



# College Station Independent School District

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*Success...each life...each day...each hour*

## College Station Independent School District Special Board Workshop Minutes January 7, 2021 5:00 p.m. Board Room

There will be a Special Workshop of the Board of Trustees of the College Station Independent School District, on Thursday, January 7, 2021 at 5:00 p.m. in the Board Room, CSISD Central Administration Building, 1812 Welsh, College Station, Texas.

Due to health and safety concerns related to the COVID-19 and in order to adhere to social distancing guidelines, no more than 50 people will be allowed in the boardroom.

Public comment will be accepted in-person at the meeting. If you wish to provide feedback in a non-public setting, you may email [feedback@csisd.org](mailto:feedback@csisd.org).

The following items are on the agenda:

- A. CALL TO ORDER  
President Mike Nugent called the meeting to order at 5:03 p.m.
- B. DECLARATION OF QUORUM  
President Nugent declared a quorum with six members present. In attendance were President Mike Nugent, Vice President Geralyn Nolan, Secretary Jeff Horak, Trustee Amanda Green, Trustee Thomas Hall and Trustee Kimberly McAdams. Trustee Joshua Benn arrived at 5:06 p.m.
- C. WORKSHOP SESSION
  - 1. Receive presentation from a prospective strategic plan facilitator  
  
Kammi Green and Albert Martinez of engage2learn, came to give a presentation on the strategic planning process through engage2learn. Engage2learn is known for strategic planning as well as teacher development. They strongly believe in bringing all stakeholders from the community together. They work backwards from the vision of the district to develop the strategic plan. Begin with the end in mind. They will work with the district to create an actionable document, strategic goals and actions plans. The work of engage2learn is grounded in culture defining methodology to obtain community engagement. They recommend having a student panel for the community summit. We could start the process in February. Review of the process and the strategic design of documents as well as the CBAS, the dashboard and the scorecard. Review of the examples from other districts. Most of the design work has been virtual. Some have been a hybrid. We

are also doing breakout sessions with groups virtually. It is at the discretion of the district. Focus groups are generally about 15 people per group, about 7 groups per day. The work is a one-year process. engage2learn is available to follow up with the dashboard development, etc. along the way as needed. The year one action plan is actionable to make sure it does not just sit on a shelf. Engage2learn has a strong team and are an expert Change Management partner, that will work with the collaborative community inspired vision, district integrated components to establish a sustainability committee to continue through year 2, year 3, etc. It is all about building capacity within the district. The presentation ended at 5:56 p.m.

2. Consideration, discussion and possible action regarding the selection of a strategic plan facilitator

The board took a short break at 5:57 p.m. The board returned at 6:02 p.m. President Nugent led the discussion regarding the three facilitator presentations that have been heard to date. We have heard three great presentations. It was nice to be able to digest the first two then come back for today's presentation. Discussion occurred. It appears that any of the three vendors would do a great job and we would be great with any of them, but the theme seems to be engage2learn is the choice of the group.

**MOTION 4906:** I motion we name engage2learn as the chosen Strategic Plan Facilitator. The motion was made by Trustee Kimberly McAdams and seconded by Vice President Geralyn Nolan. Discussion occurred. The motion carried with 7 ayes and 0 nos.

C. ADJOURN

Without objection, President Nugent adjourned the meeting at 6:46 p.m.

MIKE NUGENT  
BOARD PRESIDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

MN/ch

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MIKE NUGENT – PRESIDENT

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JEFF HORAK - SECRETARY