



MEMORANDUM

To: Dr. Tim Harkrider *TH*

From: Bridget Cooper, Director of Human Resources *BC*

Date: August 25, 2026

Subject: 2026-27 Additional Stipends

Agenda Item: I-2

BACKGROUND

During the 2026–27 school year, certain employees may be assigned additional responsibilities that extend beyond their regular job duties. In recognition of the additional responsibilities, time commitment, and specialized training associated with these assignments, Administration is recommending the following additional stipends:

- **Elementary P.E. Lead Stipend – \$750**
- **Asbestos Management Stipend – \$1,500**

The proposed stipends are intended to provide consistent and equitable compensation for employees who assume approved responsibilities beyond their regular assignments. The stipend amounts reflect the scope and nature of the additional responsibilities and, in the case of the Asbestos Management Stipend, the specialized training required to fulfill the assignment.

The employee receiving the Asbestos Management Stipend has completed the required asbestos-related training and is responsible for performing the District's assigned asbestos management responsibilities.

These stipends will be awarded in accordance with District procedures and applicable Board policy for the 2026–27 school year.

RECOMMENDATION

It is recommended that the College Station Independent School District Board of Trustees approve the proposed additional stipends for the 2026–27 school year as presented.

Bridget Cooper
Director of Human Resources

1812 Welsh Ave.
College Station, TX 77840
www.csisd.org

Tim Harkrider, Ed.D.
Superintendent of Schools