



College Station ISD Board of Trustees

Workshop - Tuesday, January 20, 2026

5:00 p.m. - CSISD Board Room (1812 Welsh)

MINUTES

AGENDA

Item **Description**

A. CALL TO ORDER

President Kim Ege called the meeting to order at 5:00 p.m.

B. DECLARATION OF QUORUM / WELCOME

President Ege declared a quorum with seven members present. In attendance were President Kim Ege, Vice President Heather Simmen, Secretary Kristin Wilson, Trustee Chris Field, Trustee Mike Martindale, Trustee Kimberly McAdams and Trustee Dr. Darin Paine.

C. HEARING OF CITIZENS

1. Public comments regarding agenda items will be heard at this time

[Sign up here to address the Board](#)

There were no citizens signed up to address the Board at this meeting.

D. PUBLIC HEARING

Open Public Hearing

President Ege opened the Public Hearing at 5:01 p.m.

1. Receive a presentation related to the CSISD Texas Academic Performance Report (TAPR) for the 2024-2025 School Year
 - i. Cheri Hendrick, Director for Assessment and Accountability, [presented](#) the CSISD Texas Academic Performance Report (TAPR) for the 2024-2025 School Year.

Close Public Hearing

President Ege closed the Public Hearing at 5:12 p.m. and turned the meeting over to

Bridget Cooper, Director for Human Resources. Director Cooper [provided](#) a more in-depth review of the teacher turnover and teacher retention rates for CSISD from the TAPR report. This information is from snapshot date to snapshot date and includes retirees and long term subs. Questions were asked and answered and discussion occurred.

E. WORKSHOP SESSION

1. Teacher Incentive Allotment
Director Cooper [presented](#) the Teacher Incentive Allotment numbers for the district. CSISD started small and has increased numbers of eligible courses each year. New this year is enhanced TIA. CSISD has teachers making \$23,000 additional in State monies for TIA Master certifications. Questions were asked and answered. Discussion occurred.
2. CTE positions for CTE Phase II
Kevin Ross, Director for Career Technology Education, [reviewed](#) the needed staffing information to accommodate the opening of Phase II of the CTE center for the upcoming school year. Discussion occurred.
3. Depository Contract - DOI
Heather Wilson, Chief Financial Officer, [presented](#) the Depository Contract information for the DOI plan. This item is included on the regular agenda for approval later this evening.

F. ADJOURN

Without objection, President Ege adjourned the meeting at 6:21 p.m.

Kim Ege, Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

KE/cs

KIM EGE - PRESIDENT

KRISTIN WILSON - SECRETARY