



# College Station ISD Board of Trustees

Special Workshop

Tuesday, April 11, 2023

11:00 a.m. - CSISD Board Room (1812 Welsh)

## MINUTES

### AGENDA

*Item Description*

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**A. CALL TO ORDER**

President Jeff Horak called the meeting to order at 11:01 a.m.

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**B. DECLARATION OF QUORUM / WELCOME**

President Horak declared a quorum with six members present. In attendance were President Jeff Horak, Vice President Joshua Benn, Secretary Geralyn Nolan, Trustee Blaine Decker, Trustee Thomas Hall and Trustee Kimberly McAdams. Trustee Darin Paine was not in attendance.

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**C. PUBLIC COMMENTS**

1. Receive public comments regarding agenda items

There were no citizens wishing to address the Board at this time.

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**D. WORKSHOP SESSION**

1. Consideration, discussion and possible action related to a Management Oversight Workshop for the CSISD Human Resources Department

Josh Symank, Director of Human Resources, [presented](#) the Management Oversight information for the Human Resources Department in CSISD. This presentation included information on our new clinical teaching program. The early resignation incentive was a huge success and helped tremendously with early hiring. Also discussed was recruiting, substitutes, paraprofessionals, brand new teachers, teacher turnover rates, worker's compensation, benefits, communications, the hiring process, performance metrics and employee awards. *Trustee Blaine Decker stepped out of the meeting at 12:10 pm and returned at 12:13 p.m.* Questions were asked and discussion occurred.

2. Consideration, discussion and possible action related to the logistics of the N2Learning superintendent search process

Eddie Coulson and Brad Lancaster of N2Learning, reviewed the information regarding the timeline for the hiring of a superintendent, including receiving applications, interviewing candidates and gathering staff and community input.

The board then discussed the preferred requirements for candidates and the actual interview process along with a possible site visit. Then the group discussed the strengths and opportunities for CSISD.

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**E. EXECUTIVE SESSION**

President Jeff Horak adjourned the meeting into Executive Session at 12:17 pm. Current Superintendent Mike Martindale left the meeting.

1. The Board will meet in Executive Session for personnel matters related to the superintendent search. The executive session deliberations will be held pursuant to the "Personnel Matters; Closed Meeting" exception to the Texas Open Meetings Act as set forth in Section 551.074 of the Texas Government Code.
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**F. OPEN SESSION**

President Horak called the meeting back into Open Session at 1:07 p.m. to discuss Item D-2.

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**G. ADJOURN**

Without objection, President Horak adjourned the meeting at 1:44 p.m.

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**Jeff Horak, Board President**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.  
JH/ch

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JEFF HORAK - PRESIDENT

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GERALYN NOLAN - SECRETARY