



College Station ISD Board of Trustees

Regular Meeting - Tuesday, March 8, 2022

7:00 p.m. - CSISD Board Room (1812 Welsh)

MINUTES

Public access via livestream: LINK: <https://youtu.be/Sa6vFeXFK8w>

AGENDA

Item	Consent	Description
A.		CALL TO ORDER President Jeff Horak called the meeting to order at 7:02 p.m.
B.		DECLARATION OF QUORUM / WELCOME President Horak declared a quorum with seven members present. In attendance were President Jeff Horak, Vice President Joshua Benn, Secretary Thomas Hall, Trustee Blaine Decker, Trustee Kimberly McAdams, Trustee Geralyn Nolan and Trustee Darin Paine.
C.		RECOGNITIONS
C-1.		Pledge of Allegiance to the American Flag and the Texas Flag, and a Moment of Silence <ul style="list-style-type: none">● Dharell Garcia - Creek View Elementary● Kyleigh Morgan - Creek View Elementary● Kodie Adams - Spring Creek Elementary● Aubrey Byrnes - Spring Creek Elementary
C-2.		Students <ul style="list-style-type: none">● <u>State Champion Wrestler</u><ul style="list-style-type: none">○ Sydney Perez○ Coach: David Salyer● <u>State Champion Swimmers</u><ul style="list-style-type: none">○ Carston Johnson○ Andrew Larsen○ Michael Peng○ Eric Xiao○ Coach: Jenny Marquardt

C-3. Recognize artwork provided by Creek View Elementary and Spring Creek Elementary

D. BOARD

D-1. Board Directions, Reports and Announcements / Superintendent Reports and Announcements

Board

- CSISD Education Foundation
Trustee Kimberly McAdams - There was no meeting for March. The Education Foundation staff is busy working on the Hall of Fame Recognition Ceremony which will be held on March 22nd while also reviewing scholarship applications. At this time, they are set to award \$138,000 in scholarships to seniors in CSISD.
- District Educational Improvement Council
Secretary Thomas Hall - DEIC is scheduled for tomorrow and will include discussions on Progress Monitoring and the District Improvement Plan. This meeting will be virtual.
- Audit Committee
- Head Start Policy Council
- Intergovernmental Committee
- Personnel Advisory Council
Vice President Joshua Benn - The March meeting was actually two meetings in one due to weather closures in February. Discussions were held on calendar development, staff development, current status of COVID protocols, Teacher Incentive Allotment and recruitment and retention efforts. Most exciting is that the End of Year Employee Awards ceremony is coming up in May.
- School Health Advisory Council
Trustee Blaine Decker - SHAC met last month regarding the human sexuality TEKS. They are now more narrow and provide for parents to opt their children in instead of having to opt out. We do want more parental involvement and for parents to be informed on this topic.
- Academic Achievement Committee
Trustee Kimberly McAdams - The committee met last night and will meet a few more times in April. We are close to wrapping up. There was a presentation at the workshop immediately prior to this meeting if you would like more information.
- Upcoming Events

Superintendent

- Superintendent Update

Superintendent Mike Martindale - We are in the process of accepting proposals for healthcare insurance options. We hope to be able to bring a recommendation to the Board in April or May to allow plenty of time to educate folks on the new plans before they have to make a decision.

February 3rd and 4th were missed school days due to inclement weather conditions. Later in this meeting we have a resolution to pay employees for those missed days. TEA did approve our request of a waiver from last month's meeting and we do not have to make those days up.

We will be asking for approval to use federal funds to provide retention stipends for current year employees going into next school year.

Earlier this evening at the workshop, Mrs. Drozd and Mr. Hall did a great job of bringing everyone up to speed on the 2021 Bond projects that have been completed, those that are in the works and those that are upcoming.

The City of College Station Citizens Bond Advisory Committee held a meeting last night to gather public input on possible bond projects and see which the citizens feel are most important.

Celebrations - Our students continue to enjoy success. As you just saw we recognized four state champion swimmers and one state champion in girls wrestling. We had three students this year who had perfect ACT scores. The CSHS girls basketball team was in the state tournament on Thursday. Our One Act play students progressed beyond the first round.

- Upcoming Events

E. HEARING OF CITIZENS

- Public comments regarding agenda items and non-agenda items will be heard at this time

There were no citizens wishing to address the Board at this time.

F. CONSENT AGENDA

Items listed on the Consent Agenda are as follows: Item G Minutes; Item J-5 RFP for painting and painting services; Item J-6 RFP for purchase and installation of carpet and tile; Item J-7 payment for missed work days;

Item J-8 engagement of Weaver & Tidwell, LLP for financial audit; Item J-9 quarterly investment report; Item J-10 Head Start financial statements; Item J-11 monthly budget amendments; Item J-12 financial reports; Item K-3 CSP for track resurfacing at A&M Consolidated Middle School; Item K-4 purchase and installation of natatorium boiler.

MOTION 4982: I move approval as presented. The motion was made by Vice President Joshua Benn and seconded by Trustee Darin Paine. The motion carried with seven ayes and zero nos.

G. ✓ **MINUTES**

- [February 15, 2022 Workshop Minutes](#)
- [February 15, 2022 Public Hearing - TAPR Minutes](#)
- [February 15, 2022 Regular Board Meeting Minutes](#)

H. **CURRICULUM AND INSTRUCTION**

H-1. Consider approval of the District of Innovation Plan

- [Tramel Memo](#)
- [2022-2027 District of Innovation Plan](#)

Penny Tramel, Chief Academic Officer, requested board approval of the new DOI plan for 2022-2027. This plan was reviewed for the Board in detail at the workshop immediately prior to this meeting.

MOTION 4983: I move to approve as presented. The motion was made by Secretary Thomas Hall and seconded by Trustee Geralyn Nolan. The motion carried with seven ayes and zero nos.

H-2. Receive a report related to Communications in CSISD

- [Perry Memo](#)

Chuck Glenewinkel, Director of Communications, reviewed the roles, responsibilities and challenges of the CSISD Communications department.

I. **PERSONNEL**

I-1. Consider approval of new administrator contracts:

- [Perry Memo](#)
- Director of Early Education - Shelly Rice
- Director of Business Services - Chris Neely
- CSHS Head Football Coach and Athletic Coordinator - Douglas "Stoney" Pryor

Superintendent Martindale presented the above listed personnel for approval of new administrator contracts by the Board of Trustees

MOTION 4984: I move approval of the new administrator contracts as presented. The motion was made by Trustee Geralyn Nolan and seconded by Trustee Joshua Benn. The motion carried with seven ayes and zero nos.

J. BUSINESS

J-1. Consideration, discussion and possible action regarding compensation incentives for 2022-2023 including a retention stipend for eligible returning CSISD employees and a hiring incentive for hard to fill special education teachers and specified special education assessment staff

- [Drozd Memo](#)
- [Resolution](#)

Amy Drozd, Chief Financial Officer, requested approval of compensation incentives for 2022-2023 including a retention stipend for eligible returning CSISD employees of \$2,000 for professional staff and \$1,000 for others as well as a hiring incentive for hard to fill special education teachers and specified special education assessment staff of \$1,500.

MOTION 4985: I move to approve the compensation incentive for 2022-2023 including a retention stipend for eligible returning CSISD employees and the hiring incentive. The motion was made by Trustee Geralyn Nolan and seconded by Vice President Joshua Benn. The motion carried with seven ayes and zero nos.

J-2. Consider approval of contract for the purchase and installation of the classroom interactive boards to Avinext through the TAMU Contract C20201408 in the amount of \$3,181,816.22 utilizing 2021 Bond Funds

- [Drozd Memo](#)
- [Shafer/Hutchison Memo](#)

CFO Drozd requested approval of contract for the purchase and installation of the classroom interactive boards to Avinext through the TAMU Contract C20201408 in the amount of \$3,181,816.22 utilizing 2021 Bond Funds from Proposition A.

MOTION 4986: I motion to approve as presented. The motion was made by Trustee Darin Paine and seconded by Secretary Thomas Hall. the motion carried with seven ayes and zero nos.

J-3. Consider approval of the purchase of technology devices for high school and middle school staff in the amount of \$739,079 from Avinext through the DIR purchasing cooperative contract DIR-TSO-4159 utilizing 2021 Bond Funds

- [Drozd Memo](#)
- [Shafer/Hutchison Memo and Quote](#)

CFO Drozd, requested approval of the purchase of technology devices for high school and middle school staff in the amount of \$739,079 from Avinext through the DIR purchasing cooperative contract DIR-TSO-4159 utilizing 2021 Bond Funds from Proposition B.

MOTION 4987: I motion to approve as presented. The motion was made by Trustee Darin Paine and seconded by Trustee Geralyn Nolan. The motion carried with seven ayes and zero nos.

J-4. Consider approval of the purchase of auditorium lighting upgrades for AMCHS (\$258,427.19) and CSHS (\$62,477.23) for a total amount of \$320,904.42 from Covenant through the TIPS purchasing cooperative contract #200904 utilizing 2021 Bond Funds

- [Drozd Memo](#)
- [Shafer/Hutchison/Eaks Memo and Quote](#)

CFO Drozd requested approval of the purchase of auditorium lighting upgrades for AMCHS (\$258,427.19) and CSHS (\$62,477.23) for a total amount of \$320,904.42 from Covenant through the TIPS purchasing cooperative contract #200904 utilizing 2021 Bond Funds from Proposition A.

MOTION 4988: I move the approval of the purchase of the auditorium lighting upgrades as presented. The motion was made by Trustee Geralyn Nolan and seconded by Secretary Thomas Hall. The motion carried with seven ayes and zero nos.

J-5. ✓ Consider the award of RFP 22-009 for painting and painting services to be utilized on an as needed basis to four (4) vendors for a period of thirty (30) months beginning March 9, 2022 with the option to extend for two additional one-year terms

- [Drozd Memo](#)
- [Shafer/Hall Memo](#)

J-6. ✓ Consider the award of RFP 22-008 for purchase and installation of carpeting and ceramic tile to be utilized on an as needed basis to two (2) vendors for a period of thirty (30) months beginning March 9, 2022 with the option to extend for two additional one-year terms

- [Drozd Memo](#)

- [Shafer/Hall Memo](#)
- J-7. ✓ Consider approval of a resolution for payment of employees for missed work days due to the closure of the district due to inclement weather on February 3-4, 2022
- [Drozd Memo](#)
 - [Resolution and Policy DEA Local](#)
- J-8. ✓ Consider approval of the engagement of Weaver and Tidwell, L.L.P. to conduct the annual financial audit for the fiscal year ending August 31, 2022
- [Drozd Memo](#)
 - [Engagement Letter](#)
- J-9. ✓ Receive investment report for quarter ending February 28, 2022
- [Drozd Memo](#)
 - [Investment Report](#)
- J-10. ✓ Consider approval of monthly Head Start financial statements and credit card expenditures
- [Drozd Memo](#)
 - [Financial Reports](#)
- J-11. ✓ Consider approval of monthly budget amendments
- [Drozd Memo](#)
 - [Budget Amendments](#)
- J-12. ✓ Consider approval of financial reports
- [Drozd Memo](#)
 - [Financial Reports](#)
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K. FACILITIES

- K-1. Consider authorizing the Superintendent to enter into final negotiations on CSP 22-013 with CR Systems related for roof repairs and replacements related to a hail storm in April of 2021 in an amount not to exceed \$3,792,920 utilizing the General Fund
- [Drozd Memo](#)
 - [Hall Memo](#)

CFO Drozd reviewed the history of the damages incurred from the hail storm in April of 2021 and reviewed the status of the insurance claims currently in progress as a result along with the emergency repairs done to shore up the damages until permanent fixes can be completed.

Jon Hall, Executive Director of Facilities, requested the authorization of the Superintendent to enter into final negotiations on CSP 22-013 with CR Systems related for roof repairs and replacements related to a hail storm in April of 2021 in an amount not to exceed \$3,792,920 utilizing the General Fund

MOTION 4989: I motion to approve the Superintendent to keep roofs over our students' heads. The motion was made by Trustee Darin Paine and seconded by Secretary Thomas Hall. The motion carried with seven ayes and zero nos.

K-2. Consider authorizing the Superintendent to enter into final negotiations on CSP 22-015 with PL20 Construction & Consulting LLC for Phase 1 of the renovations to Southwood Valley Elementary in the amount of \$3,249,000 utilizing 2021 Bond Funds

- [Drozd Memo](#)
- [Hall Memo](#)

Executive Director Hall requested authorization of the Superintendent to enter into final negotiations on CSP 22-015 with PL20 Construction & Consulting LLC for Phase 1 of the renovations to Southwood Valley Elementary in the amount of \$3,249,000 utilizing 2021 Bond Funds.

MOTION 4990: I move to approve authorizing the Superintendent to fix up Southwood Valley Elementary. The motion was made by Trustee Geralyn Nolan and seconded by Trustee Blaine Decker. The motion carried with seven ayes and zero nos.

K-3. ✓ Consider award of CSP #22- 016 for the resurfacing of the running track at A&M Consolidated Middle School track to Paragon Sports Constructors in the amount of \$155,406 utilizing 2021 Bond Funds

- [Drozd Memo](#)
- [Hall Memo](#)

K-4. ✓ Consider approval of a contract for the purchase and installation of a boiler for the district natatorium to Entech Sales and Service in the amount of \$138,579 using the BuyBoard purchasing cooperative contract #638-21 utilizing 2021 Bond Funds

- [Drozd Memo](#)
- [Hall Memo & Quote](#)

L. EXECUTIVE SESSION

President Jeff Horak adjourned the meeting into Executive Session at 8:12 p.m.

L-1. The Board will meet in executive session to conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property because the deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third party. The executive session deliberations will be held pursuant to the "Deliberation Regarding Real Property; Closed Meeting" exception to the Texas Open Meetings Act as set forth in Section 551.0742 of the Texas Government Code

L-2. The Board will meet in executive session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including superintendent of schools. The executive session deliberations will be held pursuant to the "Personnel Matters; Closed Meeting" exception to the Texas Open Meetings Act as set forth in Section 551.074 of the Texas Government Code

M. OPEN SESSION

President Horak called the meeting back into Open Session at 8:52 p.m.

N. ADJOURNMENT

Without objection President Horak adjourned the meeting at 8:52 pm.

Jeff Horak, Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

JH/ch

JEFF HORAK - PRESIDENT

THOMAS HALL - SECRETARY