



College Station ISD Board of Trustees

Workshop - Tuesday, January 17, 2023
5:00 p.m. - CSISD Board Room (1812 Welsh)

MINUTES

Public access via livestream: LINK: <https://youtu.be/UtgIgvjJ6wQ>

AGENDA

Item	Description
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A. CALL TO ORDER

President Jeff Horak called the meeting to order at 5:00 p.m.

B. DECLARATION OF QUORUM / WELCOME

President Horak declared a quorum with six members present. In attendance were President Jeff Horak, Vice President Joshua Benn, Secretary Geralyn Nolan, Trustee Blaine Decker, Trustee Thomas Hall and Trustee Darin Paine. Trustee Kimberly McAdams was out sick.

C. HEARING OF CITIZENS

1. Public comments regarding agenda items will be heard at this time
 - a. Will Hargett - Student - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.
 - b. Roy Gunnels - Student - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.
 - c. Brady Spahr - Student - Spoke requesting updates to A&M Consolidated High School Athletic Facilities.
 - d. Austin Wilke - Student - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.
 - e. Caleb Pittman - Student - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.
 - f. Tim Meadows - Parent - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.
 - g. Trace Meadows - Student - Spoke regarding improvements to A&M Consolidated High School Athletic Facilities.
 - h. Cannon Kieschnick - Student - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.
 - i. Jack Williams - Student - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.

- j. Molly Meadows - Student - Spoke requesting a bond for improvements to A&M Consolidated High School Athletic Facilities.
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D. WORKSHOP SESSION

1. Consideration and discussion regarding scheduling a Management Oversight Workshop in the area of Human Resources during spring 2023

Superintendent Mike Martindale said there were no dates previously suggested on a DoodlePoll that everyone could attend. This is not a rush to schedule, therefore we will revisit this item at a later date.

2. Consideration, discussion, and possible action regarding the CSISD Legislative Priorities for the 88th Texas Legislative Session

Superintendent Martindale stated these items were sent in transmittal on Friday with the adjustments from last month's meeting. These [priorities](#) will be posted to the website pending approval tonight.

MOTION 5047: I move to approve as presented. The motion was made by Trustee Thomas Hall and seconded by Secretary Geralyn Nolan. The motion carried with six ayes and zero nos.

3. Consideration and discussion regarding a possible amendment to the 2022-23 compensation plan to include an early resignation/retirement incentive

Molley Perry, Deputy Superintendent and Amy Drozd, Chief Financial Officer, reviewed the draft proposal regarding the early resignation/retirement incentive compensation plan. This plan would allow for an incentive for employees who know they will be resigning or retiring to give us notice as early as possible, to allow for posting of said position. This would allow for CSISD to recruit and retain the best professional staff. We would use ESSER funds for this one time only incentive totalling approximately \$40,000. This would specifically be for the current year only for eligible professional staff. Discussion occurred. We will bring this back for additional information and possible approval in February.

4. Consideration and discussion regarding capacity issues associated with Kids Klub

This item will be tabled this evening in the absence of Trustee McAdams and we will discuss at a later date.

5. Consideration and discussion regarding needs associated with the A&M Consolidated High School field house

President Jeff Horak opened this item up for discussion by the Board this evening. CFO Drozd and Jon Hall, Executive Director for Facilities, were on hand to answer any questions if needed. The State's required ballot language has not changed from the language that was required in November of 2021. February 17th is the last day to call an election for May of 2023. If the bond passed in May, it would take a couple of months of planning and 7-8 months for construction once the design is in place. We do not have fund balance capacity to pull the funds for construction. Bond

funds are from the I&S tax rate. An addition to the fieldhouse and some renovations to the current training facilities, renovations to the press box and sound system were in the previous bond in November of 2021. We have done some refurbishing of our facilities in the meantime, but the stadium fieldhouse has to be a separate referendum due to laws regarding the capacity of the stadium. The logistics for a May bond versus November were reviewed. Some teams would have to use the multisport fieldhouse, and portable buildings would need to be utilized for athletes during the construction. The portables would be rented using bond funds. Discussion occurred on possible voter burnout due to the number of recent bonds. The way in which we structure this bond is more critical than the when. Can we make this big of a decision in a month? This is important and a top priority. The question is when and what is the scope? Can we alleviate some of the overcrowding in the meantime? We will receive the facilities condition report from VLK in February and that will help us address the short term and long term needs. We need to get the items identified and work through those as quickly as possible. The plan is to move forward while making sure we strategically focus on the best way to proceed with a successful bond.

E. ADJOURN

Without objection, President Horak adjourned the meeting at 6:20 p.m.

Jeff Horak, Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

JH/ch

JEFF HORAK - PRESIDENT

GERALYN NOLAN - SECRETARY