

2021 Employee Healthcare Committee Charter

Background:

In the 87th session of the Texas Legislature, the passage of SB 1444 resulted in an expansion of healthcare options for public school districts across the state. Under this new law, districts who are current Teacher Retirement System (TRS) ActiveCare participants will be allowed to opt out of participation in the program for the plan year beginning on or after September 1, 2022.

This choice will be binding for five years; however, districts that remain in ActiveCare will have the option to opt out in a future year. Written notice of opt-out or opt-in must be provided to TRS by December 31 of the year preceding the first day of the plan year of the election. Districts seeking to opt out for the 2022-23 plan year must notify TRS by December 31, 2021.

Committee Purpose:

The purpose of the 2021 CSISD Employee Healthcare Committee is to evaluate new options resulting from SB 1444 and make recommendations regarding the best course of action for meeting employees health care benefit needs in 2022-23 and beyond.

Committee Responsibilities:

This committee will be responsible for developing understanding of existing and possible health care options in the future and work collaboratively to develop a recommendation to either remain in the TRS ActiveCare system or seek alternative options to best support the needs of CSISD employees.

Proposed Timeline:

August 17, 2021	Approve charter and committee membership
August - October 2021	Committee meetings to develop understanding of existing and available options for employee health care and develop recommendations for 2022-23 and beyond
November 2021	Update Board of Trustees on the committee's work and recommendations
December 2021	Notify TRS no later than December 31, 2021 if the district elects to opt out of TRS ActiveCare for the 2022-23 plan year

**2021 CSISD Employee Healthcare
Committee Members**

Name	Role
Jeff Horak	Trustee
Mike Martindale	Superintendent
Molley Perry	Chief Administrative Officer
Amy Drozd	Chief Financial Officer
Nkrumah Dixon	Director of Employee Engagement
Rocco Grande	Campus Administrator
Jennifer Skrivanek	Campus Administrator
Zelene Vazquez	Teacher - Elementary School
Cynthia Bazile	Teacher - Intermediate School
Angela Monsivais	Teacher - Middle School
Kearby Ethredge	Teacher - High School
Paul Hord	Campus Professional
Amanda Simmons	Campus Professional
Julia Norsworthy	District Professional
Robin Button	District Professional
Ross Satterwhite	Campus Paraprofessional
Beverlyn Peterson	Campus Paraprofessional
Ann Cashaw	District Paraprofessional
Bonnie Roy	District Paraprofessional
Arnold Martin	Auxiliary
Christine Prince	Auxiliary
Ginger Kubicheck	Auxiliary