TIA, the ESL/Bilingual program update, and they voted to approve 2 waivers. ● Audit ● Head Start Policy Council ● Intergovernmental Relations Liaison ● Personnel Advisory Council Liaison Trustee Kimberly McAdams – attended PAC for the first time back in February. Each school is represented on this committee. Items discussed were Bond planning, COVID update, TIA, masks, and EOY voting, which is coming soon. ● School Health Advisory Council ● Teacher Incentive Allotment

		<p>Trustee Kimberly McAdams stated we are about to hear information on TIA in detail later in this meeting.</p> <ul style="list-style-type: none"> ● Upcoming Events <p><u>Superintendent</u></p> <ul style="list-style-type: none"> ● Superintendent Update <ul style="list-style-type: none"> ○ Numbers from earlier today are: active cases are at 36, of which 8 are staff and 28 are students. We are moving in the right direction. After the holidays, we were at much higher numbers. Currently 88% of students are back on site. Last week educators were added to the priority list for vaccines and Baylor Scott & White has made 600 doses available for CSISD staff. 300 will be administered on Thursday from 3:00 pm – 6:00 pm and 300 more on Monday from 9:00 am -12:00 pm. We are working with several different entities and making staff aware as vaccines become available. ○ Strategic Design kicked off last week. We have received 1,200 completed surveys as of today. The survey is available until Friday. ○ The Bond committee will hold its first meeting on March 30th to receive information and begin the planning process. ○ Hall of Fame – This is a wonderful event from the Education Foundation, honoring 6% of our graduating seniors. ○ Celebrations: We have two student appointments: Samantha Rose of Consol to West Point and Brown Bedard of CSHS to the US Naval Academy. ○ Lady Tiger Swim placed 3rd at State. Kaitlyn Owens won 3 gold medals. ○ CSISD was not immune to the winter storms. Kudos to Mr. Jon Hall and the Facilities Department for working through the issues, especially Thursday through Sunday, which allowed us to be able to start school as usual on Monday. ● Upcoming events
<p>E-2.</p>		<p>Consider approval of a charter and committee membership for the 2021 Strategic Design process</p> <ul style="list-style-type: none"> ● Perry Memo ● SDC 2021 Charter

		<ul style="list-style-type: none"> • Strategic Design Committee Members <p>Molley Perry, Chief Administrative Officer, presented the purpose, charter and membership for the Strategic Design process.</p> <p>MOTION 4911: I move to approve the charter as presented. The motion was made by Trustee Thomas Hall and seconded by Vice President Geralyn Nolan. The motion carried with six ayes and zero nos.</p>
E-3.	√	<p>Consider approval of committee membership for the 2021 Bond Planning Committee</p> <ul style="list-style-type: none"> • Drozd Memo • 2021 Bond Planning Committee Members
F.		<p>HEARING OF CITIZENS (Non-Agenda/Agenda Items)</p> <ul style="list-style-type: none"> • Comments related to agenda items for this meeting will be heard during consideration of the item later in the meeting • All comments not related to an agenda item at this meeting will be heard at this time <p>There were no citizens wishing to address the Board.</p>
G.	√	<p>MINUTES</p> <ul style="list-style-type: none"> • January 7, 2021 Special Workshop • January 19, 2021 Workshop Minutes • January 19, 2021 Public Hearing - TAPR Minutes • January 19, 2021 Regular Board Meeting Minutes <p><i>There was no Board Meeting in February due to inclement weather.</i></p>
H.		<p>CURRICULUM AND INSTRUCTION</p>
H-1.		<p>Receive a report related to Special Services</p> <ul style="list-style-type: none"> • Perry Memo <p>Lindsey Fuentes, Director of Special Services provided the Board with a report related to Special Services in CSISD. These services include all services and supports for students with disabilities,</p>

Section 504, Special Education and Dyslexia. The largest disability condition in 504 is Dyslexia, which serves 764 students with 16 teachers. Special Education Services include conducting a full and individual evaluation to determine disability and to develop a tailored education plan. Special Education has increased by 70% since 2016. We currently serve 1,900 students. There are thirteen disability classifications. The largest of these are Speech Impairment, Specific Learning Disability and other Health Impairment, which is a medical diagnosis. The largest of this category is ADHD. We provide supplemental aids and an array of instructional continuum supports. CSISD has several highly specialized programs for students with intensive needs. We have the CASL (Communication, Academics Social Learning) program, Early Childhood Special Education (ECSE), Adaptive Behavior, the Applied program, and Life Skills. Additionally, our 18+ programs are the Bridges Program and Project Search. We partner with Baylor Scott & White to provide intern-based work skills for students in Special Services. Project SEARCH job placement is 80-85% once they graduate. The Bridges program is housed at College View High School and helps students obtain independent living skills, such as grocery shopping, use of public transportation and job skills. Ms. Fuentes reviewed the Special Education budget. About 88% of the budget is from local funds and 12% is from our IDA grant and State Vision funds. CSISD is above the state average in graduation rates. Even with COVID, we have been able to meet the Child Find Obligation. We have numerous partnerships within the community for both students and parents. We have 1,900 students in Special Education. Adding in the number of students receiving 504 services, it is right at 3,300 students being served by the CSISD Special Services Department. It is incredible the number of families that move here specifically for the Special Education services in CSISD. Even with COVID, we have been able to find employment opportunities for our Bridges students. We have great turnout from our community. Superintendent Martindale said "hats off" to Lindsey for the work she does in spite of the tremendous responsibility. Staffing, supporting teachers, keeping up with Federal requirements, meeting compliance timelines and finding time for embedded professional development are the main challenges moving forward. There are multiple factors to the increased growth, including increased awareness in identification (Child Find), an increase in parent referrals, especially this year with COVID, and families moving into CSISD for the program.

<p>H-2.</p>		<p>Consideration, discussion and possible action of Grant Submission, Budget and Eligibility Criteria for Birth to Five Head Start Program</p> <ul style="list-style-type: none"> • Tramel Memo • Birth to Five Head Start and Early Head Start Eligibility Criteria, Grant Continuation Submission, and Budget <p>Susan Heath, Director of Early Education Services, reviewed the Continuation Grant submission, budget and eligibility criteria for Birth to Five Head Start. There have been many challenges this year due to COVID. We have used an in person only service delivery model for 2021-2022. As we know, virtual instruction is not appropriate for 3 and 4 year-old children and has been very challenging. One adjustment was made to the eligibility criteria for next year. More weight was given to families with incomes between 101% to 130% of the poverty line. Review of the budget was done. We want to continue outdoor instruction and hope to be able to add field trips back in. We had 86% of families participate in family engagement opportunities virtually. We are working to increase attendance. We hope to be able to go back to in home visits next year. The goal is to increase personnel, increase attendance and continue to provide school readiness. We have been able to serve more 3 year-olds by shifting 4 year-olds into full day Pre-K. Thank you to Susan for her leadership in this role.</p> <p><u>MOTION 4912:</u> I move to approve the 20-21 grant submission as presented. The motion was made by Trustee Joshua Benn and seconded by Trustee Kimberly McAdams. The motion carried with six ayes and zero nos.</p>
<p>H-3.</p>	<p>√</p>	<p>Consider approval of the submission of a waiver to the Texas Education Agency regarding the requirement for seniors to participate in CPR instruction in the 2020-21 school year due to circumstances related to COVID-19</p> <ul style="list-style-type: none"> • Perry Memo
<p>H-4.</p>	<p>√</p>	<p>Consider approval of the submission of a Missed School Day waiver to the Texas Education Agency for February 16-19, 2021 due to the impact on infrastructure and outages within the district</p> <ul style="list-style-type: none"> • Perry Memo

I.		PERSONNEL
I-1.		<p>Receive a report on regarding the Teacher Incentive Allotment (TIA) system development</p> <ul style="list-style-type: none"> ● Perry Memo <p>Stormy Hickman, Director of Talent Management, reviewed the Teacher Incentive Allotment. This program was created to increase teacher compensation and prioritize funding for high needs and rural district campuses. Teachers earn additional compensation for certifications through recognized designations. There are two pathways to designation. One of these is National Board Certification and the other is District Designation System. Stormy reviewed the funding factors related to the level of teacher designations. There is a two-part State approval process. Currently, only certified classroom teachers are eligible. Once a teacher earns a designation, it is applied to their Texas Teaching Certification for 5 years. There is no cap on how many teachers may earn designations. This is funded by HB3. 90% of the funds received must be used for compensation of teachers employed at the campus where that teacher is employed.</p> <p>Molley Perry, CAO, then reviewed the development process in CSISD. Conversations began over a year ago with the Board. Molley and Stormy visited with each campus regarding what TIA is, who is eligible and the criteria for designations. A committee was established to develop a designation system for CSISD, understanding the requirements and flexibilities within the approved TIA system. They met to determine what factors would be used for designations, how funds would be distributed, and to establish the evidence that would be accepted to show that a teacher is highly effective. The goal is that all teachers should be able to earn a designation. What measures of student performance are valid and reliable? The committee chose to use MAP and CIRCLE. CAO Perry also reviewed the timeline for TIA in CSISD. Currently, we are in the midst of submitting the application and getting the word out to teachers. Thank you to everyone who has worked on this incredibly difficult task. It is a great opportunity for our teachers. These are lofty goals and not simple to accomplish.</p>
J.		BUSINESS

J-1.	√	<p>Consider approval of a resolution for payment of employees for missed work days due to the closure of the district due to inclement weather on January 11, 2021 and February 15-19, 2021.</p> <ul style="list-style-type: none"> • Drozd Memo • Resolution and Policy DEA Local
J-2.	√	<p>Consider approval of the engagement of Weaver and Tidwell, L.L.P. to conduct the annual financial audit for the fiscal year ending August 31, 2021.</p> <ul style="list-style-type: none"> • Drozd Memo • Engagement letter
J-3.	√	<p>Consider approval of the purchase of the renewal of Hoonuit Data Warehouse Software License for 2021 from PowerSchool in the amount of \$63,130.08 per the EPIC 6 purchasing cooperative contract 23.20 using the 2020-21 General Fund.</p> <ul style="list-style-type: none"> • Drozd Memo • Shafer/Hutchison Memo/Quote
J-4.	√	<p>Receive investment report for quarter ending February 28, 2021.</p> <ul style="list-style-type: none"> • Drozd Memo • Investment Report
J-5.	√	<p>Consider approval of monthly Head Start financial statements and credit card expenditures.</p> <ul style="list-style-type: none"> • Drozd Memo • January 2021 Financial Statements • February 2021 Financial Statements
J-6.	√	<p>Consider approval of monthly budget amendments.</p> <ul style="list-style-type: none"> • Drozd Memo • Budget Amendments
J-7.	√	<p>Consider approval of financial reports.</p> <ul style="list-style-type: none"> • Drozd Memo • January 2021 Financial Reports • February 2021 Financial Reports

K.		FACILITIES
K-1.		<p>Receive a report on Safety and Security</p> <ul style="list-style-type: none"> • Drozd Memo <p>Jon Hall, Executive Director for Facilities, gave an annual report on safety and security in CSISD. This report was originally scheduled for the February meeting, which had to be canceled due to weather. The major goal is to ensure an everyday process for safe, secure and healthy school environments and to be prepared for unexpected emergency situations. CSISD utilizes the Hall Pass system for visitor management, public address system and cameras, emergency radios, the P3 app which allows students and staff to provide anonymous tips and enhanced security vestibules on each campus. We have an agreement with the Brazos County Sheriff's Office to provide School Resource Deputies at each middle school and each high school. The Board thanked Jon and his department for their commitment and for taking such a serious approach to safety. We conduct yearly safety audits of our facilities on a rotating basis. Also, a thank you was given to those folks on campuses who take their job of ensuring student safety, so seriously as well. Regarding our School Resource Deputy program, by comparison, some districts follow our same practices; some have their own police department; and some larger districts have two deputies per school. Overall, we compare very well. Additionally, we do have one deputy at CVHS due to the discipline placement program on that campus, and one sergeant who coordinates the program and covers in the event of absences, etc.</p>
K-2.		<p>Consideration discussion and possible action related to naming VLK Architects as the architect for the purpose of 2021 bond planning and any resulting projects.</p> <ul style="list-style-type: none"> • Drozd Memo • Hall Memo <p>Executive Director Hall reviewed the RFQ for architectural services for a possible 2021 bond. Of the twelve RFQs received, three were chosen for interviews. The selection committee ultimately determined that VLK Architects best met the needs for the district. It is recommended that the board authorize the Superintendent or his designee to negotiate and execute a contract with VLK Architects to serve as a resource to the Bond Planning Committee and to provide architectural services associated with facilities included in a bond program that evolves from the work of that committee. VLK has</p>

	<p>worked with CSISD since at least 2009 on numerous projects and are very familiar with our campuses.</p> <p>MOTION 4913: I move to accept the recommendation as presented. The motion was made by Trustee Thomas Hall and seconded by Secretary Jeff Horak. The motion carried with six ayes and zero nos.</p>
<p>K-3.</p>	<p>Consider approval of a contract award to Musco Lighting under BuyBoard contract 592-19 for the purchase and installation of lighting improvements at AMCHS and CSHS football/soccer stadiums in the amount of \$534,500 utilizing 2015 bond funds.</p> <ul style="list-style-type: none">• Drozd Memo• Hall Memo <p>Executive Director Hall reviewed the rationale for the purchase and installation of lighting improvements at AMCHS and CSHS football/soccer stadiums in the amount of \$534,500 utilizing 2015 bond funds. UIL recommends a minimum of 50 footcandles of illumination. Each of these campuses currently function at around 26 footcandles. AMCHS lights are very old and have faded over time. The lighting company that installed the stadium lights at CSHS went out of business due to inferior quality of the lighting, after replacing numerous lights under warranty.</p> <p>MOTION 4914: I motion we consider approval of the contract award to Musco Lighting as presented. The motion was made by Secretary Jeff Horak and seconded by Trustee Joshua Benn. The motion carried with six ayes and zero nos.</p>
<p>K-4.</p>	<p>Consider approval of a contract award to Hellas Construction under BuyBoard contract 560-18 for the purchase and installation of artificial turf at AMCHS and CSHS football/soccer competition fields in the amount of \$1,197,800 utilizing 2015 bond funds.</p> <ul style="list-style-type: none">• Drozd Memo• Hall Memo <p>Executive Director Hall, reviewed the possible contract award to Hellas Construction under BuyBoard contract 560-18 for the purchase and installation of artificial turf at AMCHS and CSHS football/soccer competition fields in the amount of \$1,197,800 utilizing 2015 bond funds. The turf at AMCHS is 7 years old, but was replaced under warranty after 6 years, and has again, not held up.</p>

		<p>The field at CSHS is 9 years old and is the original field. The Hellas system was determined to be the highest quality, safest and the best value. It has an 8-year warranty and was below the original budget. It is a safety issue and a necessity.</p> <p>MOTION 4915: I move we accept the recommendation as presented. The motion was made by Trustee Thomas Hall and seconded by Vice President Geralyn Nolan. The motion carried with six ayes and zero nos.</p>
L.		<p>EXECUTIVE SESSION President Nugent adjourned the meeting into executive session at 9:38 p.m.</p>
L-1.		<p>The Board will meet in executive session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including superintendent of schools. The executive session deliberations will be held pursuant to the "Personnel Matters; Closed Meeting" exception to the Texas Open Meetings Act as set forth in Section 551.074 of the Texas Government Code.</p>
M.		<p>OPEN SESSION President Nugent called the meeting back into Open Session at 10:01 p.m.</p>
N.		<p>ADJOURNMENT Without objection, President Nugent adjourned the meeting at 10:01 p.m.</p>

MIKE NUGENT
BOARD PRESIDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the

section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

MN/ch

MIKE NUGENT – PRESIDENT

JEFF HORAK - SECRETARY