

**COLLEGE STATION ISD BOARD OF TRUSTEES  
RESOLUTION REGARDING  
FAMILIES FIRST CORONAVIRUS RESPONSE ACT  
LEAVE EXTENSION**

WHEREAS, the Families First Coronavirus Response Act (“FFCRA”) provides qualifying College Station ISD employees with expanded paid leave and Family and Medical Leave availability to mitigate the impact of the COVID-19 pandemic;

WHEREAS, the FFCRA is currently set to expire on December 31, 2020;

WHEREAS, the District recognizes the value and benefit to its employees and ultimately to its students based on the availability of these leave options to allow employees to prioritize their health and the health of their families and in doing so, to keep our schools safe;

WHEREAS, studies of employment and health data support a conclusion that the FFCRA leave provisions have played a statistically significant role in reducing the spread of COVID-19; and

WHEREAS, the public purpose of the District is served by our continued work to support our students and families during the pandemic.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of College Station Independent School District that the Administration is authorized to continue implementation of the employee leave provisions of the FFCRA through June 30, 2021; and

BE IT FINALLY RESOLVED that the Board of Trustees finds that this commitment of District resources serves the District’s public purpose, and that sufficient controls are in place in the form of existing eligibility requirements, benefit maximums, and limitations on leave to ensure that the District’s public purpose is achieved.

This RESOLUTION is hereby APPROVED at a meeting of the College Station ISD Board of Trustees held on December 15, 2020, by a vote of \_\_\_ “for,” \_\_\_ “against,” and \_\_\_ abstaining.

Signed:

Attest:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary